

Indian Institute of Engineering Science and Technology, Shibpur
Howrah—711 103

Proceedings of the 17th meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur, held online on September 03, 2020, at 3 p.m.

The following members were present:-

1. Dr. Vasudev K. Aatre, (Distinguished Scientist & Former Secretary, Department of Defence Research & Development and Scientific Adviser to Raksha Mantri) - Chairperson, BoG, IEST, Shibpur
2. Prof. Parthasarathi Chakrabarti, Director, IEST, Shibpur. - Ex-Officio Member, BoG, IEST
3. Prof. Govindan Rangarajan, Director, IISc., Bangalore, Ex-Officio Member, BoG, IEST, Shibpur
4. Shri Indrajit Kuri, Under Secretary to the Govt. of India, MHRD, GoI, representative from Administrative Bureau of MHRD
5. Shri Anil Kumar, Director (Finance), representative from Finance Bureau of MHRD, GoI
6. Prof. Dr. T.G. Sitharam, Director of IIT, Guwahati and Member BoG, IEST, Shibpur
7. Prof. Rohini Godbole, Centre for High Energy Physics IISc, Bangalore and Member BoG, IEST, Shibpur
8. Prof. P. S. Avadhani, Director, IIIT, Agartala, and Member BoG, IEST. Shibpur
9. Mr. Neeraj Agarwal, representative from Ministry of Steel.
10. Ms. Ranjana Aggarwal, Director, CSIR-NISTADS, representative from the Department of Scientific and Industrial Research (DSIR)/ DG
11. Prof. Shyamal Kumar Chattopadhyay, Professor, Dept. of Chemistry, IEST, Shibpur, Senate nominee
12. Prof. Aditya Bandyopadhyay, Professor, Dept. of Architecture, Town and Regional Planning., IEST, Shibpur, Senate nominee
13. Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur and Secretary, BoG, IEST, Shibpur

The following member was absent:

1. Secretary, Higher Education Department, Govt. of West Bengal, Ex-Officio Member, BoG, IEST, Shibpur

At the outset, Dr. Vasudev K. Aatre, Chairperson, BoG welcomed the members present in the meeting. He made introductory comments on the long-standing issues of the Institute pending at MHRD. He pointed out that most of the problems have arisen out of the conversion of BESU to IEST. He emphasized that the issues should be resolved at the earliest by MHRD so that Institute can look at future growth. As one of the oldest premier Engineering institutes of the country, it has the right to believe that it is an important Institution of the Nation. The Chairperson also expressed his anguish over unusual delays on several issues at the Ministry's end. He observed that if Ministry does not act on the matters referred by the BoG to the Ministry, then the role of BoG becomes infructuous, especially when issues like pension are still pending with MHRD after decisions taken by the BoG in several occasions. Similarly, the two most important projects, the construction of hostel and academic complex, which were linked with the upgradation of this oldest Engineering Institute is still pending after the passing of six years of transformation. He requested the MHRD representatives to take up all the pending issues of the Institute and resolve them at the earliest so that the Institute can concentrate more on academics and research and fulfill the very purpose for which this Institute was converted to IEST.

The Registrar then placed the agenda item-wise following the advice of the Chairperson.

Item No.17.01 Confirmation of the proceedings of the 16th meeting of the Board of Governors held on January 17, 2020, at 'Council Chamber', Main Building, IISc, Bangalore.

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Resolution No.17.01

The proceedings of the 16th meeting of the BoG held on January 17, 2020 was circulated among all members for their perusal and suggestions, if any. The comments/suggestions of the members, as received by the Registrar have also been circulated to all members for necessary consideration.

Prof. Aditya Bandyopadhyay raised the point regarding his earlier comments on resolution No.16.08 of the draft minutes of the 16th meeting of the BoG concerning the issues related to MACP in respect of Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur, and publication of advertisement for recruitment in the post of Registrar, IEST, Shibpur. In response to his comments, the Chairperson stated that the resolution is normally what transpires in the meeting. The Registrar quoted the subsection (d) of Section 5A of the NITSER (Amendment) Act, 2014, regarding the status of all employees who had been employees of BESU before its conversion to IEST. However, Prof. Aditya Bandyopadhyay insisted upon including what he pointed out in the meeting, i.e., for the advertisement of the post of Registrar, concurrence from the Ministry is not required. He pointed out that the Ministry had earlier communicated to the then Director to initiate the process of selection of Deputy Director and Registrar vide letter no. F.No.32-11/2017-TS.III dated 10.08.2017. The BoG confirmed the proceeding with the minor amendment that the point raised by Prof. Bandyopadhyay be included in the proceedings.

Item No.17.02 Action taken report on the resolutions adopted in the 16th Meeting of the Board of Governors.

Resolution No.17.02

The Chairperson of BoG expressed his deep concern over the pending issues of IEST, Shibpur since those have not yet been settled during the six years after transformation from BESU, Shibpur to IEST, Shibpur.

The BoG noted the action taken reports on the resolutions taken in the 16th meeting of BoG along with the following resolutions in respect of three issues:

- (i) The BoG considered the issue pointed out by Prof. Aditya Bandyopadhyay regarding the non-publication of advertisement for the post of Registrar, IEST, Shibpur in connection with the Action Taken Report of the Resolution No. 16.08. The Director informed the Board that the Ministry had already been requested for concurrence in this regard, and the response of the Ministry is still awaited.

The Chairperson requested the representatives of MHRD present in the meeting to expedite the process of necessary communication on the above issue in response to the letter sent by the Director vide no. 35/06 dated July 09, 2020.

- (ii) The BoG also considered the issue pointed out by Prof. Aditya Bandyopadhyay regarding the delay in convening meeting of the 3-member Committee constituted for suggesting necessary changes required in the Act and Statutes of the Institute as per the Resolution No. 16.12 .

The Chairperson requested the Registrar to convey to the Chairman of the Committee to submit their report at the earliest, suggesting necessary changes required in the Act and Statutes of the Institute.

- (iii) The BoG also considered the issue pointed out by Prof. Aditya Bandyopadhyay regarding delay in placing the report by the 3-member Committee constituted under the Chairmanship of Prof. Sriman Bhattacharya, Dy. Director, IIT Kharagpur, for considering the date of effect of the implementation of the 4-tier pay structure of faculty members from the date of conversion

from BESU to IEST. The BoG noted that one of the members of the Committee, the regular Registrar of IISC Bangalore completed his term and left the Institute. As there is no regular Registrar at IISC, Bangalore at this moment, the BoG resolved that in place of the Registrar, IISC, Bangalore, the Registrar, NIT, Agartala may be inducted in the Committee in his place. The BoG suggested that the Director may request the Committee to submit its report at the earliest.

Item No.17.03 To note the proceedings of the Special Meeting of the Board of Governors held on January 31, 2020 at the 'Conference Room of the Director' IEST, Shibpur.

Resolution No.17.03

The BoG noted the proceedings of the Special Meeting of the Board of Governors held on January 31, 2020 at the 'Conference Room' of the Director IEST, Shibpur.

Item No.17.04 Action taken report on the resolutions adopted in the Special Meeting of Board of Governors.

Resolution No.17.04

The BoG noted the action taken report on the resolutions adopted in the Special Meeting of Board of Governors.

Item No.17.05 Reporting by the Director, IEST, Shibpur on the various activities of the Institute.

Resolution No.17.05

The Director presented various activities of the Institute, including Academic Initiatives, Research and Consultancy, Recruitment of Faculty, Infrastructural Development, Students' Welfare, Status of Placement and Internship of the students, etc. in the meeting of BoG. The report of the Director is enclosed with the proceedings as **Annexure-1**

The BoG noted the contents of the presentation and appreciated the action taken by the Director during the last six months, especially during such a pandemic situation.

Item No.17.06 To consider the recommendations of the meeting of various Directors of NITs and IEST, Shibpur held on 07.03.2020 regarding modality for implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

Resolution No.17.06

The BoG noted the following observations and recommendations of the meeting of Director of IEST, Shibpur, with the Directors of some other NITs that was held on 07.03.2020 regarding the modality of implementation of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

Observations:

- a) As per the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 a Central Educational Institution shall be regarded as 'one unit' and 'Teachers' Cadre' means Faculty who are remunerated at the same 'grade of pay', regardless of the branch of study.
- b) The Institutes while continuing with the prevailing flexible 4-tier structure shall provide for the reservation of posts in appointments by direct recruitment out of the sanctioned strength in Teachers' Cadre.

- c) Prior to promulgation of Central Educational Institution (Reservation in Teachers' Cadre) Act, 2019 Reservation Register was prepared by the Institutes only for Assistant Professors cadre, taking each Department as Unit.

Recommendations:

1. Teachers' cadres in the post of Assistant Professor Grade-II with AGP Rs. 6,000/- (L-10) and Assistant Professor Grade-II with AGP Rs. 7,000/- (L-11) will be considered as one tire and Assistant Professor Grade I with AGP Rs. 8,000/- (L-12), Associate Professor with AGP Rs. 9,500/- (L-13), Professor with AGP and Rs. 10,500/- (L-14A) are the other three tires.
2. The shortfall in different categories of reservation in the existing tires of the Assistant Professors shall be considered as backlog. A separate recruitment drive will be conducted to fill up this shortfall as backlog. The clear vacancy will be decided as an existing vacancy minus shortfall.
3. The Reservation Register shall be updated from time to time, subject to any change in the distribution of vacant posts as per the flexible cadre structure, after approval of the BOG.
4. The existing clear vacant positions of Faculty will be used for preparing a roster as per the MHRD Order F. No. 33-3/2018-TS.III dated 05.11.2019.
5. The existing backlog calculated from the last advertisement should be recruited through a parallel advertisement.
6. Recruitment in the higher faculty position of the internal Faculty through open advertisement will carry his/her own category.

After a detailed discussion, the BoG accepted the recommendations in principle and also resolved to send the recommendations to the MHRD for necessary approval.

Item No.17.07 To consider the issue of settlement of pension for the Institute employees who were appointed in the Institute on or after 01.01.2004 and before the date of conversion (i.e., 04.03.2014).

Resolution No.17.07

While considering the issue of settlement of pension for the employees of the Institute who were appointed in the Institute on or after 01.01.2004 and before the date of conversion (i.e., 04.03.2014), the BoG noted the followings:

1. The First Statutes of IEST, Shibpur came into effect from March 24, 2017 and clause 28 under the heading "**Provident fund and Pension schemes**" states that – "*The Central Govt. shall assume the liability of pension in respect of those employees who retire after conversion of erstwhile Bengal Engineering and Science University to the Institute and after takeover, the existing employees of the Institute shall be given options regarding their service conditions and accordingly the pension liabilities shall as under:-*
 - (i) *The liability for payment of existing pensioners covered under State Pension Rules shall continue to be on the State Govt. However, the liability for payment of pension for such employees who shall superannuate after the date of conversion of Bengal Engineering and Science University to the Institute will vest on the Central Government.*
 - (ii) *Employees recruited before January 01` 2004 who opt for Central Government administered pension scheme shall be governed by the Central Civil Service (Pension) Rules`1972 and if they opt for the existing pension scheme, i.e. State Government Pension Scheme shall be governed by the said provisions.*
 - (iii) *Employees recruited on or after January 01` 2004 and before 4th March`2014 who opt for Central Government administered Pension Scheme shall be governed by the New Pension Scheme and if they opt for the State Government Pension Scheme shall be governed by the said provision, and*
 - (iv) *Employees recruited after 4th March`2014, i.e. the date of conversion of Bengal Engineering and Science University to Institute shall be governed by the New Pension Scheme."*

2. In the 8th meeting of the BoG held on June 14, 2017, the Board considered the amendment of the relevant section of the Statutes of IEST, Shibpur concerning the pension issue of the employees. "The BOG recommended that the amendment required for statute 29 regarding pensionary benefit of employees of IEST, Shibpur which involves employees i) who have retired before the date of conversion, i.e. 04.03.2014 and ii) who have been recruited on and after 01.01.2004 and before the date of conversion, i.e. 04.03.2014 as proposed by the Institute be forwarded to MHRD for their guidance." Accordingly, a letter was sent to MHRD along with the following proposed modifications in the Statutes vide letter dated 27.06.2017.
3. The matter was again placed before the 10th Meeting of the BoG held on 10.10.2018 and as per the resolution of the BoG a letter was sent to the MHRD dated 22.11.2018 for their necessary action.

The Central Government shall assume the liability of pension in respect the employees who retire before and after conversion of erstwhile BESU and the existing employees of the Institute shall be given options regarding their service conditions and accordingly, the pension liabilities shall be under:

- i. *Employees recruited before March 04, 2014 who opt for Central Government administrative Pension scheme shall be governed by the Central Civil Services (Pension) Rules, 1972, and if they opt for the existing pension scheme, i.e. State Government Pension scheme shall be governed by the said provisions.*
- ii. *Employees recruited after March 04, 2014, i.e. the date of conversion of Bengal Engineering and Science University to IEST shall be governed by New Pension Scheme.*

In this letter, MHRD was also requested to consider the following till Statutes are amended by the Ministry.

- i. The pension of the employees of erstwhile BESU who retired before the date of conversion should be the liabilities of the Central Government, and the payment of pensionary benefits of these employees be fixed at par with Central Government norms.
 - ii. To settle the conversion rate of pension commutation, DA rate for calculation for leave salary and gratuity and Dearness Relief (DR) for calculation of monthly pension for the employees who were recruited on or after 1.1.2004 and before 4.3.2014 and are willing to exercise their options as per State Govt. Pension Schemes.
 - iii. Contribution of the Institute and employees should be made retrospectively for the employees who will opt for the New Pension Scheme (NPS) from their respective date of joining the Institute till implementation of the NPS.
4. As no reply was received from MHRD, when some employees (recruited on or after 01.01.2004 and before 04.03.2014) retired from the Institute, the matter was then placed before the 13th meeting of the BoG. It was resolved that ".....for the time being the monthly pension and other retirement benefits e.g., gratuity, commutation of pension, leave salary etc. of this group of employees be calculated based on their last basic pay drawn without considering the dearness allowance / dearness relief. The dearness allowance/ dearness relief element will be finalized by the Institute after receiving the clarification sought from the MHRD in this regard....."

As per the above resolution, the employees in this category are getting the only pension based on their last basic pay drawn without considering the dearness allowance/ dearness relief.

5. Without any decision from MHRD in response to all the above-mentioned communications from the Institute, the issue is becoming increasingly complicated.

The Chairperson expressed his sincere concern over the vital issue like pensionary benefits of the employees pending with MHRD.

After a detailed discussion, the BoG resolved that this matter should be resolved at the earliest by MHRD. BoG also noted that since the statutes of IEST, Shibpur not being linked with other NITs, incorporation of necessary changes in Statutes would be easier for MHRD. MHRD representative assured the BoG that they will process the matter without further delay. The BoG resolved that the Director and the Registrar, IEST, Shibpur shall

stay in touch with MHRD and Mr. Indrajit Kuri, Under Secretary, MHRD will monitor the issue for an early solution.

Item No.17.08 To consider adoption and immediate implementation of the latest Order of Ministry of Personnel, Public Grievances and Pension, Department of Pensioner and Pensioners' Welfare dated June 11 2020 regarding '*Mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishment*' for the eligibility of extension date of the old pension scheme of GoI, for the employees who have joined the autonomous bodies under Central and State Government between 01.04.2004 and 28.09.2009.

Resolution No.17.08

While considering the adoption and implementation of the above mentioned Order dated June 11 2020 regarding '*Mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishment*' for the eligibility of extension date of the old pension scheme of GoI, for the employees who have joined the autonomous bodies under Central and State Government between 01.04.2004 and 28.09.2009, the BoG noted the following:

1. Dated 26.07.2005 GoI issued an order for the employees who joined Central Government service or in the service of an autonomous body setup by central government before 01.01.2004 and who were governed by the old pension scheme under the central civil service Rules 1972 will continue to be governed by the same pension scheme/rules and will count their past service if they take up new appointment in another ministry or Department of the central government or a central autonomous body covered by the CCS(Pension) Rules on or after 01.01.2004.
2. Subsequently, vide O.M dated 28.10.2009, the benefit of counting of past service under CCS (Pension) Rules 1972 was extended to those employees who were initially appointed before 01.01.2004. in (i) central government Departments covered under Railway pension Rules or other similar non-contributing pensionable establishments of central government covered by the old pension scheme/rules other than CCS (Pension) Rules 1972 or (ii) State Government covered under old pension scheme similar to CCS (Pension) Rules or (iii) central/state autonomous body covered by the old pension scheme and who resigned to join a central government department/ office or a central autonomous body having pensionable establishment. This Order was adopted by the BoG in its 9th meeting held on 25.11.2017.
3. The Order dated June 11, 2020 may be applicable for the following categories of employees at IEST :
 - A. The employees who joined at IEST (erstwhile BESU) after January 01 2004 but before October 28 2009 as fresh recruitment.
 - B. The employees who joined at IEST (erstwhile BESU) after January 01 2004 but before October 28 2009 through proper channel with technical resignation /lien from a pensionable establishment of a Central Govt. department/ State Govt or Central/State Autonomous Bodies with pensionable service of Central/State Govt. and deposited/would be deposited their previous GPF amount to the Institute and their contributions to GPF Accounts are regularly credited till date.
4. The counting of past services under the Old Pension System of the above-mentioned categories of employees in IEST is around 183.

After a detailed discussion on the Order, the BoG resolved that clarification be sought from the MHRD on the applicability of this Order of Ministry of Personnel, Public Grievances and Pension, Department of Pensioner and Pensioners' Welfare vide Order No. 28/30/2004-P&PW (B) dated June 11 2020 regarding '*Mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishment*' for the institute employees. If Ministry says that it is applicable for the employees of the Institute who joined between 01.04.2004 and 28.10.2009, then the Institute will implement this Order immediately.

Item No.17.09 To consider and approve the list of nominees of the BoG as expert of the Selection Committee for recruitment of Faculty in different departments/ schools/Centers as per the Statutes of IEST, Shibpur.

Resolution No.17.09

The BoG considered the list submitted by the Director on request of the Chairperson of the BoG containing expert nominees of the BoG for the Selection Committees for recruitment of Faculty in different Departments/ Schools/ Centers. While considering the list, the BoG noted the following:

1. As per Statutes, the Selection Committee for recruitment of regular Faculty is constituted with the following members:
 - i) Director or Deputy Director –Chairman
 - ii) Visitor's Nominee – Member
 - iii) Two nominees of the Board one being an expert, but other than a member of the Board – Member
 - iv) One expert nominee of the Senate from outside the Institute – Member
 - v) Head of the Department concerned (for other than the post of Professor)- Member
2. The list of expert nominees should be updated periodically as per the Recruitment Rule for faculties of NITs and IEST.
3. Accordingly, the list of expert nominees of the Senate of all academic units of the Institute which was approved in the 26th Senate meeting (online) has also been placed for approval of the BOG.

After a detailed discussion, the BoG approved both lists of experts, i) the one approved by the Senate and ii) the list submitted by the Director for the Selection Committee for recruitment of faculty members in different Departments/Schools/Centers as per the Statutes of IEST, Shibpur. The BoG resolved that the approved list of BoG nominees be enclosed with the proceeding of the meeting. The list is enclosed as **Annexure-2**

Item No.17.10 To consider the appeal of Prof. Madhumoti Datta, retired Professor of Humanities and Social Science retired on VRS, for consideration of her effect of pay mapping from AGP Rs. 10,000/ to 10500/- from the recommended date (while she was in service) of the expert committee instead of the approved date (while she was retired from the service) of the BoG, so that she can get the benefit of pay mapping.

Resolution No.17.10

The BoG considered the note of the Registrar for consideration of giving the effect of pay mapping from AGP Rs. 10,000/ to 10500/- in favour of Prof. Madhumoti Datta, former Professor of Humanities and Social Science retired on VRS. After detailed discussion, the BoG resolved not to approve the case, since as per the Order, the date of effect of pay mapping shall be from the date of approval of the BoG and not from the date of the recommendation of the Selection Committee.

Item No.17.11 To consider the recommendation of the Committee regarding pay fixation, re-designations, and promotions of some non-teaching employees.

Resolution No.17.11

While considering the recommendation of the Committee regarding pay fixation, re-designations and promotions of some non-teaching employees, the BoG noted the following :

- i) The above Committee was constituted by the Director under the Chairmanship of Prof. Avijit Chakrabarti, Professor, Electrical Engineering Department, IEST, Shibpur and former VC, Jadavpur University to revisit/ review and recommend further modifications required in the re-designation of non-faculty staff members in the light of recent G. O. F. No. 35-5/2018-TS.III dated 04/04/2019.
- ii) The BoG, in its 10th meeting held on October 10, 2018 adopted the revised RR for Non-teaching employees of the Institute as per Order F.No. 33-2/2012-TS.III, GoI, MHRD dated 20.12.2017.
- iii) The BoG in its 10th meeting ratified and confirmed the implementation of the pay-mapping of its non-teaching employees from State Government pay scale to Central Government pay scale with effect from the date of conversion from BESU to IEST, as per the Order no. F.no. 32-3/2017-TS.III, GoI, MHRD dated 15.03.2018.
- iv) The BoG, in its 12th meeting held on February 21, 2019 approved the re-designations of the non-teaching employees of the Institute w.e.f. 04.03.2014.
- v) The BoG, in its 12th meeting, adopted the Order No. F.No. 35-5/2018-TS.III of GoI, MHRD, Dept. of Higher Education, dated 20.02.2019.
- vi) The BoG, in its 13th meeting, held on July 19, 2019, adopted all the relevant orders regarding MACP.
- vii) The BoG, in its 13th meeting, adopted the Office Order no. F.No. 35-5/2018-TS.III of GoI, MHRD, Dept. of Higher Education dated 04.04.2019 regarding RR for non-teaching staff of NITs on the recommendation of the Oversight Committee.
- viii) The Institute received the concurrence from MHRD for the implementation of MACP.
- ix) The BoG, in its 16th meeting held on January 17, 2020, approved MACP for 218 staff and officers who have completed 10 years of service in the same grade.

After detailed discussion, the BoG resolved that since the Committee has made this recommendation based on the orders of MHRD adopted by the BoG, the proposed re-designations be approved with the remarks that the re-designation shall be effective from the date of adoption of the respective Order after a thorough scrutiny of each and every employee's details by the registry section. If there is any error found by the registry section in the list due to wrong information, the correction shall be made with the approval of the Director.

The BoG also approved the issue of Mr. Haran Chandra Sadhukhan, Private Secretary, relating to movement of present Grade Pay to Higher Grade Pay, i.e. PB 2 with GP Rs. 5,400/- (6th CPC) w.e.f. 04.03.2016. Implementation in this regard be made at the earliest following the recommendation of DPC which will be reported to the next BoG.

The BoG also resolved that DPC be constituted in all those cases where the employees are eligible for promotion as per RR.

Item No.17.12 To consider the proposal of admission of PhD students (including with Scholarship) in online mode.

Resolution No.17.12

The BoG considered and approved the proposal for admission of PhD students (including with Scholarship) in the Session 2020-21 in the online mode because of the prevailing Pandemic situation.

Item No.17.13 To consider the proposal of conducting the meeting of the Selection Committee in online mode for consideration of HAG scale of the eligible professors of the Institute.

Resolution No.17.13

The BoG considered and resolved to approve the proposal of conducting the meeting of the Selection Committee in online mode for consideration of eligible Professors to HAG scale.

Item No.17.14 To consider the Annual Accounts of the year 2019-20 of the Institute.

Resolution No.17.14

The BoG approved the recommendation of the Finance Committee on the Annual Accounts for the year 2019-20 of IEST, Shibpur.

The BoG also resolved that the Annual Accounts of the Institute for the year 2019-20 be submitted to the Office of the Director-General Audit (Central), Kolkata, Indian Audit & Accounts Department, Government of India for audit purpose -

Item.No.17.15 To consider the proposal of procurement of digital aids for the regular faculty members for facilitating online Teaching Learning Resources (TLR) and for the important officials for working from home with an estimated cost of Rs. 1, 86,00,000/-.

Resolution No.17.15

The BoG considered the recommendation of the Finance Committee regarding the adoption of the office memorandum (No. 08(34)/2017-EII(A) dated 20.02.2018) and procurement of digital aids for all the regular faculty members and laptops for Deans, Associate Deans, and Officials after making suitable provision for funding.

After detailed discussion, the BoG adopted the office memorandum (No. 08(34)/2017-EII(A) dated 20.02.2018. Regarding the procurement of digital aids for all the regular faculty members and laptops for Deans, Associate Deans, and Officials, the BoG resolved that the digital aids required for online teaching, as well as for official work of the departments be purchased from the Institute Budget head (OH-35) for the corresponding departments with the condition that all such devices shall be entered into the asset register/stock register of the Institute and shall be the property of the Institute. The Department may issue these devices temporarily to faculty members for taking online classes from home during COVID-19 Pandemic and/or if the situation so demands. In no case, the devices be issued permanently to any faculty member. However, for procurements of laptops for the officers, the purchase may be made as per the office memorandum No. 08(34)/2017-EII(A) dated 20.02.2018.

Item No.17.16 To consider the recommendation of the B &WC regarding the estimates towards renovation of electrical works of workshop of IEST Shibpur of amounting Rs.93,36,472/- submitted by Executive engineer, CPWD (Electrical).

Resolution No.17.16

The BoG resolved that the resolution of the Finance Committee on the recommendations of the B &WC regarding the estimates towards the renovation of electrical works of the workshop of IEST Shibpur, Howrah amounting to Rs.93,36,472/- submitted by Executive Engineer, CPWD (Electrical), be approved.

Item No.17.17 To consider the issue regarding mode of advance payment of the Mediclaim policies for the Institute employees.

Resolution No.17.17

The BoG considered the resolution of the Finance Committee regarding the mode of recovery of advance payment of the Mediclaim policies for the Institute employees in 12 equal installments like the earlier years to continue for this year only in view of the COVID-19 Pandemic situation and approved the same.

The BoG also approved the recommendation of the Finance Committee that “the Institute should approach the Insurance Company to take monthly premiums from the members in place of the entire premium amount at the time of renewal. In case the Insurance Companies refuse to do so, an employee shall have two options. He may opt to pay the whole premium amount in one go or may opt for payment to be made by the Institute, and he shall make the repayment in 12 equal monthly installments by adding the interest as applicable.”

Item No.17.18 To consider the Audit Para regarding non-deduction of Income Tax from the employees against payment of Leave Encashment.

Resolution No.17.18

The BoG noted the following resolution of the Finance Committee

The FC’s recommendation: *“the Institute should take up the issue with the Income Tax Authorities for further clarification and direction. If required, they may take the help of an Income Tax Lawyer. Till receipt of any such clarification or Order from the Income Tax Authorities that the employees of centrally funded educational Institutes like IITs/NITs are not eligible to get such benefit, the existing system of non-deduction of tax from the leave encashment shall continue”.*

After a detailed discussion, the BoG resolved that the recommendation of the Finance Committee relating to Audit Para for the non-deduction of Income Tax from the leave encashment of retired employees, be approved. The BoG further observed that the present issue does not come under the purview of the BoG.

The BoG further resolved that the Institute shall also place this issue before the Office of the Director-General Audit (Central), Kolkata, Indian Audit & Accounts Department, Government of India to drop this para for IEST, Shibpur, and status quo be maintained in this regard. The BoG was informed by the Registrar that all employees of the Centrally Funded Institutes, like IITs, NITs, including IEST, are considered to be government employees. In most of these Institutions, no income tax is deducted against payment of leave encashment of the employees at the time of their retirement. The BoG directed the Registrar to write to the Income Tax Department in this regard and request the Ministry to clarify the status of the Institute employees.

Item No.17.19 To consider the appeal of Sri Subhranshu Kumar Tiwari, a Ph.D scholar, for extension of his scholarship for one year in continuation to his regular 5 years scholarship considering that he is a physically challenged PhD Scholar.

Resolution No.17.19

The BoG resolved that the recommendation of the Finance Committee regarding extension of tenure of payment of scholarship of Sri Subhranshu Kumar Tiwari, a physically challenged Ph.D. scholar, for one year or till the submission of his thesis, whichever is earlier, be approved as an extraordinary case.

The BoG also resolved that this scholarship has to be provided from the IRG fund of the Institute and this case cannot be used as precedence.

Item no.17.20 To consider the proposal for revision of the remuneration of the Temporary Faculty and Visiting Faculty to be recruited through online selection mode.

Resolution No.17.20

The BoG resolved that the recommendation of the Finance Committee regarding the revision of the remuneration of the Temporary Faculty members from Rs. 50,000.00 to Rs. 75,000.00 per month and that of the Visiting Faculty members from Rs. 75,000.00 to Rs. 1,00,000.00 per month be approved.

The BoG further resolved that the recruitment be made through online selection mode, strictly following the eligibility criteria for Temporary Faculty and Visiting Faculty as per the Recruitment Rules for teaching faculties issued by the MHRD.

The BoG also resolved that the revised rate shall also be applicable in the case of existing temporary/visiting Faculty if they were recruited following the eligibility criteria for Temporary Faculty and Visiting Faculty as per the Recruitment Rules for teaching faculties issued by the MHRD.

Item No.17.21 To consider the proposal for engagement of three temporary Doctors to provide 24 hours service in the Institute Hospital, including during holidays and weekends.

Resolution No.17.21

The BoG Considered the recommendation of the Finance Committee for the engagement of three temporary Doctors on a hiring basis, with the remuneration of Rs. 70,000/- per month per doctor to provide 24x7 service in the Hospital. After a detailed discussion, the BoG resolved that three temporary Doctors with the remuneration of Rs. 70,000/- per month per doctor be engaged on a hiring basis only for one year with the remark that the expenditure shall be met from the same head under which the payment is currently being made to hire doctors through an agency. The situation of the hospital will be reviewed by the Institute, and a report will be placed before the BoG for further action.

Item No.17.22 To consider the proposal of relaxation of various fees (other than tuition fees) proposed to be given to the students.

Resolution No.17.22

Considering the recommendation of the Finance Committee, the BoG resolved to approve the proposal regarding the relaxation of various fees (other than tuition fees) to be given to the students.

Item No 17.23 To consider the request from some students for condonation of their tuition fee in view of loss of their family earning due to pandemic situation for COVID-19.

Resolution No.17.23

Considering the recommendation of the Finance Committee, the BoG resolved that the Director will send a letter to MHRD regarding the prayers of some students for condonation of their tuition fees due to the loss of their family earning in the COVID-19 pandemic situation.

Item No.17.24 To consider the proposal of availing 10 Gbps internet leased line at an estimated amount of Rs. 18,05,000/-(subject to revision) from National Knowledge Network (NKN) for the Institute.

Resolution No.17.24

The BoG resolved that the recommendation of the Finance Committee for the proposal of availing 10 Gbps Internet leased line at an estimated cost of Rs.18,05,000/- (subject to revision) from National Knowledge Network (NKN), and an additional cost of terminal equipment and installation charges as on actual and as applicable, be approved. The BoG noted, as pointed out by the Registrar, that the cost of terminal equipment was not included in the above estimate and the same shall be separately be borne by the Institute.

Item No.17.25 To note the following agenda.

1. To note the proceedings of the 5th meeting of the B & WC held on June 02, 2020.
2. To note the approval of the Director regarding pay protection of Dr. Santanu Maity, joined in the post of Assistant Professor Gr.II in the Institute on 22.10.2019 after giving technical resignation in Tezpur University.
3. To note the extension of lien to Prof. Partha Pratim Chottopadhyay, Professor, Department of Metallurgy and Material Sciences to continue 2nd term tenure as the Director, NIFFT, Ranchi.

Resolution No.17.25.1

The BoG noted the proceedings of the 5th meeting of the B & WC held on June 02, 2020.

Resolution No.17.25.2

The BoG noted the approval of the Director regarding pay protection of Dr. Santanu Maity, joined in the post of Assistant Professor Gr.II in the Institute on 22.10.2019 after giving technical resignation in Tezpur University

Resolution No.17.25.3

The BoG noted the extension of lien to Prof. Partha Pratim Chottopadhyay, Professor, Department of Metallurgy and Material Sciences to continue 2nd term tenure as the Director, NIFFT, Ranchi.

Miscellaneous Item No.17.25.01: To consider the payment of Transport Allowance to the Director, IEST, Shibpur.

Resolution No. 17.25.01 :

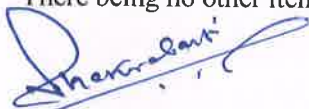
The BoG resolved that the recommendation of the Finance Committee regarding the benefit of Transport Allowance to the Director as per the Clause 2(iv) of Order No.21/5/2017-E.II(B) dated 07.07.2017 for the period from April 01, 2020 to December 31, 2020, be approved.

Miscellaneous Item No. 17.25.02: To note the transfer of accumulated savings of erstwhile BESU as a Corpus Fund of the Institute.


Resolution No. 17.25.02 :

The BoG noted the transfer of accumulated savings of the Institute amounting to Rs.45,23,73,222/- before its conversion to IEST, Shibpur as a Corpus Fund of the Institute duly approved by the Director on the recommendation of the Institute Budget Committee.

There being no other items, the meeting ended with a Vote of Thanks to the Chair.



(Prof. Parthasarathi Chakrabarti)
Director, IEST, Shibpur



(Dr. Biman Bandyopadhyay)
Registrar and Secretary to the BoG
IEST, Shibpur

Approved



(Dr. Vasudev K. Aatre)
Distinguished Scientist & former Secretary,
Department of Defence Research & Development and
Scientific Adviser to Raksha Mantri
Chairperson, Board of Governors, IEST, Shibpur