

**Indian Institute of Engineering Science and Technology, Shibpur**  
**Howrah—711 103**

Proceedings of the 16th meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur held on 17<sup>th</sup> January, 2020 at 11.30 am in the 'Council Chamber', Main Building, IISC, Bangalore, CV Raman Rd, Bengaluru -560012.

The following members were present:-

1. Dr. Vasudev K. Aatre, (Distinguished Scientist & Former Secretary, Department of Defence Research & Development and Scientific Adviser to Raksha Mantri) - Chairperson, BoG, IEST, Shibpur
2. Prof. Parthasarathi Chakrabarti, Director, IEST, Shibpur. - Ex-Officio Member, BoG, IEST
3. Prof. Anurag Kumar, Director, IISc., Bangalore, Ex-Officio Member, BoG, IEST, Shibpur.
4. Prof. Dr. T.G. Sitharam, Director of IIT, Guwahati and Member BoG, IEST, Shibpur
5. Prof. P. S. Avadhani, Dept. of Computer Science & System Engineering, AU College of Engineering Andhra University, Visakhapatnam and Member BoG, IEST, Shibpur
6. Prof. Shyamal Kumar Chattopadhyay, Professor, Dept. of Chemistry, IEST, Shibpur, Senate nominee
7. Prof. Aditya Bandyopadhyay, Professor, Dept. of Architecture, Town and Regional Planning., IEST, Shibpur, Senate nominee
8. Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur and Secretary, BoG, IEST, Shibpur

Following members were absent:

1. Shri Binoy Kumar, Secretary, Ministry of Steel, Member BoG, IEST, Shibpur
2. Dr. Shekhar C Mande, Secretary, Department of Scientific and Industrial Research (DSIR)/ DG, IEST, Shibpur
3. Secretary, Higher Education Department, Govt. of West Bengal, Ex-Officio Member, BoG, IEST, Shibpur
4. Additional Secretary(TE), MHRD, GoI, Ministry of Human Resource Development, Govt. of India, Shastri Bhawan, New Delhi-110 001- Ex Officio Member, BOG, IEST, Shibpur
5. Smt. Darshana M Dabral, Joint Secretary & Financial Advisor to the Govt. of India, Ministry of Human Resource Development, Shastri Bhawan, New Delhi-110 001 - Ex-Officio Member, BOG, IEST, Shibpur.
6. Prof. Rohini Godbole, Centre for High Energy Physics IISC, Bnagalore, Bengaluru-560012

At the outset Dr. Vasudev K. Aatre, Chairperson welcomed the members. He apprised the members that since he returned back to India after his three months' visit to USA just two days back, he had not been able to conduct this meeting at IEST premises. He also conveyed his special thanks to Prof. Anurag Kumar, Director, IISc., Bangalore for hosting the meeting of the BoG and the Finance Committee of IEST, Shibpur at IISc. Bangalore. He then requested the Registrar to place the agenda item-wise.

The Registrar first informed the members that he received a few comments from MHRD on 16.01.2020 which were placed before the BoG for consideration. He then placed the agenda item-wise.

**Item No.16.01 Confirmation of the proceedings of the 14<sup>th</sup> meeting of the Board of Governors held on 9<sup>th</sup> September, 2019 at NIT Transit House, New Delhi-110 017.**

The proceedings of the 14<sup>th</sup> meeting of the BoG held on 9<sup>th</sup> September, 2019 at IEST, Shibpur was circulated to all members for their perusal and suggestion for necessary amendment, if any. No comment was received from the members till date. The Proceedings of the 14<sup>th</sup> meeting of the BoG were confirmed.



**Item No.16.02 Action taken report on the resolutions adopted in the 14<sup>th</sup> Meeting of the Board of Governors of IEST, Shibpur at NIT Transit House, New Delhi-110 017.**

**Resolution No.16.02**

The BoG noted the report on the action taken on the basis of resolutions adopted in the 14<sup>th</sup> meeting of the Board of Governors of IEST, Shibpur.

The Chairman reiterated that before the next BoG, the Institute should obtain Timeline Status Report on the pending issues from MHRD and all action taken report should state the present status mentioning whether it is completed, pending or partially completed.

Regarding action taken on the issue of rent from the three banks (resolution no. 14.12) working within the campus of the Institute on the basis of recommendation of the CAG, the BoG approved the recommendation of the Finance Committee and resolved that the SBI & the UCO Bank shall be asked to revise their rent as per recommendation of the Director of Estates, GOI or they submit their proposal at the earliest for consideration of the same by the Institute authorities. The BoG noted that the third Bank in the campus i.e, UBI has never paid any rent and they are not willing to make any agreement with IEST as well. The BoG thereafter, resolved that a notice for vacating the campus within three months be issued by the Registrar, if they do not comply with the CAG report immediately.

On Action against Item no.14.13:- Off campus Doctors may also be allowed for CMS with a certification that he/she is attached to an enlisted Hospital of the Institute.

**Item No.16.03 To note the proceedings of the 15<sup>th</sup> meeting of Board of Governors held on 17<sup>th</sup> December, 2019 at the 'Chamber of ADG', Dept. of Higher Education, MHRD, GoI, New Delhi-110 001.**

**Resolution No.16.03**

The BoG noted the confirmed Proceedings of the 15<sup>th</sup> meeting of Board of Governors held on 17<sup>th</sup> December, 2019 at the 'Chamber of ADG', Dept. of Higher Education, MHRD, GoI, New Delhi-110 001.

**Item No.16.04 Action taken report on the resolutions adopted in the 15<sup>th</sup> Meeting of the Board of Governors of IEST, Shibpur at 'Chamber of ADG', Dept. of Higher Education, MHRD, GoI, New Delhi-110 001.**

**Resolution No.16.04**

The BoG noted the action taken report on the resolutions adopted in the 15<sup>th</sup> Meeting of the Board of Governors of IEST, Shibpur. It was reported by the Registrar that the resolution was communicated to the Hon'ble High Court which pronounced the final verdict which was placed before the BoG for consideration. The BoG noted that the Hon'ble High Court directed the Director, NITSER, Shibpur to hold a technical test of the incumbents within 45 days of the date of verdict and implement the promotion, if qualified. The BoG noted that in the Court order the designation of the Director has been wrongly written as "The Director, NITSER" instead of the Director, IEST, Shibpur. The BoG resolved that the Institute should approach to the Hon'ble High Court, Calcutta for necessary correction in the order, so that the Director, IEST, Shibpur may initiate necessary action after receiving the corrected order.

**Item No.16.05 To consider the recommendation of the 24<sup>th</sup> meeting of the Senate on the following issues relating to the sixth annual convocation of the Institute.**

- 1) **Degrees to be conferred on the successful students (UG, PG & Ph.D) for the year 2019.**
- 2) **List of awardees for various medals and prizes.**

**Resolution No.16.05**

The BoG approved the recommendation of the 24<sup>th</sup> meeting of the Senate on 6<sup>th</sup> convocation of IEST, Shibpur scheduled to be held on 31<sup>st</sup> January, 2020 regarding Degrees to be conferred on the successful students (UG, PG & Ph.D) for the year 2019 and List of awardees for various medals and prizes.

The BoG noted that in the 6<sup>th</sup> Annual Convocation of the Institute the total number of Degree recipients will be 970. Out of 970 Degree recipient, 511 Undergraduate students of from courses, 318 postgraduate students from different courses, 45 Dual Degree students from five different courses and 96 Ph.D candidates who have completed their studies and passed the examinations during this period. The BoG also noted that the Institute Medals shall be awarded to 43 candidates who have secured highest marks in different disciplines.

The BoG also noted that the President of India Gold Medal shall be awarded to the student Sweta Agarwal, Electronics & Telecommunication Engineering Department who secured 1<sup>st</sup> position among the undergraduate students from all ten engineering disciplines taken together and GANESH CHANDRA MITRA MEMORIAL MEDAL will be awarded to the student Protyusha Dutta, Mathematics Department who secured 1<sup>st</sup> position among the postgraduates from all the disciplines taken together.

The BOG also noted that Dr. Sekhar Basu, DAE Homi Bhaba Chair Professor and Former Chairman, Atomic Energy Commission of India had consented to grace the Convocation as the Chief Guest and deliver the Convocation Address.

**Item No.16.06 To note the concurrence from MHRD regarding implementation of MACP scheme at IEST, Shibpur.**

**Resolution No.16.06**

The BoG noted the concurrence from MHRD regarding implementation of MACP scheme at IEST, Shibpur.

**Item No.16.07 To consider the recommendations of the meetings of the 24 Departmental Promotional Committees held on 23.10.2019 regarding implementation of MACP for 218 eligible non- teaching employees including officers in different cadres from their date of eligibility.**

**Resolution No.16.07**

The BoG noted the following:

- I. that as per the resolution of 10<sup>th</sup>BoG, the Institute has implemented pay-mapping of its non-teaching employees from State Government pay scale to Central Government pay scale with effect from the date of conversion from BESU to IEST, i.e. 04.03.2014.
- II. that as per the resolution of 12<sup>th</sup>BoG, the Institute has completed the process of re-designations of the non-teaching employees of the Institute w.e.f. 04.03.2014.
- III. that in the 12<sup>th</sup> BoG meeting, it was resolved that the MACP scheme of all cadres of non- teaching employees as per MHRD guidelines shall be implemented in order to remove long standing stagnation at different cadre level of non-teaching employees.
- IV. that in the 13<sup>th</sup> meeting of the BoG, Institute adopted all the relevant orders regarding MACP and the effect of MACP shall be given to all eligible employees w.e.f. their respective date of eligibility and DPC shall be constituted as per clause no 23(17 & 18) of the statutes of the Institute.

- V. that in the 14<sup>th</sup> meeting of the BoG the requirement of additional fund for this purpose was approved by the BoG
- VI. that the Institute has received the concurrence from MHRD for implementation of MACP.
- VII. that there are altogether 219 Non-teaching regular employees including officers of the Institute eligible for MACP on or before 31.12.2019, who have completed 10 years of service in the same grade.
- VIII. That the recommendation in respect of 218 staffs and officers (excluding Dr. Biman Bandyopadhyay, Registrar) who are eligible for MACP has been placed for consideration.
- IX. All the eligible Non-teaching Employees have submitted the Vigilance Clearance applications.
- X. That as per clause 23 (17) of the Statutes of IEST, Shibpur, "The applications of the employees eligible for promotion under Assured Career Progression shall be considered by the Departmental Promotion Committees before any promotion or up-gradation is recommended."
- XI. That As per clause 23 (18) of the Statutes of IEST, Shibpur, the constitution of the Departmental Promotion Committee shall be as follows, namely:

(i)	Director or Deputy Director	Chairman
(ii)	Concerned Head of the Department	Member
(iii)	Head of the Department of other Department	Member
(iv)	Registrar	Member

The BoG also noted that the Institute constituted separate DPC's for different Departments/Sections following the above constitution.

BoG also noted the following:

- i. Before conversion (i.e. before 04.03.2014) from BESU to IEST, Institute had no regular assessment system for its employees similar to APR system followed in the Central Institute.
- ii. During the period 2015-18, the post of Dean Administrative Affairs was created for looking after the service related matter of non-teaching staff. As per Statutes of the Institute there is no provision of Dean, Administrative Affairs. The BoG in its 7<sup>th</sup> meeting did not approve the post of Dean (Administrative Affairs).
- iii. Before 2015-16 all service related matters of the non-teaching employees had been looked after by the Registrar and from 2018-19, the Registrar again started looking after the service related matters of the non-teaching employees
- iv. The Chief Vigilance Officer of the Institute was asked to issue a certificate in respect of the concerned employees.
- v. The HoD of the respective employees was asked to submit confidential report about the employee under his command in a sealed envelope.
- vi. The vigilance clearance certificate of each employee and the confidential report from the concerned HoD have been placed before the DPC of the concerned employee along with his personal file for scrutiny.

- vii. 24 numbers of Departmental Promotion Committees were constituted by the Director excepting the DPC for the Registrar with the advice that the matter be placed before the BOG for direction. The meetings of the Departmental Promotion Committees were held on 23.10.2019 in the Conference Room of the Office of the Director.
- viii. Total 218 numbers of eligible non-teaching employees' service books and all relevant documents including Vigilance Clearance certificates, recommendations of the Head of the Section of all eligible MACP candidates were placed in the meeting of the Departmental Promotion Committee.
- ix. The recommendations of the 24 Departmental Promotion Committees and the performance appraisal from the respective head of the departments/ sections were placed by the Director on Table for consideration and approval of the BoG.

The BoG was informed by the Registrar that the DPC considered the opinion of the Registrar, performance report for the respective Heads (both members of the DPC) along with the Vigilance Clearance certificate from the part time CVO at the time of examining of the suitability of the candidate for award of MACP as per rules.

After detailed discussion, the BoG approved the procedure followed regarding the eligibility for MACP of the employees as stated here and the recommendation of the 24 DPCs with effect from the date of their eligibility. The list of the recommended 218 employees is enclosed as **Annexure-1**.

APR of the non-teaching employees in proper format as per Central government norms and in line with the Statutes shall be introduced from the year 2018-19 wherein Registrar will be the Reviewing officer. The BoG further resolved that henceforth the Registrar, IEST, Shibpur shall be the reviewing officer of the APRs for the non-teaching employees including the officers and the APRs will be issued from 2018-19. The new APR format will be placed by the Registrar in the next BOG meeting. It was also resolved that the service books of all regular employees (both teaching and non-teaching) of the Institute shall be endorsed by the Registrar during the period when the documents were endorsed by the Dean Administrative Affairs or by Dean Faculty Affairs.

The above resolution shall be considered confirmed and the Registrar shall take necessary action in this regard as per the enclosed list (Annexure-1).

**Item No.16.08 To consider the issue of implementation of MACP in respect of Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur after completing 10 years of service on 14.01.2018.**

**Resolution No.16.08**

The Registrar placed the matter regarding implementation of MACP in respect of himself and thereafter he abstained from the meeting in view of possible conflict of interest.

The BoG noted that there is a provision of financial upgradation under the MACP upto the highest grade pay of Rs.12,000/- (i.e. level 15 in the Pay Matrix of 7<sup>th</sup> CPC). It was observed that Dr. Biman Bandyopadhyay has already completed ten years on the same post on 14.01.2018 as he was originally appointed as a permanent Registrar before the Statutes came into force w.e.f . 24.03.2017 according to which the post of the Registrar is on-contract for a period of 5 years.

The BoG discussed the issue in detail and thereafter decided to refer the matter to the Ministry for consideration and further direction.

While discussing the above issue, a few of the members pointed out that the incumbent Registrar has been working on the post since 15.01.2008 and has completed more than 11 years. It was further observed that Dr. Biman Bandyopadhyay has completed more than 5 years on the post of the Registrar even after conversion of the institute to IEST on 04.03.2014. It was pointed out that as per the Statutes of the Institute the post of Registrar is on-contract for 5 years and the performance of the incumbent has to be assessed by the BoG every year. One of the members also pointed out that since the Registrar is responsible for handling important service matters of all employees and is also a Member/Secretary of important Statutory bodies, the BoG must make an appropriate decision in this regard for his continuation on the post even after completion of his tenure.

The BoG also noted that Dr. Biman Bandyopadhyay is going to superannuate on 31.01.2021 as per terms and conditions of his appointment as the Registrar in the erstwhile BESU. After a detailed discussion, the BoG resolved the following subject to the concurrence of the Ministry on the same.

- (i) The post of Registrar be advertised immediately as per the existing Recruitment Rules and as per provisions laid down in the Statutes of the Institute. In case, a Registrar is appointed before the superannuation of the incumbent Registrar the later may continue as an Officer on Special Duty till the date of his retirement with the same emoluments and other benefits.
- (ii) The incumbent Registrar (Dr. Biman Bandyopadhyay) shall continue to discharge the duty of the Registrar till the time a new Registrar is appointed as per provisions under the Statutes of the Institute or the incumbent Registrar superannuates whichever is earlier.

**Item No.16.09 To consider the directive of the Hon'ble High Court, Calcutta dated 21.11.2019 regarding WR. 23763 (W) of 2018 filed by Dr. Amartya Kumar Bhattacharya.**

While considering the case of Dr. Amartya Kumar Bhattacharya, the BoG noted the following;

- I. the BOG on 19<sup>th</sup> July 2019 resolved that as because the matter was pending before the Hon'ble High court of Calcutta, the further action shall be decided depending upon the verdict of the Hon'ble High court.
- II. the abovementioned writ petition was first taken up for hearing on 07.11.2019 by Hon'ble Calcutta High Court after submitting Affidavit in opposition by the respondents.
- III. the MHRD in its letter to the Institute being numbered F.40-/71/2018 TS.III dated 04.01.2019 has expressed its view that BOG is the competent authority to decide the case of the petitioner named Dr. Amartya Kumar Bhattacharya.
- IV. the Hon'ble court directed the Institute to place the dispute before next available meeting of Board of Governors (BOG) vide its order dated 07.11.2019 and the matter was to be listed on 21.11.2019.
- V. the BOG meeting could not be arranged between 07.11.2019 and 21.11.2019 as the Hon'ble Chairman of the Board of Governors was out of country.
- VI. on 21.11.2019, the case has been again taken up for hearing. The Hon'ble court directed the Board of Governors to take a final decision on the matter of retirement and pensionary benefits due and payable to the petitioner and communicate the same to the Hon'ble Court on the adjourned date. The Court also directed that the Board of Governors would take all relevant and necessary facts into consideration including the order dated 15<sup>th</sup> September, 2015 (annexure P/6 at page 37) and the order dated 30<sup>th</sup> September, 2015.
- VII. The BoG also noted the Statement of Facts regarding the dispute as submitted to the BoG.

Considering all these the BOG resoled the following

1. *Dr. Amartya Kumar Bhattacharya, Associate Professor in the Department of Aerospace Engineering and Applied Mechanics be granted 180 days of earned leave as per CCS leave rule 26(2) with effect from 01.03.2014 and 141 days of commuted half pay leave as per CCS leave rule 29 and allow him to combine the two leaves as per rule 11. This enables him to complete twenty years of service and makes him eligible for VRS.*
2. *The remaining 855 days of his unauthorized absence be declared as dies non as per DOPT memo no. 13026/3/2010-Estt (L) dated 22<sup>nd</sup> June, 2010.*
3. *Dr. Bhattacharya be allowed to take VRS from 17<sup>th</sup> July, 2017 as per CCS Pension Rule 27(1) (b), declaring the unauthorised absence to be in continuation with the authorised absence and the post of absentee has not been filled substantially so that the interruption of service does not result in forfeiture of his past service."*

The next date of hearing is 20<sup>th</sup> January, 2020. On that day the final decision of BOG has to be submitted before the Hon'ble Court. Therefore, the BoG directed the Registrar to submit this decision of the BoG before the Hon'ble Court by 20.01.2020 through the institute's advocate without waiting for the confirmation of the minutes of the 16<sup>th</sup> meeting of the BoG in its 17<sup>th</sup> meeting.

**Item No.16.10 To consider the final documents on Ordinances and Regulations of Under Graduate Programme, Post Graduate Programme and Ph.D. Programme.**

**Resolution No.16.10**

The BoG noted that as provided in Section 27 of the National Institutes of Technology, Science Education and Research Act, 2007 as amended in 2012 and 2014, the conduct and regulation of the academic programmes of the Institute are to be governed through framing of Ordinances. As per the provisions of Sub-Section 2 of Section 28 of the Act, the 'Ordinances shall be made by the Senate' and the Ordinances so made 'shall have effect from such date as it may direct and also the ordinances made by the Senate 'shall be submitted, as soon as may be to the Board and shall be considered by the Board at its next meeting'.

The BoG also noted that the Senate in its 22nd meeting held in three lengthy sittings on July 08, July 10, and July 11, 2019 made the following Ordinances:

- (i) the Ordinances and Regulations for Undergraduate Programmes,
- (ii) the Ordinances for Postgraduate Programmes; and,
- (iii) the Ordinances for Doctoral Programmes.

The BoG further noted that the followings procedure adopted for framing of the ordinances:

1. For the purpose of framing of Academic Ordinances, the Senate of the Institute, in its fifteenth meeting constituted three different committees, namely, (i) the Committee for preparation of Ordinance for the Undergraduate programmes, (ii) the Committee for preparation of Ordinance for the postgraduate programmes, and (iii) the Committee for preparation of Ordinance for the doctoral programme.
2. The Ordinances drafted by the respective committees were circulated among the members and were taken up for discussion in the 17th meeting of the Senate.
3. After the discussion, the Senate in its 17<sup>th</sup> meeting constituted a six-member committee under the Chairmanship of Dean, Academic, (a) to study the recommended draft Ordinances and Regulations for the various academic programmes of the Institute, and (b) to suggest suitable revisions and modifications in those Ordinances and Regulations to ensure, *inter-alia*, (i) structural similarity, (ii)

uniformity in definitions of terms used, and (iii) specificity of the sentences to ensure un-ambiguity so as to stand the scrutiny of law. The Committee was also requested to suggest such other changes as it may deem necessary for academic improvement and programme governance.

4. The committee submitted the draft Ordinances and they were discussed threadbare in the 22<sup>nd</sup> Senate held on July 8, July 10 and July 11 2019. After thorough discussion in the meeting a two member committee was constituted comprising Prof. Indranath Sinha and Prof. Kalyan Kumar Bhar to carry out further editing of the Ordinances and the Regulations. The committee was also requested to incorporate the modifications suggested by various Senate members.
5. It was also resolved by the Senate that the document so edited may be placed before the Chairman, Senate for his approval. Once the revised documents are approved by the Chairman, Senate, the same may be placed before the Board for its consideration and adoption.
6. The documents prepared and revised by Prof. Sinha and Prof. Bhar were submitted to the Chairman, Senate. The documents were then made part of the agenda papers of the 14<sup>th</sup> BoG meeting. The Board in its 14<sup>th</sup> meeting observed as below:
  - Main context of the ordinances is satisfactory and similar to other institutions;
  - The document should be further revised/ edited to make it a proper quasi-legal document that would stand scrutiny of law.
  - The Board accepts the documents placed before the BoG as draft documents and (provisions of these documents) may be adhered to for academic administration of the academic programmes of this Institute till final documents on Ordinances and Regulations of the Undergraduate Programmes, the Postgraduate programmes and the PhD Programme are placed and presented before the BoG in the next meeting for its consideration and approval.
  - The Institute may hire a professional editor for making editorial correction.
7. Accordingly, Prof. Indranath Sinha and Prof. Kalyan Kumar Bhar revised/ edited the Ordinances and Regulations to make those proper quasi-legal documents. The documents so prepared were submitted to the Board for favour of its approval.

The BoG considered the final documents on Ordinances and Regulations of UG, PG and PhD programmes after a power point presentation made by Prof. Kalyan Kumar Bhar and also noted the resolutions of the Senate in this regard and finally approved these three Ordinances. The BoG also resolved that the Senate will oversee the implementation process of these three Ordinances and submit its report, including its observation of any operational discrepancies that may arise, amendments, if any, to be incorporated after proper procedural processing. While taking this resolution the BoG also considered the points raised by Prof. Aditya Bandyopadhyay and recorded his note of dissent on the regarding approval of these Ordinances.

The BoG also resolved that the matter will be reviewed by the BoG after completion of one year from the date of introduction of the draft ordinances which were approved in principle by the BoG in its 14<sup>th</sup> meeting.

**Item No.16.11 To consider the request of Pay-protection of Prof. Kaushik Das, Dept. of Metallurgy and Materials Engineering.**

**Resolution No.16.11**



The BoG noted that Dr. Kaushik Das, Assistant Professor, Metallurgy and Materials Engineering, has joined in IEST, Shibpur on 20.05.2019 with AGP Rs.8000/- (as per 6<sup>th</sup> CPC) taking lien from IIT Bhubaneswar and his pay was fixed at the initial pay of Academic Level 12 at Rs.1,01,500/- (as per 7<sup>th</sup> CPC).

The BoG also noted that his last basic pay in IIT Bhubaneswar on 17.05.2019 was Rs.1,17,500/- in the Academic Level 12 and as per DOPT Memo no. 28020/1/2010-Estt. (C) dated 17.08.2016, his basic pay should be protected (clause no. 2.4).

Considering the case, the BOG approved the pay protection of pay in respect of Dr Kausik Das.

**Item No.16.12 To consider the “Probation” issue of the newly appointed faculty members.**

**Resolution No.16.12**

The BOG resolved that the probation period should be continued to be 2 years for the newly appointed faculty members including for those who were already in service of the Institute according to the Act and Statutes of IEST, Shibpur till it is modified to maintain parity with the NITs, wherein probation period is one year.

The BoG also resolved to constitute the following three-member committee to suggest the necessary changes required in the Act and the Statutes of the Institute for its smooth functioning.

1. Dean, Planning & Development, IEST, Shibpur - Chairman
2. Prof. Subrata Chakraborty, Civil Engineering Department, IEST, Shibpur - Member
3. One professor of IIT, Guwahati to be nominated by the Director, IIT, Guwahati -Member

**Item No.16.13 To consider status report on pending issues of the Institute with MHRD, GoI.**

**Resolution No.16.13**

The BoG discussed the important issues of IEST, Shibpur pending with MHRD for a long period and some of them are very important for smooth function and development of the Institute. As proposed by the Chairperson, BoG, it was resolved that the Chairperson, the Director and the Registrar will be visiting MHRD at the earliest to get the matters sorted out. The Institute will send a reminder letter citing the following pending issues lies with MHRD.

Sl. No.	Letter no.	Subject.	References
1.	0104/MH/18 dt. 22.11.2018	Amendment in the Statute of IEST on the issue of “Provident fund and Pension schemes and other related issues	10 <sup>th</sup> Meeting of the BoG held on 10.10.2018
2.	0105/MH/18 dt. 22.11.2018	Acceptance of Mess Employees of the Institute as regular employees of the Institute and implementation of their service benefit at par with other non-teaching employees of the Institute.	10 <sup>th</sup> Meeting of the BoG held on 10.10.2018
3.	10 <sup>th</sup> BoG AT/Letter/01/06/MH/18 dt. 07.12.2018	Sanction of four (4) faculty positions to comply with norms of the Council of Architecture	10 <sup>th</sup> Meeting of the BoG held on 10.10.2018
4.	11 <sup>th</sup> BoG-AT/0115/MH/19 dt. 30.01.2019	Request for absorption of remaining 13 (thirteen) non-teaching allotted	11 <sup>th</sup> Meeting of BoG held on 19.12.2018

		government employees serving the Institute for more than 30 years and now working in IEST, Shibpur	
5.	AT-12 <sup>th</sup> BoG /0125/MH/19 dt. 29.05.2019	Restructuring of Non-teaching Employees of the Institute and its distribution-regarding	12 <sup>th</sup> Meeting of BoG held on 21.02.2019
6	14 <sup>th</sup> BoG AT/0140/MH/19 dt.09.12.2019	Adjustment of unspent grant available under head OH-35 (Creation of Capital Assets)with OH-31 (General) and OH-36(Salary)	14 <sup>th</sup> meeting of the BoG held on 9th September. 2019.
7.	No.136/06 dt. 25.10.2019	Approval of two projects : 1.Construction of 1000capacity boys Hostel and 2. Lecture Theatre Complex.	13 <sup>th</sup> meeting of the BoG held on 19.07.2019
8	14 <sup>th</sup> BoG AT/0137/MH/19 dt.17.10.2019	Clarification regarding whether any order of the State Government issued after the date of conversion, i.e. 04.03.2014 which have retrospective effect for the state aided universities will also applicable for the IEST employees of erstwhile BESU	14 <sup>th</sup> meeting of the BoG held on 9th September. 2019.

**Item No.16.14** To consider the recommendation of the 8<sup>th</sup> meeting of the Finance Committee regarding the Budget Estimate for the year 2020-21 and Revised Estimate for the year 2019-20 of the Institute.

**Resolution No.16.14**

The BoG considered the recommendation of the Finance Committee regarding the revised estimates for 2019-20 and approved the same.

**Item No.16.15** To consider the recommendation of the 8<sup>th</sup> meeting of the Finance Committee regarding opening of Bank Account for Alumni Cell, IEST, Shibpur.

**Resolution No.16.15**

The BoG considered the recommendation of the Finance Committee for opening of Bank Account for Alumni Cell, IEST, Shibpur and approved the same.

**Item No.16.16** To note the implementation of following Office Memorandum regarding enhancement of Dearness Allowance/Relief w.e.f. 1<sup>st</sup> July, 2019 issued by the Ministry of Finance, Department of Expenditure and Ministry of Personnel, Department of Pension & Pensioners' Welfare, New Delhi

- (a) O.M. No. 1/3/2019-E-II(B) dated 14.10.2019 for employees drawing pay as per 7<sup>th</sup> CPC
- (b) O.M. No. 42/04/2019-P&PW(D) dated 21.10.2019 for Pensioners /Family Pensioners

(c) O.M. No. 1/3(1)/2008-E-II(B) dated 25.10.2019 for employees drawing pay in the Pre-revised Pay Scale/Grade Pay as per 6<sup>th</sup> CPC.

**Resolution No.16.16**

The BOG considered the recommendation of the Finance Committee for implementation of office Memorandum regarding enhancement of Dearness Allowance/Relief w.e.f. 1<sup>st</sup> July, 2019 issued by the Ministry of Finance, Department of Expenditure and Ministry of Personnel, Department of Pension & Pensioners' Welfare, New Delhi and approve the same.

**Item No.16.17 To consider MHRD notification no. F.No.33-3/2018 –TS.III dated 5<sup>th</sup> November, 2019 regarding implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.**

**Resolution No.16.17**

The BoG adopted the notification no. F.No.33-3/2018 –TS.III dated 5th November, 2019 regarding implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019. The BoG also considered the note on this matter submitted before the BoG. After detailed discussion the BoG resolved that Director shall hold a meeting with the Directors of a few NITs to discuss this issue and submit a proposal in the next BoG meeting on the basis of the discussion regarding possible modality for implementation of the reservation notification pending to the all cadres where maintaining of the flexible faculty structure. Till then there will be no fresh recruitment of faculty.

**Item No.16.18 To note the approval of MHRD regarding confirmation of services of 13 cooks appointed by erstwhile BESU, Shibpur.**

**Resolution No.16.18**

The BoG noted the approval of MHRD regarding confirmation of services of 13 cooks appointed by erstwhile BESU, Shibpur with respect to the resolution vide resolution no. 11.07 of the 11<sup>th</sup> meeting of BoG held on 19.12.2018 and requested the Institute to implement the same.

**Item No.16.19 To note the approval of MHRD regarding confirmation of services and implementation of 7<sup>th</sup> pay commission of the 7 hospital staff appointed by IEST, Shibpur.**

**Resolution No.16.19**

The BoG noted the approval of MHRD regarding confirmation of services and implementation of 7<sup>th</sup> pay commission of the 7 hospital staffs appointed by IEST, Shibpur with respect to the resolution vide resolution no. 11.08 of the 11<sup>th</sup> meeting of BoG held on 19.12.2018 and resolved to adopt the same.

**Item No.16.20 To note the disapproval of MHRD regarding absorption of five petitioners Laboratory Assistants of erstwhile B.E. College, Shibpur in the service of BESU, Shibpur.**

**Resolution No.16.20**

The BoG noted the disapproval of MHRD regarding absorption of five petitioners Laboratory Assistants of erstwhile B.E. College, Shibpur in the service of BESU, Shibpur with respect to the resolution vide resolution no. 11.05 of the 11<sup>th</sup> meeting of BoG held on 19.12.2018. The BoG also noted that the Institute has already informed the decision of the MHRD to the concerned five petitioners (Laboratory Assistants).

**Item No. 16.21.Misc.1**

**To consider the recommendation of the Finance Committee regarding Annual Report of the year 2018-2019 of the Institute.**

**Resolution No.16.21.Misc.1**

The BoG considered the recommendation of the Finance Committee regarding Annual Report of the year 2018-2019 of the Institute and approved the same.

**Item No. 16.21.Misc.2**

**To consider the recommendation of the Finance Committee regarding the change of signatories for the Bank Accounts of Research and Consultancy Project Accounts, Continuing Education Programme Account etc. of the Institute.**

**Resolution No.16.21.Misc.2**

The BoG considered the recommendation of the Finance Committee regarding the change of signatories for the Bank Accounts of Research and Consultancy Project Accounts, Continuing Education Programme Account etc. of the Institute and approved the same.

**Item No. 16.21.Misc.3**

**To consider the recommendation of the Senate regarding vendor registration of the Institute for participation in bids for consultancy work in e-tendering mode.**

**Resolution No.16.21.Misc.3**

The BoG considered the recommendation of the Senate and resolved that the Institute should not participate in such types of bids for consultancy work, instead the Institute should only accept direct consultancy work from the concerned organization on specific request.

There being no other items, the meeting ended with Vote of Thanks to the Chair.



(Prof. Parthasarathi Chakrabarti)  
Director, IEST, Shibpur



(Dr. Biman Bandyopadhyay)  
Registrar and Secretary to the BoG  
IEST, Shibpur

Approved



(Dr. Vasudev K. Aatre)  
Distinguished Scientist & former Secretary,  
Department of Defence Research & Development and  
Scientific Adviser to Raksha Mantri  
Chairperson, Board of Governors, IEST, Shibpur