



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**AN INSTITUTE OF NATIONAL IMPORTANCE**  
**(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)**

Proceedings of the 21<sup>st</sup> meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur, held in virtual mode on 25<sup>th</sup> August, 2021.

The following members were present:-(25.08.2021)

1. Dr.Vasudev K. Aatre, (Distinguished Scientist & Former Secretary, Department of Defence Research & Development and Scientific Adviser to RakshaMantri) - Chairperson, BoG, IEST, Shibpur
2. Prof.ParthasarathiChakrabarti, Director, IEST, Shibpur. - Ex-Officio Member, BoG, IEST, Shubpur
3. Smt. Darshana M Dabral, Joint Secretary & Financial Advisor to the Govt. of India, MoE, ShastriBhawan, New Delhi-110 001 - Ex-Officio Member, BOG, IEST, Shibpur.
4. Prof. Dr. T.G. Sitharam, Director of IIT, Guwahati and Member BoG, IEST, Shibpur
5. Prof.RohiniGodbole, Centre for High Energy Physics IISC, Bangalore and Member BoG, IEST, Shibpur
6. Prof. P. S. Avadhani, Director, IIIT, Agartala, and Member BoG, IEST. Shibpur
7. Prof. Amit Roychowdhury, Professor, Dept. of Aerospace Engineering and Applied Mechanics, IEST, Shibpur, Senate nominee
8. Prof. PrasadSyam, , Professor, Dept. of Electrical Engineering, IEST, Shibpur, Senate nominee
9. Prof. Rana Roy, Registrar (Actg.), IEST, Shibpur and Secretary, BoG, IEST, Shibpur

The following members were absent: (25.08.2021)

1. Prof. GovindanRangarajan, Director, IISc., Bangalore, Ex-Officio Member, BoG, IEST, Shibpur
2. Secretary, Higher Education Department, Govt. of West Bengal, Ex-Officio Member, BoG, IEST, Shibpur.
3. Dr. Shekhar C Mande, DG, CSIR-cum Secretary, DSIR, Ministry of Science & Technology, GoI, Member, BoG, IEST, Shibpur
4. Mr. Neeraj Agarwal, representing Secretary, Ministry of Steel, GoI

At the outset, Dr.Vasudev K. Aatre, Chairperson, BoG, welcomed the members present in the online meeting. After an introductory remark, he requested the Registrar to place the agenda of the 21<sup>st</sup> meeting of BoG. The Registrar, accordingly, placed the items.

**Item No.21.01 Confirmation of the proceedings of the 20<sup>th</sup> meeting of the Board of Governors held online on 12<sup>th</sup> April, 2021.**

**Resolution 21.01**

The proceedings of the 20<sup>th</sup> meeting of the BoG held on 12<sup>th</sup> April 2021 were circulated among all the members for their perusal and suggestions, if any. There were no comments/suggestions received from the members. So the proceedings of the 20<sup>th</sup> meeting of the BoG held on 12<sup>th</sup> April, 2021 were confirmed.



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**AN INSTITUTE OF NATIONAL IMPORTANCE**  
**(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)**

**Item No.21.02 Confirmation of the proceedings of the 2<sup>nd</sup> special meeting of the Board of Governors held online on 26<sup>th</sup> July, 2021.**

**Resolution 21.02**

The proceedings of the 2<sup>nd</sup> Special meeting of the BoG held on 26<sup>th</sup> July, 2021 were circulated among all the members for their perusal and suggestions, if any. There were no comments/suggestions received from the members. So the proceedings of the 2<sup>nd</sup> Special meeting of the BoG held on 26<sup>th</sup> July, 2021 were confirmed.

**Item No.21.03 Action taken report on the resolutions adopted in the 20<sup>th</sup> Meeting of the Board of Governors.**

**Resolution 21.03**

The BOG noted the status of the actions taken on the Proceedings of the 20<sup>th</sup> Meeting of the Board of Governors held on 12<sup>th</sup> April, 2021 and pointed out the following:

**For Resolution 19.02:** resolved that Registrar shall send a letter to Prof. Sreeman K. Bhattacharyya, Chairman of the Committee (*Committee constituted vide order no. 10<sup>th</sup> BoG AT/RDO/787/2/19 dt . 08.02.2019 and subsequently reconstituted vide order no. 19<sup>th</sup> BoG AT/Orders/19/297 dt. 29<sup>th</sup> January, 2021*) regarding submission of the report by last week of September for the implementation of the 4-tier flexible structure from the date of conversion of BESU, Shibpur to IEST, Shibpur for the faculty members of the Institute.

**For Resolution 19.19:** At the time of placing the action taken report on this item, Registrar reported that a committee constituted vide office order No. RDO/287/21 dated 13.04.2021 has prepared an interim report and the Chairperson allowed to present the same of the committee as a part of Miscellaneous items.

**For Resolution 19.20.M1:** resolved that (a) a meeting be convened engaging authorities of Ministry of Steel to amicably settle the matter failing which a legal opinion shall be sought.

**For Resolution 19.20.M2:** resolved that (a) State Bank of India be immediately intimated to make an agreement as per the rate of the CAG, (b) United Commercial Bank be informed to make an agreement as per the rate of the CAG immediately after the expiry of the tenure of present agreement and (c) Punjab National Bank be informed to make an agreement as per the rate of the CAG immediately. Otherwise, they should vacate the premises within one month notice and Institute may proceed for open tendering.

**20.12:** Report of the past service committee shall be placed before the next meeting of the BoG.

**20.26.M3:** As a part of the action taken report, a representation of Shri Sambhunath Datta, Deputy Registrar (Store & Purchase and In-charge Estate Section) was placed by Dr. Devasis Datta, Deputy Registrar (Administration) with the permission of the Chair. It was resolved that the approval of the 16<sup>th</sup> meeting of the BoG vide resolution no. 16.07 stands, i.e., after getting MACP the pay level of Shri Sambhunath Datta, Deputy Registrar (Store & Purchase and In-charge Estate Section) shall be 14 (not 13A).



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
AN INSTITUTE OF NATIONAL IMPORTANCE  
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

**Item No.21.04** Action taken report on the resolutions adopted in the 2<sup>nd</sup> special meeting of the Board of Governors.

**Resolution 21.04**

The BOG noted the status of the actions taken on the Proceedings of the 2<sup>nd</sup> Special meeting of the Board of Governors held on 26<sup>th</sup> July, 2021.

**Item No.21.05** Reporting by the Director, IEST, Shibpur on the various activities of the Institute.

**Resolution 21.05**

The BoG noted the contents of the presentation made by the Director on various activities of the Institute highlighting various recent accomplishments such as conducting examinations, successful completion of annual convocation, the celebration of various events in online mode. Independence Day was celebrated with a number of events in the offline mode. Notable achievements during this period such as the inauguration of a volleyball court of international standard, construction of a rain water recharge aquifer in the campus etc. were mentioned. The presentation also included a statistics of the research and consultancy projects in the recent times.

**Item No.21.06** To consider the presentation by the Department of Architecture, Town and Regional Planning toBoG members focusing on the academic and research activities, including the future roadmap for development of the department.

**Resolution 21.06**

This item was deferred.

**Item No.21.07** To consider the implementation of the 20<sup>th</sup>BoG action taken order vide no. 20<sup>th</sup>BoG/AT/21325/3/26 dt. 28.05.2021 regarding mobility of pension of the employees who joined during the period from 01.01.2004 to 28.10.2009.

**Resolution 21.07**

In compliance with the resolution no. 20.05 of 20<sup>th</sup> meeting of BoG dated 12.04.2021, consent received from one eighty five (185) number of existing employees with their current designation and date of joining the Institute was placed before the members. After a detailed discussion, resolved that separate list shall be prepared for the employees who have already consented in the following two categories:

- (a) *Employees joined the Institute over the period of 01.01.2004 to 28.10.2009 after tendering technical resignation in their past service.*
- (b) *Employees joined the Institute over the period of 01.01.2004 to 28.10.2009 as their first service or without tendering technical resignation in their past service.*



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
AN INSTITUTE OF NATIONAL IMPORTANCE  
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

Relevant records of past services, as applicable, shall be tabulated and shall be placed before the Finance Committee and BoG for consideration.

**Item No.21.08 To consider the recommendation of the DPC of Shri Haran Chandra Sadhukhan, Private Secretary to the Director and the confidential note given by Prof. Suranjan Sinha in a sealed envelope.**

**Resolution 21.08**

Reported that a Departmental Promotion Committee (DPC) meeting for Shri Haran Chandra Sadhukhan, Private Secretary to the Director was held on 13.05.2021 as per the resolution no. 20.26.M.2 of the 20<sup>th</sup> meeting of the BoG held on 12.04.2021.

The recommendation of the duly constituted DPC was kept in the sealed envelope and the same was placed by the Registrar in the meeting of the 21<sup>st</sup> meeting of the BoG for consideration.

The confidential note submitted by Prof. Suranjan Sinha, former Registrar (Acting) preserved in a sealed envelope was also read out.

It was noted by the BoG that the DPC considered the relevant documents including Vigilance Clearance Certificate, Performance Appraisal Report issued by the Registrar (Acting), and the relevant BoG resolutions. Subsequently, *BoG approved the recommendation of the DPC to upgrade Shri Haran Chandra Sadhukhan, Private Secretary to the Director to GPRs. 5400/-, PB-2 (6<sup>th</sup> CPC) without any change of designation w.e.f. the date of his eligibility for the said post.*

Since in the 17<sup>th</sup> meeting of BoG dated 3<sup>rd</sup> September 2020, it was resolved (resolution no. 17.11) that 'The BoG also approved the issue of Mr. Haran Chandra Sadhukhan, Private Secretary, relating to movement of present Grade pay to Higher Grade Pay, i.e., PB 2 with GP Rs. 5400/- (6<sup>th</sup> CPC) w.e.f. 04.03.2016', the said day, i.e., **04.03.2016 is approved as the date of eligibility and hence the date of effect of upgradation to GP Rs. 5400/-, PB-2 (6<sup>th</sup> CPC) without any change of designation.**

**Item No.21.09 To consider the recommendation of the committee constituted for awarding HAG scale for faculty members.**

**Resolution 21.09**

Reported that for evaluation of the up-gradation of AGP of eligible professors of different academic units to HAG scale, separate Selection Committee was constituted for each academic unit following the guidelines as laid down in the Statute of IEST, Shibpur. The Selection Committee meetings for different academic units were conducted at different schedule in online mode in the month of July, 2021. Before the meeting of the Selection Committee, the soft copies (in .pdf format) of application details of each eligible Professor of the institute (screened and checked by ACoFAR members) along with the prescribed guidelines [approved in the 11th meeting of the NITSER Council held on 18th July, 2018 (Agenda no. 11.5 for Matters of NITs and IEST), latest RRs for faculty



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**AN INSTITUTE OF NATIONAL IMPORTANCE**  
**(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)**

and the subsequent clarifications as per recommendations of the Oversight Committee and notification by MHRD] were sent to each member of the Selection committee at least before a week. The process was done in smoothly and confidentially by the Director.

The Director explained the methodology adopted for the up gradation before the members. *Recommendation of each selection committee was preserved in separate sealed envelopes and were opened and placed by the Registrar. BoG approved the recommendation for upgradation of thirty two (32) Professors to HAG scale w.e.f. 25<sup>th</sup> day of August, 2021 (A/N), and the same be implemented pending confirmation of the minutes of the meeting(list enclosed as Annexure-A)*

**Item No.21.10 To consider the charge sheet issued to Dr. Rubi Golder, Medical Officer of the Institute and corresponding reply.**

**Resolution 21.10**

**Committee noted the history of the case as follows:**

In view of the purported misconduct of Dr. Rubi Golder, Inquiry Report submitted by Prof.Asok De, Professor, Delhi Technological University, and Former Director, NIT Patna and the corresponding representation of Dr. Goldeer was placed in the 18<sup>th</sup> meeting of BoG held on 18<sup>th</sup> November, 2020 (resolution no. 18.11). Based on the inquiry report and the representation submitted by Dr.Golder, it was resolved that the Institute would follow the procedure laid down in the conduct rule and the Registrar be authorized to issue a formal charge sheet on the basis of the inquiry report to Dr. Rubi Golder in a proper format. Both the charge sheet and the representation of Dr.Golder in response to the charge sheet shall be placed before the BoG again for further action in the matter. The BoG also resolved that no confirmation letter to Dr. Golder be issued until approval is given by the BoG.”

“In continuation with the resolution no. 18.11 of the draft proceedings, it was appended in the 19<sup>th</sup> meeting of the BoG (resolution no. 19.01) that: “The BoG also resolved that while framing the formal charge sheet to be issued to Dr. Rubi Golder, the opinion of the BoG should be considered that the penalty would be minor in nature according to the enquiry report submitted by Prof.Asoke De, Inquiry Officer.”

Following the above resolutions, Charge Sheet for the minor penalties in proper format as prescribed in the CCS Rules was issued vide office order no. RMS/237/21 dt. 24.03.2021 by Prof.Suranjan Sinha, the then Registrar (Acting) to Dr. Rubi Golder, Medical Officer of the Institute. In response, a sealed envelope from Dr. Rubi Golder was received on 30.03.2021.

Registrar read out 3-page reply of Dr. Rubi Golder with multiple supporting documents (overall 19 pages). After careful consideration, resolved that *her promotions shall be kept on hold; however, necessary processing shall be made now towards confirmation of her service in the present post.*



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
AN INSTITUTE OF NATIONAL IMPORTANCE  
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

---

The meeting was adjourned and decided that the item no. 21.06, 21.11, 21.12 shall be taken up on September 1st, 2021 at 11.00 am.

There being no other items, the meeting ended with a Vote of Thanks to the Chair.

(Prof. Parthasarathi Chakrabarti)

Director, IEST, Shibpur

(Prof. Rana Roy)

Registrar (Acting) and Secretary to the BoG  
IEST, Shibpur

Approved

(Dr. Vasudev K. Aatre)

Distinguished Scientist & former Secretary,  
Department of Defence Research & Development and  
Scientific Adviser to Raksha Mantri  
Chairperson, Board of Governors, IEST, Shibpur



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**AN INSTITUTE OF NATIONAL IMPORTANCE**  
**(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)**

Proceedings of the **adjourned 21<sup>th</sup> meeting** of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur, held in virtual mode on 1<sup>st</sup> September, 2021, at 11 a.m.

The following members were present:(01.09.2021)

1. Dr.Vasudev K. Aatre, (Distinguished Scientist & Former Secretary, Department of Defence Research & Development and Scientific Adviser to RakshaMantri) - Chairperson, BoG, IEST, Shibpur
2. Prof.Parthasarathi Chakrabarti, Director, IEST, Shibpur. - Ex-Officio Member, BoG, IEST, Shubpur
3. Ms. Veena Dunga, Under Secretary, Department of Higher Education, Ministry of Education, GoI as the representative from Administrative Bureau of Ministry of Education as Member of BoG, IEST, Shibpur
4. Prof. Govindan Rangarajan, Director, IISc., Bangalore, Ex-Officio Member, BoG, IEST, Shibpur
5. Prof.RohiniGodbole, Centre for High Energy Physics IISc, Bangalore and Member BoG, IEST, Shibpur
6. Prof. P. S. Avadhani, Director, IIT, Agartala, and Member BoG, IEST. Shibpur
7. Prof. Amit Roychowdhury, Professor, Dept. of Aerospace Engineering and Applied Mechanics, IEST, Shibpur, Senate nominee
8. Prof. Prasad Syam, , Professor, Dept. of Electrical Engineering, IEST, Shibpur, Senate nominee
9. Prof. Rana Roy, Registrar (Actg.), IEST, Shibpur and Secretary, BoG, IEST, Shibpur

The following members were absent: (01.09.2021)

1. Prof. Dr. T.G. Sitharam, Director of IIT, Guwahati and Member BoG, IEST, Shibpur
2. Smt. Darshana M Dabral, Joint Secretary & Financial Advisor to the Govt. of India, MoE, Shastri Bhawan, New Delhi-110 001 - Ex-Officio Member, BOG, IEST, Shibpur
2. Secretary, Higher Education Department, Govt. of West Bengal, Ex-Officio Member, BoG, IEST, Shibpur.
3. Dr. Shekhar C Mande, DG, CSIR-cum Secretary, DSIR, Ministry of Science & Technology, GoI, Member, BoG, IEST, Shibpur
4. Mr. Neeraj Agarwal, representing Secretary, Ministry of Steel, GoI

Dr.Vasudev K. Aatre, Chairperson, BoG, welcomed the members present in the online meeting of the adjourned 21<sup>th</sup> meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur and requested the Registrar to placed the remaining agenda of the meeting.

**Item No.21.06 To consider the presentation by the Department of Architecture, Town and Regional Planning toBoG members focusing on the academic and research activities, including the future roadmap for development of the department.**

**Resolution 21.06**

This item was included in the adjourned meeting; however, deferred.



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
AN INSTITUTE OF NATIONAL IMPORTANCE  
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

**Item No.21.11** To consider the status of recruitment of faculty members through the rolling advertisement.

**Resolution 21.11**

Registrar summarized relevant details as under:

- (a) About 1285 number of applications received vide Rolling Advertisement No. **JU/RO/19/57, Dated: 11.06.2019 & DE/RO/19/104, dated: 05.12.2019** have been sent to concerned academic units for scrutiny and initial screening.
- (b) In order to propose a modality for implementation of Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019 [Notification from Ministry of Education, Ref. F. No. 15-4/2020-TC, 10.07.2021 & Notification from MHRD, Ref. F. No. 33-3/2018-TS.III, 05.11.019] for the reservation of posts in appointments by direct recruitment at IEST, Shibpur, a committee was constituted by the Director dated vide order no. RDO/450/21 dated 07.08.2021.
- (c) Reported that a communication vide F.No.33-2/2021-TS.III (Pt.I) dated August 25, 2021 for taking special drive to fill backlog vacancies on Mission mode was received from MoE.
- (d) Also read out the order no. F. No. 9-1/2021- TS-III dated August 31, 2021 stating that 'the backlog of vacancies in respect of SC/ST, OBC and EWS may be filled up immediately. Other vacancies may be filled up once consolidated guidelines, as per CEI Act, 2019, are issued by this Ministry'.

Against this background, the members discussed all pros and cons and listened to the recommendation of the committee constituted vide order no. RDO/450/21 dated 07.08.2021 as presented by Prof.Amit Roychowdhury, Professor, Dept. of Aerospace Engineering and Applied Mechanics, Chairman of the said committee. After careful scrutiny, resolved that:

- (a) *Institute shall now take a special drive to fill twenty three (23) backlog vacancies (SC:2, ST:2 and OBC:19) at the Assistant Professor level as recorded in the last Advt. No. AU/RO/18/76, dated 03.08.201 of IEST, Shibpur.*
- (b) *Report of the committee constituted vide order no. RDO/450/21 dated 07.08.2021 with a single recommendation shall be communicated to the Ministry for consideration.*

**Item No.21.12** To consider the recommendation of the 13<sup>th</sup> meeting of Finance Committee (FC).

**For resolution no. 13.05 of 13<sup>th</sup> FC:**

Recommendation of FC to charge an interest at par with the Savings Bank rate of interest of State Bank of India (presently 2.70%) is approved.

**For resolution no. 13.06 of 13<sup>th</sup> FC:**

Payment of monthly salary to three faculty members, as recommended by the Finance Committee, has been approved to be continued as per the existing system and Institute should send a reminder to the UGC for release of arrear grant at the earliest





**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**AN INSTITUTE OF NATIONAL IMPORTANCE**  
**(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)**

**For resolution no. 13.07 of 13<sup>th</sup> FC:**

Recommendation of the Finance Committee to keep disbursement of enhanced House Rent Allowance on hold till further order is approved.

**For resolution no. 13.08 of 13<sup>th</sup> FC:**

BoG noted that the incumbent did not make a periodic review of the records in his service book; however, the records are duly attested by the competent authority. Further, considering the status of the pending projects and consultancy works, BoG approved the recommendation of the Finance Committee as: 'pension and pensionary benefits and leave encashment be released to the nominee/legal heirs of the deceased at the earliest but the death gratuity amount be released after finalization of the above Research & Consultancy Projects and issue of No Liability Certificate by the competent authority of the Institute'.

**For resolution no. 13.09 of 13<sup>th</sup> FC:**

BoG approved the recommendation of the Finance Committee for the pension issue of Prof. Suranjan Sinha, Ex-Professor, Department of Mining Engineering, superannuated on 31.05.2021. It is resolved that the matter may be placed by the Institute in the next meeting of the Finance Committee and BoG along with the comprehensive report of the Committee constituted by the Director for this purpose. The BoG also directed that the Committee must submit the recommendation before 15<sup>th</sup> Sept., 2021.

**Item No.13.10:**

Relevant recommendations of the Finance committee on Audit Paras have been approved.

**Item No.13.11 Any other matter with permission of the Chair.**

**Item No.13.11.M01: To consider the proposal regarding revision in Hostel and Mess Fees given by the JMCR meeting held on 22.06.2021.**

Recommendation of the Finance Committee for reduction of Mess Establishment and Institute Overhead Charges for the students, who were provided with hostel accommodation, as summarized below, is approved for the period of January 1<sup>st</sup> 2021 to March 31<sup>st</sup> 2022.

Year	Mess Establishment Fees (Rs.)		Institute Overhead Charges (Rs.)	
	As per resolution no. 17.22 of 17 <sup>th</sup> meeting of the BoG	Recommended in 13 <sup>th</sup> FC	As per resolution no. 17.22 of 17 <sup>th</sup> meeting of the BoG	Recommended in 13 <sup>th</sup> FC
B.Tech. 1st Year	4000	2500	2200	1500
B.Tech. 2st Year	4000	2500	2200	1500
B.Tech. 3st Year	4000	2500	1000	500
B.Tech. 4th Year and 5th Year	3000	2500	1000	500



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**AN INSTITUTE OF NATIONAL IMPORTANCE**  
**(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)**

PG 1st Year	4000	2500	2200	1500
PG 2nd Year	4000	2500	2200	1500

**Item No. 21.13 Any other matter with the permission of the Chair.**

**Item No. 21.13.M01 To consider the recommendations of the committee constituted for the Restructuring the Non-teaching Staff of IEST, Shibpur.**

The BOG considered the partial recommendations of the Restructuring Committee constituted vide office order No. RDO/287/21 dated 13.04.2021 for the Non-teaching employees for restructuring the designation and promotion of non-teaching employees. With permission of the Chair, Prof. Hafizur Rahaman, Chairman of the committee made a presentation on the related matters. Based on the same, the following recommendations of the committee were approved.

1. As per MHRD vide letter No. F. 32-7/2020-TS III dated 19.11.2020, the excess manpower in respective cadre of the non-teaching staff shall be continued as supernumerary till retirement. The list of the number of supernumerary posts enclosed in Annexure -A is approved for intimating the competent authority through NIT Division for creation of these supernumerary posts to accommodate excess manpower accordingly.
2. The recent list (July 2021) of manpower in the positions enclosed in **Annexure A** is approved.
3. As per MHRD order vide No. F. 32-7/2020-TS III dated 19.11.2020, no direct recruitment in the respective cadre is to be done unless the supernumerary staff are exhausted in the respective cadre. There are only two cadres where the supernumerary posts exist. In the Administrative Higher cadre, the number of supernumerary posts is 3. The sanctioned strength in existing MTS cadre is 45 but number of man in position in this cadre is 149 as on 31<sup>st</sup> July 2021. The number of supernumerary posts in this cadre is 104, which is highest. As per BoG resolution No. 13.06 dated 19.07.2019 and 12.07 (4 II & III) dated 21.02.2019, the existing staff who possesses the requisite qualifications and experience, may be considered for placement on the higher cadre through selection process/ training /skill test as per rule through duly constituted DPC.

The BoG approves the absorption of these MTS posts in Administrative/Technical lower cadre (who has requisite qualifications as per BOG resolution vide no 13.06 dated 17<sup>th</sup> July 2019) through selection process as one time measure to reduce the number of supernumerary posts in MTS cadre and also approves the mapping of the remaining MTS and 2 Administrative Higher supernumerary posts within the cadre in suitable designation without any financial implication as per RR2019.

4. As per RR 2019, the designation of MTS has been replaced by Office Attendant/Lab Attendant /Sr. Office Attendant (Sr. Lab Attendant)/ Office Attendant (SG-II) or SG.I/ (Jr. Assistant) as the case may be. BOG approves the re-designation of those incumbents who possess the requisite qualification for the post of Office Attendant/ Lab Attendant as per the said guidelines and also approves as the re-designation as Office Attendant/Lab Attendant for those MTS staff who do not possess the requisite qualification with one time relaxation.



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
**AN INSTITUTE OF NATIONAL IMPORTANCE**  
**(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)**

5. The BoG approves the restructuring within the cadre for those staff who have joined long back with lower qualification as per State Aided University rule with one time relaxation in terms of Age, Qualification, and percentage of marks.
6. The BoG approves all the absorptions and subsequent mapping to be done notionally with retrospective effect as an one time measure as per the BoG resolution No. 1207 (4 II & III) & 1306 dated 21.02.2019 & 19.07.2019 respectively.
7. Regarding the reservation roster of the Non teaching employees, the BOG disagreed regarding parallel roster for the staff who joined before transformation and after transformation to IEST, Shibpur. Thus, after one time mapping the staff pattern may be restructured as per the Govt. of India roster rules applicable to the Institute.

There being no other items, the meeting ended with a Vote of Thanks to the Chair.

(Prof. Parthasarathi Chakrabarti)  
Director, IEST, Shibpur

(Prof. Rana Roy)  
Registrar (Acting) and Secretary to the BoG  
IEST, Shibpur

Approved

(Dr. Vasudev K. Aatre)  
Distinguished Scientist & former Secretary,  
Department of Defence Research & Development and  
Scientific Adviser to Raksha Mantri  
Chairperson, Board of Governors, IEST, Shibpur

**List of Professor upgraded to HAG**

Sl. No.	Name	Department
1	Prof. Biplab Kumar Sikdar	Computer Science and Technology
2	Prof. Sipra Das Bit	Computer Science and Technology
3	Prof. Jaya Sil	Computer Science and Technology
4	Prof. Susanta Chakraborty	Computer Science and Technology
5	Prof. HafizurRahaman	Information Technology
6	Prof. Santi Prasad Maity	Information Technology
7	Prof. Abhijit Chakrabarti	Electrical Engineering
8	Prof. Chandan Kumar Chanda	Electrical Engineering
9	Prof. Santanu Das	Electronics and Telecommunication Engineering
10	Prof. Amit Roy Chowdhury	Aerospace engineering and Applied Mechanics
11	Prof. SubhasisBhaumik	Aerospace engineering and Applied Mechanics
12	Prof. Chaitali Roy	Civil Engineering
13	Prof. Ambarish Ghosh	Civil Engineering
14	Prof. Subrata Chakraborty	Civil Engineering
15	Prof. Sudip Kumar Roy	Civil Engineering
16	Prof. Anirban Gupta	Civil Engineering
17	Prof. Amitava Basu Mallick	Metallurgy and Materials Engineering
18	Prof. N. C. Dey	Mining Engineering
19	Prof. Prabir Kumar Paul	Mining Engineering
20	Prof. Sujoy Kumar Saha	Mechanical Engineering
21	Prof. Binay Krishna Ghorai	Chemistry
22	Prof. Shyamal Kumar Chattopadhyay	Chemistry
23	Prof. Ajit Kumar Mahapatra	Chemistry
24	Prof. Sudip Kumar Chattopadhyay	Chemistry
25	Prof. Anup Mondal	Chemistry
26	Prof. Prasanta Kumar Nandi	Chemistry
27	Prof. Basudeb Mukhopadhyay	Mathematics
28	Prof. Tapan Kumar Kar	Mathematics
29	Prof. Tapan Kumar Roy	Mathematics
30	Prof. Guru Prasad Samanta	Mathematics
31	Prof. B. S. Chowdhury	Mathematics
32	Prof. Dipali Banerjee	Physics