Indian Institute of Engineering Science and Technology, Shibpur

भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर

ভারতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর

(An Institute of National Importance under MHRD, Govt. of India)

Walk-in Interview for Temporary Faculty positions

Advt. No. RO/OC/20/61   **Date: 12.10.2020**

Applications are invited for the walk-in Interview (in online mode) for the Temporary Faculty positions of Department of Mining Engineering and School of Management Sciences. For eligibility criteria, specializations and other details please visit **www.iiests.ac.in**

Registrar

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2. Dean Faculty Welfare (dean.fw@iiests.ac.in) –With a request to forward the soft copy of advertisement/NIT details (whichever is applicable) to webmaster@iiests.ac.in for uploading in the Institute website.
3. Registrar (regis@iiests.ac.in)
4. Deputy Registrar (Finance) (dr.finance@iiests.ac.in)
5. In-Charge of Internal Audit (d3dr.iiests@gmail.com)
6. Institute Website Department (webmaster@iiests.ac.in) – with a request to upload the advertisement/NIT details (whichever is applicable) on the Institute Website on the publishing date.
7. Stores and Purchase Section (ukulshi@yahoo.com)

Deputy Registrar (Stores & Purchase)

Indian Institute of Engineering Science and Technology, Shibpur
Howrah-711 103

WALK-IN INTERVIEW (ONLINE MODE) FOR RECRUITMENT OF TEMPORARY FACULTY AT IIEST, SHIBPUR

Advt. No. RO/OC/20/61 **Date:12.10.2020**

Indian Institute of Engineering Science and Technology, Shibpur is looking for Temporary Faculty for the academic units as detailed below. Appointment shall be made initially for one semester. It may be extended up to another semester on the basis of his/her performance at the end of the current semester.

A walk-in interview for the positions of Temporary Faculty in the following Academic Units will be conducted on the date and time as mentioned below.

(i) Department of Mining Engineering :
Date of Interview: **21.10.2020 Time: 10.00 a.m. – 12.30 p.m.**
Number of Temporary Faculty - 02
Area of Specialization: Geoinformatics
Essential Qualification: Masters in Geography/Geology/ Geoinformatics or B.Tech. (any discipline) with M.Tech in Geoinformatics, PhD in application of GIS and Remote Sensing.
Subjects to be taught:
Theory: Fundamentals of Remote Sensing, Basic Geographic Concepts, Fundamentals of Cartography, Geodesy and GNSS.
Sessional: Fundamentals of Geographical Information System Practical, Fundamentals of Remote Sensing Practical, Fundamentals of Cartography practical, Geodesy and GNSS practical.

(ii) School of Management Sciences :
Date of Interview: **21.10.2020** Time: **2.30 p.m. – 5.00 p.m.**
Number of Temporary Faculty – 02
Area of Specialization :
(1) Human Resource Management – 01
(2) Finance and Accounting – 01
Essential Qualifications:
(1) Candidates should hold a Ph.D. degree in relevant area from a reputed institute/university with postgraduate degree (preferably MBA or any other equivalent degree) in human resource management.

(2) Candidates should hold a Ph.D. degree in relevant area from a reputed institute/university with postgraduate degree (preferably MBA or any other equivalent degree) in finance.

At least, 1 year of teaching experience in relevant area is desirable.

Subjects to be taught:
(1) Human Resource Management; Performance, Compensation and Reward Management; Advanced Human Resource Management; Corporate Human Resource Planning and HRD Audit; Business Environment and Legal Systems; Industrial Relations and Labour Laws; Strategic Management.

(2) Managerial Accounting; Financial Management; Company Accounts and Corporate Taxation and Tax Planning; Strategic Financial Management and Security Analysis and Portfolio Management; Financial Markets, Financial Institutions and Services; International Financial Management.

General Guidelines for the Recruitment of Temporary Faculty

1. The candidate should have a bright academic background having a Ph.D degree with first class (minimum 60% marks or CGPA 6.5 on a 10 point scale) at both Bachelor's and Master's level in the relevant discipline. Preferences will be given to candidates having outstanding academic records, publications, patents, industrial experiences, post-doctoral / UG-PG teaching / research experiences etc.

2. The candidate should submit a brief one page CV including the current residential address, Email Id and contact no. within **18.10.2020** through the email: **tv.deanfw@iiests.ac.in**.

3. The age of the candidate must not exceed 60 years on the date of the interview.

4. The appointment shall be for the current semester only. It may be extended upto another semester on the basis of his/her performance at the end of the current semester.

5. The temporary faculty member has to take any classes (both theoretical and practical), as assigned by the respective Head of the Department. She/He should also take active participation in development of labs, research projects. She/He should also undertake any administrative loads as assigned by the Head of the Department or the Institute Authority.

6. The selected candidate should be well conversed in online teaching practices. For this purpose, the candidate will be required to arrange the necessary electronic devices by himself / herself. In case of working from home, the charges for Internet connectivity will be reimbursed by the institute on receipt of actual expenses, subject to a maximum limit as decided by the Institute Authority. Otherwise he / she has to come to the institute to share the relevant electronic devices available in the concerned department.

7. The remuneration of the temporary faculty shall be a fixed consolidated amount of **Rs.75,000.00** per month with no other allowances.

8. The temporary faculty member shall work full time taking academic/administrative responsibilities at par with regular faculty members. She/He shall be entitled to a privilege leave of 15 days per semester in addition to the institute holidays. Any other leave is subject to the approval of the Director. A temporary faculty shall not be treated as a vacation staff and has to take classes during summer and winter terms.

9. No accommodation will be provided by the institute.

10. A candidate currently employed in a full time job shall have to submit a No Objection Certificate from the employer at the time of interview.

11. Reservation rules of the Government of India shall be strictly followed.

12. The Institute may or may not fill up all the posts declared.

13. The decision of the selection committee shall be final regarding the recruitment of candidates.

14. The selected candidates at the time of joining will be required to produce the originals of certificates towards educational qualifications and experience, and to submit a set of self attested hard copies of testimonials. The signed *pdf* documents of original testimonials should also be submitted through the email: **tv.deanfw@iiests.ac.in**.

15. The candidates are requested to visit the institute website for the date and time schedule of online walk-in interview which will be notified in the institute website on **20.10.2020**. The meeting link will be provided through Email of the respective candidate.

Sd/-
(Prasanta K.Nandi)
Dean (Faculty Welfare)