

**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**P.O. B. Garden, Howrah 711 103, West Bengal**

**WALK-IN-INTERVIEW FOR TEMPORARY FACULTY POSITIONS IN THE SCHOOL OF MANAGEMENT SCIENCES (SOMS)**

**Advt. No. RO/DE/23/18**

**Date: 15.12.2023**

Applications are invited for the walk-in interview to be held on 21<sup>st</sup> December 2023 at 11.00 a.m. in the Office of the Director, IEST Shibpur, Howrah for Temporary Faculty position(s) in the School of Management Sciences (SOMS) of the Institute for catering to the subjects of Marketing Management, Managerial Economics and Ethics. Appointment shall be made initially for one semester. It may be extended on semester to semester basis as per the requirement of the concerned academic unit and his/her performance at the end of the semester. The maximum duration of appointment will be limited to 5 (five) semesters. Applications should be made in the attached format (**Annexure – A**) and a copy of the filled-in application form along with necessary testimonials to be mailed to **dean.fw@iiests.ac.in**

**Note.**

1. The candidate should have a Ph.D. degree with first class (minimum 60% marks or minimum CGPA 6.5 on a 10-point scale) at both Bachelor's and Master's level in the relevant discipline. Preferences will be given to candidates having outstanding academic records, publications, patents, industrial experiences, post-doctoral / UG-PG teaching/research experiences etc.
2. The age of the candidate must not exceed 60 years on the date of the interview.
3. Appointment shall be made initially for one semester. It may be extended on semester to semester basis as per the requirement of the concerned academic unit and his/her performance at the end of the semester. The maximum duration of appointment will be limited to 5 (five) semesters.
4. The candidates selected for an academic unit may have to take any subject (both theoretical and practical classes), other than those specified above, as will be assigned by the respective Heads.
5. The remuneration of the temporary faculty shall be a fixed consolidated amount of Rs. 75,000.00 per month with no other allowances.
6. The temporary faculty shall work full time taking academic responsibilities at par with regular faculty members.
7. She/He shall be entitled to leave as per the rules of the Institute. A temporary faculty shall not be treated as a vacationing staff and has to take classes during summer and winter terms.
8. No accommodation will be provided by the institute.
9. A candidate currently employed in a full-time job shall have to produce a No Objection Certificate from the employer at the time of the interview.
10. Reservation rules of the Government of India shall be strictly followed.
11. The Institute may or may not fill up all the posts declared.
12. The decision of the selection committee shall be final regarding the recruitment of candidates.
13. Candidates should produce the originals of certificates towards educational qualifications and experience with a set of self-attested copies at the time of the interview.
14. The candidate should report at the Alumni Seminar Hall, 1<sup>st</sup> floor of the Science & Technology Building, as per schedule.
15. The candidate should regularly visit the institute website for any updates regarding the appointment of temporary faculties.

**Registrar**