



Indian Institute of Engineering Science and Technology, Shibpur

भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर

ভারতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর

(An Institution of National Importance under MOE, Govt. of India)

Employment Notification

Recruitment for the post of Superintending Engineer

Advt. No.: RO/MY/25/07

Date: 21.05.2025

Applications through online mode in the prescribed format are invited from the Indian Nationals for Direct recruitment to the post of **Superintending Engineer** at Indian Institute of Engineering Science and Technology, Shibpur, Howrah.

Sl. No.	Name of the Post	As per 6 th CPC		As per 7 th CPC	No. of posts	Category
		PB	GP	Pay Level		
1.	Superintending Engineer	4 (37400 - 67000)	8700/-	13	1	UR

For detailed information refer to Institute's website www.iests.ac.in

The online application duly filled in all respects should be submitted on or before **June 20, 2025 by 5.00 p.m.**

Incomplete applications shall not be entertained.

Registrar

Recruitment Rules (2019) for the post of SUPERINTENDING ENGINEER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintending Engineer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 - 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u> B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University / Institute.</p> <p><u>Experience:</u></p> <p>i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- or equivalent; and iii) 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU / Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 at least years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.</p> <p><u>Desirable:</u></p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning</p>

K. Raju

Sl.No.	Particular	Criteria
		and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through Deputation (including Short Term Contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Not Applicable</p> <p><u>Deputation (including Short Term Contract):</u> Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization:</p> <p><u>Experience:</u></p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or its equivalent. Or 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>

Sl.No.	Particular	Criteria
		Desirable: i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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