

Indian Institute of Engineering Science and Technology, Shibpur
Howrah—711 103

Proceedings of the 18th meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur, held online on November 18, 2020, at 2 p.m.

The following members were present:-

1. Dr. Vasudev K. Aatre, (Distinguished Scientist & Former Secretary, Department of Defence Research & Development and Scientific Adviser to Raksha Mantri) - Chairperson, BoG, IEST, Shibpur
2. Prof. Parthasarathi Chakrabarti, Director, IEST, Shibpur. - Ex-Officio Member, BoG, IEST
3. Smt. Venna Dunga, Under Secretary to the Govt. of India, Ministry of Education, GoI, representative from Administrative Bureau of Ministry of Education
4. Shri Anil Kumar, Director (Finance), representative from Finance Bureau of MHRD, GoI
5. Prof. Dr. T.G. Sitharam, Director of IIT, Guwahati and Member BoG, IEST, Shibpur
6. Prof. Rohini Godbole, Centre for High Energy Physics IISc, Bangalore and Member BoG, IEST, Shibpur
7. Prof. P. S. Avadhani, Director, IIT, Agartala, and Member BoG, IEST, Shibpur
8. Mr. Ashwani Kumar, representing Secretary, Ministry of Steel, GoI
9. Mr. A. Chakraborty, Scientist 'H' representing Secretary, Department of Scientific and Industrial Research (DSIR), Ministry of Science & Technology, GoI
10. Prof. Shyamal Kumar Chattopadhyay, Professor, Dept. of Chemistry, IEST, Shibpur, Senate nominee
11. Prof. Aditya Bandyopadhyay, Professor, Dept. of Architecture, Town and Regional Planning, IEST, Shibpur, Senate nominee
12. Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur and Secretary, BoG, IEST, Shibpur

The following members were absent:

1. Secretary, Higher Education Department, Govt. of West Bengal, Ex-Officio Member, BoG, IEST, Shibpur.
2. Prof. Govindan Rangarajan, Director, IISc., Bangalore, Ex-Officio Member, BoG, IEST, Shibpur

At the outset, Dr. Vasudev K. Aatre, Chairperson, BoG, welcomed the members present in the online meeting and wished them for the festive season. He made an introductory comment on the current situation of the Covid pandemic and expressed his wishes for everyone's safety and good health in the pandemic situation. Then he requested the Registrar to place the agenda of the 18th meeting of BoG. The Registrar, accordingly, placed the item-wise agenda.

Item No.18.01 Confirmation of the proceedings of the 17th meeting of the Board of Governors held online on September 03, 2020.

Resolution 18.01

The proceedings of the 17th meeting of the BoG held on September 03, 2020, were circulated among all the members for their perusal and suggestions, if any. No comments were received from the members on the resolution taken by the BoG. However, Chairperson advised that the points raised by Prof. Shymal Kumar Chattopadhyay will be discussed during the action taken report on the proceedings.

After discussion, the BoG confirmed the proceedings of the 17th meeting of the BoG circulated among the members.



Item No.18.02 Action taken report on the resolutions adopted in the 17th Meeting of the Board of Governors.

Resolution 18.02

The BoG noted the action taken report and the latest status as reported by the Registrar on the resolutions taken in the 17th meeting of BoG. The following decisions were taken on the action taken report.

- i) From the next meetings of BoG, the decisions taken by the BoG/FC, actions taken by the Institute, and any action that the Institute failed to initiate or partially implemented actions should be placed in a tabular form on a separate sheet. It should also clearly indicate which resolutions could not be implemented due to decisions pending at the Ministry, which resolutions are pending at the local level etc.
- ii) Regarding resolution no. 17.09 for decisions on expert nominee of the BoG for recruitment of faculty members in different academic departments, one expert from Inorganic Chemistry discipline will be included as the BoG nominated expert in the Basic Science Group. The Director, in consultation with the Chairperson, will finalise the name of the expert.
- iii) Regarding non-deduction of Income Tax from the Leave Encashment of the retired employees (vide Resolution No.9.07), the BoG reconsidered the recommendation of the Finance committee. It resolved that the Institute will deduct the Income Tax (TDS) from the Leave Encashment of the retired employees until further clarification is received from the Income Tax Department and Ministry of Education, Government of India. However, the Institute shall continuously stay in touch with the Income Tax Department and the Ministry of Education to resolve the issue at the earliest.
- iv) As recommended by the Finance committee, the Institute should put on hold the resolution of the BoG for procurement of digital aids required for online teaching and official work (vide Resolution No. 09.04) due to non-receipt of any grant from MHRD under the head OH-35.
- v) The BoG noted that the online interview for the post of temporary faculty members in different academic departments has been completed. The BoG also noted that a total of 44 temporary faculty members were selected, and as on date, 36 temporary faculty members have already been joined.
- vi) The Institute should take the initiative at the earliest for implementation of Higher Administrative Grade (HAG) pay among the eligible professors.

Item No.18.03 To ratify the resolution of the Boards of Governors (through circulation) regarding amendment of the Statutes of IEST, Shibpur.

Resolution 18.03

The BoG ratified the resolution taken by the BoG through circulation regarding amendment of the Statutes of IEST, Shibpur as per the amendment passed by the NITSER Council in its 11th and 12th meetings following the communication received by the Institute vide Office Order F.No. 35-5/2017/TS.III dt. 27.10.2020 from Ministry of Education, Department of Higher Education, Government of India.

Item No.18.04 Reporting by the Director, IEST, Shibpur on the various activities of the Institute.

Resolution 18.04

The BoG noted the Director's presentation on various activities of the Institute, including academic progress, research and consultancy, recruitment of temporary faculty, infrastructural development,

students' welfare, status of placement, etc. The report of the Director is enclosed with the proceedings as **Annexure-1**.

Item No.18.05 To reconsider the decision of the Committee of Financial Affairs of the Institute regarding the resolution taken in its 2nd meeting on Drawing and Disbursing Officer (DDO) of IEST, Shibpur.

Resolution 18.05

The BoG considered the Finance Committee's recommendation and resolved that the Registrar will act as the Drawing and Disbursing Officer (DDO) of the Institute for all kinds of transactions.

Item No.18.06 To report the Budget Estimate for the year 2021-22 and Revised Estimate for the year 2020-21 of the Institute.

Resolution 18.06

On the recommendation of the Finance Committee, the BoG approved the budget estimate for the year 2021-22 and revised estimate for the year 2020-21 of the Institute.

Item No.18.07 To consider the payment of Honorarium to the Project Leads/Co-Investigators in the international collaborative research project "UKRI- GCRF Living Deltas Hub" led by Newcastle University, UK.

Resolution 18.07

The BoG observed that the Finance Committee recorded the case as a special one following the 'departure – provision' of FR 46(b) and recommended to disburse the Honorarium to the Project Leads/Co-investigators as per the terms and conditions of the international collaborative research project "UKRI- GCRF Living Deltas Hub" led by Newcastle University, UK, instead of returning the fund to the funding agency.

On the recommendation of the Finance committee, as a special case under thr departure provision of FR 46(b) the BoG resolved that the payment of Honorarium to the Project Leads/Co-investigators be made as per the terms and conditions of the International Collaborative Research Project "UKRI- GCRF Living Deltas Hub" led by Newcastle University, UK.

Item No.18.08 To consider the proposal for collaboration of IEST, Shibpur with Oak Ridge National Laboratory (ORNL), USA.

Resolution No.18.08

The BoG discussed this matter in detail, and after discussion, the BoG approved the proposal for collaboration of IEST, Shibpur with Oak Ridge National Laboratory (ORNL), USA.

Item No.18.09 To consider the issue of not getting the Mark Sheet of Sri Prasannajit Sahu (Registration No. R-320416039), M.Tech. Final Semester Student of 2019.

Resolution 18.09

The BoG considered the resolution of the 26th meeting of the Senate regarding the issuance of marksheet of Sri Prasannajit Sahu (Registration No. R-320416039), M.Tech. Final Semester Student of 2019.

After discussing this issue, the BoG resolved that degree be awarded to Sri Prasannajit Sahu (Registration No. R-320416039), M.Tech. Final Semester Student of 2019 in the next convocation. However, BoG also resolved that the examination section be more careful so that such an error does not occur in the future.

Item No.18.10 To consider the pay protection of Prof. Tuhin Subhra Maparu, Assistant Professor, Dept. of Architecture T & RP.

Resolution No. 18.10

The BoG considered and approved the pay protection of Prof. Tuhin Subhra Maparu, Assistant Professor, Dept. of Architecture T & RP.

The BoG also resolved that henceforth such pay protection / pay fixation issue be approved by the Director and be reported to the subsequent Finance Committee and BoG for noting.

Item No. 18.11 To consider the report of the enquiry committee constituted following the resolution of the BoG to enquire the misconduct of Dr. Rubi Golder, Medical Officer of the Institute.

Resolution No. 18.11

The BoG considered the Inquiry Report submitted by Prof. Asok De, Professor, Delhi Technological University, and Former Director, NIT Patna, who was nominated as the Inquiry Officer in the case of Dr. Rubi Golder. The BoG also considered the response received from Dr. Rubi Golder to the above report placed before the Board of Governors by the Director.

The BoG discussed the inquiry report and the representation submitted by Dr. Golder in detail and the relevant rules of the Institute as per the Statutes for taking penal measures for the purported misconduct. After detailed discussion, the BoG resolved that the Institute will follow the procedure laid down in the conduct rule and the Registrar be authorized to issue a formal chargesheet on the basis of the inquiry report to Dr. Rubi Golder in a proper format. Both the chargesheet and the representation of Dr. Golder in response to the chargesheet shall be placed before the BoG again for further action in the matter.

The BoG also resolved that no confirmation letter to Dr. Golder be issued until approval is given by the BoG.

Item No. 18.12 To discuss the matter sent to the Ministry regarding i) to examine the eligibility of Dr. Biman Bandyopadhyay, Registrar regarding up-gradation of his pay under MACP and ii) the concurrence of the Ministry in respect of the decision of the BoG for the post of Registrar.

Resolution No. 18.12

Since the matter was in respect of the Registrar, after placing the agenda note on this issue, the Registrar abstained from the meeting.

The letter received from the Ministry regarding the Registrar appointment was placed before the BoG by the Director. The representative from the Administrative Bureau of Ministry of Education (Ms.

Veena Dunga) pointed out that the Ministry will issue a revised letter shortly. The BoG, therefore, resolved to put the matter on hold till that time.

Item No. 18.13 To discuss the issue regarding i) Restructuring of Non-teaching Employees of the Institute and ii) Promotion of non-teaching employees.

Resolution No. 18.13

The BoG discussed the report submitted by the Committee. During the discussion, Smt. Venna Dunga, Under Secretary to the Govt. of India, Ministry of Education, GoI informed the BoG that the Ministry has already considered the proposal sent to the Ministry and it has already been approved. The decision of the Ministry will be informed to the Institute this week. The BoG appreciated the cooperation of the Ministry for solving this long pending issue and resolved that the Institute should act on the approved re-structuring policy as soon as the same is received from the Ministry and report the same in the next meeting of the BoG.

Item No. 18.14 To discuss the issue of recruitment of faculty in vacant posts and modalities of implementation of Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019.

Resolution No. 18.14

The BoG discussed the issue and noted that out of 303 faculty positions, about 95 faculty posts are vacant at present, and although advertisement has already been published and the Institute has received a large number of applications, interviews could not be conducted as clarification regarding reservation has not been received from the Ministry of Education. After a detailed discussion, the BoG resolved to urge the Ministry to communicate its decision in response to the letter relating to the recruitment of faculty members in vacant posts and modalities of implementation of Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019, sent to Shri Madan Mohan, ADG (HE), Dept. of Higher Education, Ministry of Education, GoI, on October 03, 2020.

Item No.18.15 To discuss i) the appeal of three contractual employees Sri Uday Shankar Kulsi, Smt. Suva Petra and Smt. Jacinta Ghostly (Chattered) (who are continuing their contractual services against the interim stay order of the Humble Calcutta High Court) for enhancement of their salary as per recommendation of the 2nd Fitment committee for contractual employees of the Institute and ii) discontinuation of Sri Uday Shankar Kulsi from the service since he has already attained the age of superannuation.

Resolution No. 18.15

The BoG discussed the issue and resolved that since this case is still sub-judice, the appeal of the three contractual employees Sri Uday Shankar Kulsi, Smt. Sova Patra and Smt. Jayita Ghosal (Chatterjee) (who are continuing their contractual services against the interim stay order of the Hon'ble Calcutta High Court) for enhancement of their salary cannot be considered by the BoG at present.

The BoG also resolved that the service of Sri Uday Sankar Kulsi be terminated with immediate effect since he has already attained the age of superannuation.

Item No.18.16 To consider status report on some important pending issues of the Institute with MHRD, GoI.

No.	Pending issues	References	Letter to Ministry
1.	Amendment in the Statute of IEST on the issue of "Provident fund and Pension schemes and other related issues	10 th BoG Meeting held on 10.10.2018	0104/MH/18 dt. 22.11.2018
2.	Acceptance of Mess Employees of the Institute as regular employees of the Institute and implementation of their service benefit at par with other non-teaching employees of the Institute.	10 th BoG Meeting held on 10.10.2018	0105/MH/18 dt. 22.11.2018
3	Adjustment of unspent grant available under head OH-35 (Creation of Capital Assets)with OH-31 (General) and OH-36(Salary)	14 th BoG meeting held on 9.09. 2019.	14 th BoG AT/0140/MH/19 dt.09.12.2019
4	Approval of two projects : i) Construction of 1000 capacity boys Hostel and ii) Lecture Theatre Complex.	13 th BoG meeting of held on 19.07.2019	No.136/06 dt. 25.10.2019
5	Clarification regarding whether any order of the State Government issued after the date of conversion, i.e. 04.03.2014 which have retrospective effect for the state aided universities will also applicable for the IEST employees of erstwhile BESU	14 th BoG meeting held on September 09, 2019.	14 th BoG AT/0137/MH/19 dt.17.10.2019
6	Request for absorption of remaining non-teaching allotted government employees serving the Institute for more than 30 years and now working in IEST, Shibpur	11 th Meeting of BoG held on December 19, 2018	11 th BoG- AT/0115/MH/19 dt. 30.01.2019

Resolution No. 18.16

The members noted the above-mentioned issues with great concern that were discussed several times in the BoG, but till date, no definite reply has been received from the Ministry of Education. The Chairman advised that Director and Registrar may discuss the issue with ADG and Financial Advisor of Ministry of Education, Government of India to resolve these long pending issues. The Chairman requested Mr. Anil Kumar, Director (Finance), IFD, and Smt. Veena Dunga, Under Secretary to the Govt. of India, Ministry of Education, to arrange an online meeting and resolve the matter at the earliest so that the Institute can concentrate more on academics and research activities to reach the target. The BoG also urged the Ministry for early release of funds for the proposed two projects viz. construction of 1000 capacity Boys Hostel and Lecture Theatre Complex.

Item No.18.17 To adopt Government order no.Z.28015/71/2008-N dated 19.11.2008, GoI Mimistry of Health (Nursing Section) and Family Affair for implementation of Nursing, Uniform and Washing Allowances for the Institute Nurses.

Resolution No. 18.17

As recommended by the FC, the BoG resolved that the matter be sent to the Ministry of Education for their approval for implementation of the Order No.Z.28015/71/2008-N dated 19.11.2008 concerning Nursing, Uniform and Washing Allowances for the Institute Nurses.

Item No.18.18 To adopt provisions regarding grant of Annual Allowance, Conveyance Allowance, Post Graduate Allowance to the Medical Officers, 14% monthly employer contribution for NPS holder fellowship to full time Ph.D. Scholars as per the letter no. F.No. 11-6/2019-TS.III, Govt. of India, MHRD.

Resolution No. 18.18

As recommended by the FC, the BoG adopted the provisions as mentioned in the Government Order F.No.11-6/2019-TS.III dated 26.02.2020 of MHRD, Government of India for implementation as applicable for the Institute with the concurrence of the Ministry of Education.

Item No. 18.19 To note the Proceedings of the 6th meeting of the B &WC held on August 11 2020.

Resolution No. 18.19

The BoG noted the resolution of the Finance Committee regarding the decision of the Building & Works Committee held on August 11, 2020.

Agenda Item No. 18.20.M1 To consider the appeal of the employees of the Institute to deduct the arrear of revised Licence Fee for the period from 01.04.2014 to 31.04.2017 in 18 installment instead of 7 installments as decided by the Institute vide office order no. RDO/3018/20 dated July 08, 2020.

Resolution No. 18.20.M1 :

As per the recommendation of the FC, the BoG approved deduction of the remaining amount of the arrear license fee in 12 installments. However, the employees who desire to continue to deduct their arrear license fee as per the office order no. RDO/3018/20 dated July 08, 2020, can do so.

Agenda Item No. 18.20.M2 To consider the application of Dr. Tapas Kr. Roy, Associate Professor, Civil Engineering Department, for reimbursement of Air ticket purchased from "Cleartrip" (which was not authorized agency) and also travel by private airlines for visiting Delhi to attend meeting with the National Highways & Infrastructure Development Corporation Ltd. by utilizing the fund from consultancy project.

Resolution No. 18.20.M2 :

As per the recommendation of the FC, the BoG resolved that the reimbursement of fare is not supported by existing orders of the Govt. of India. However, the incumbent may request the National Highways & Infrastructure Development Corporation Ltd. for concurrence regarding reimbursement.

Agenda Item No.18.20.M3 To consider the proposal of the extension of the list of items for utilization of the contingent expenses regarding the online teaching learning process under the head Cumulative Professional Development Allowance (CPDA) .

Resolution No. 18.20.Misc.3 :

As recommended by the FC, the BoG resolved that the Institute should follow the existing order of Cumulative Professional Development Allowance (CPDA) issued by the MHRD, Government of India, from time to time.

There being no other items, the meeting ended with a Vote of Thanks to the Chair.



(Prof. Parthasarathi Chakrabarti)
Director, IEST, Shibpur



(Dr. Biman Bandyopadhyay)
Registrar and Secretary to the BoG
IEST, Shibpur

Approved



(Dr. Vasudev K. Aatre)
Distinguished Scientist & former Secretary,
Department of Defence Research & Development and
Scientific Adviser to Raksha Mantri
Chairperson, Board of Governors, IEST, Shibpur