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OFFICE OF THE REGISTRAR
INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR
AN INSTITUTE OF NATIONAL IMPORTANCE
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

Minutes of the 29th meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IIEST), Shibpur, held VC/hybrid mode on 18th December, 2024 at 3.30 p.m.

The following members were present:

1. Dr. Tejaswini AnanthKumar, Chairman and Co-Founder, Adamy Chetana Foundation, Bengaluru 560 019 - Chairperson, BoG, IIEST, Shibpur
2. Prof. V M S R Murthy, Director, IIEST, Shibpur - Ex-Officio Member, BoG, IIEST, Shibpur
3. Prof. Govindan Rangarajan, Director, IISc., Bangalore - Ex-Officio Member, BoG, IIEST, Shibpur
4. Prof. Amit Roy Chowdhury, Professor, Dept. of Aerospace Engineering and Applied Mechanics, IIEST, Shibpur, Senate nominee
5. Prof. Sudip Kumar Roy, Professor, Dept. of Civil Engineering, IIEST, Shibpur, Senate nominee
6. Shri Narayan Singh Bisht, Dy. Secretary (Scholarship & NITs), Dept. of Higher Education, MoE, Shastri Bhawan, New Delhi-110 001 - Ex-Officio Member, BoG, IIEST, Shibpur.
7. Ms. Garima Sharma, Dy. Secretary, Dept. of Higher Education, MoE as Ex-Officio Member, BoG, IIEST, Shibpur
8. Prof. Anirban Gupta, Registrar (Acting) IIEST, Shibpur, and Secretary, BoG, IIEST, Shibpur.

The following member was absent:

1. Secretary, Higher Education Department, Govt. of West Bengal - Ex-Officio Member, BoG, IIEST, Shibpur.

At the outset Smt. Tejaswini AnanthKumar, Chairperson, BoG, IIEST, Shibpur welcomed all the members and outlined the importance of different activities of the institute covering academic, research and student welfare. The BoG meetings must focus on these activities keeping the institute and its performance as the prime goal. The rest of the administrative and other service related decisions can be the other part which are also equally important. She also highlighted the decisions regarding master plan and infrastructure development for meeting the rising infrastructure needs of the institute. She noted that the progress on these aspects is satisfactory and institute administration is attempting to push the works steadily in the right direction. The key resolutions on the agenda items transacted are as follows:

Item No.29.01: Confirmation of the Minutes of the 28th meeting of the BoG held on 27th August, 2024.

Resolution 29.01 *The minutes were confirmed with a minor change in item 28.06(i) Basic pay of Prof. V M S R Murthy, Director of the Institute may be fixed at Rs. 2,25,000/- (as per order F.No. 62-2/2022-TS-I dated 22.08.2024) considering the pay protection of Rs. 2,24,100/- plus deputation allowance of Rs. 900/-.*

Item No.29.02: Review of actions taken on resolutions from the 28th BoG meeting.

Resolution 29.02 *Action taken were noted for each agenda and pending actions such as pension related issues were asked to be expedited. The progress on the actions initiated by various functional heads in line with the communication from Registrar shall be reported with current status.*

Item No.29.03: Director's Report on Activities accomplished covering functional areas, namely, Academics, Student Welfare, Faculty Welfare, Research and Consultancy, Planning and Development, Entrepreneurial Activities and MoUs signed, International Relations and Alumni Affairs and Registrar.

Resolution 29.03 *Director, IIEST, Shibpur presented about different recent activities undertaken and also informed the members that IIEST, Shibpur has been entrusted with the responsibility to conduct CSAB (Central Seat Allocation Board) in the year 2026-27 for the first time.*



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Item No. 29.04: New Activities proposed.

Resolution 29.04 Director, IEST, Shibpur presented the new and major initiatives proposed:

1. Introduction of NEP2020 based curriculum was presented by the Director. Some suggestions on NEP template with regards a course on **Introduction to AI** in the First semester of UG Programme were given by Prof. Rangarajan, Director, IISc, Bangalore. This was considering the mathematical inputs required before taking up such courses. The same shall be conveyed to Senate for necessary discussion and suitable implementation. Dean (Academic) shall follow up the necessary action.
2. Prof. Murthy highlighted the new R&D Projects being planned with the help of Coal India Limited as well as DST. A new idea to moot a **Centre of Geomechanics and Subsurface Infrastructure** was proposed by Prof. Pratik Dutta, Professor, Mining Engineering and Dean(R&C) alongwith faculty members of Civil Engineering and Earth Sciences. The same was approved in principle and Dean(R&C) will submit the detailed proposal with costing by 15.01.2025 for submitting to DST, Govt. of India.
3. IEST, Shibpur got a request from IISc Bangalore for participating in PAIR programme under ANRF funding and faculty members are actively engaged in formulating the concept papers on various research ideas in the areas, namely, advanced materials, smart manufacturing, energy and sustainability.

The Director's report is attached highlighting both the accomplished and new activities. The efforts were appreciated by the BoG members.

Item No. 29.05: Master Plan and DPRs for new infrastructure exploring the various avenues of fund raising (HEFA, Alumni and CSR funding).

Resolution 29.05 Proposed master plan along with existing campus layout were presented. DPRs for 5 new infrastructure projects (1000 seated girls' hostel, academic block, research and innovation park, auditorium and convention hall, guest house) were proposed for necessary fund raising (HEFA, Alumni and CSR funding). The preliminary drawings and preliminary costs have been submitted by the CPWD. The total estimated cost amounts to Rs. 787 crores. It has been suggested that the proposal should be vetted and recommended by BWC and presented in subsequent BoG meeting. Dean (P&D) will follow-up and complete the same by 31.01.2025.

Item No. 29.06: Major repair and restoration of historical structures

Resolution 29.06 As a testimony to the long history of the institute, which dates to the 19th century, several historic and iconic structures exist on the campus. As an integral part of Master Plan and campus development policy, the institute aims to conserve the heritage of the estate which plays a significant role in the nation's academic and cultural landscape. In this regard, CPWD has prepared a preliminary cost estimate of five such restoration projects, namely, of Downing Hall, Workshop Building, Madhusudan Bhavan, Hospital Building (Heaton Hall) and Slater Hall for a total amount of Rs. 24.8 crores. This proposal is being submitted against the unrealized one time grant that was approved by the Ministry at the time of conversion of BESU to IEST, Shibpur. It has been suggested that the proposal should be checked and recommended by BWC and presented in subsequent BoG meeting. Dean (P&D) will follow-up and complete the same by 31.01.2025.

Item No.29.07: To consider the recommendation of the Senate regarding Degree recipients for 11th Annual Convocation of the Institute scheduled to be held on December 20, 2024.

Resolution 29.07 Total number of Degree recipients in the 11th convocation scheduled on 20.12.2024 is 1031. Degrees and prizes shall be awarded in this Convocation to a total of 649 Undergraduate students of 10 courses, 288 Postgraduate students from different courses and 94 Ph.D. Fellows who have completed their studies and passed the examinations during this period. Medals shall be awarded to 33 candidates who have secured highest marks in different disciplines. THE PRESIDENT OF INDIA GOLD MEDAL shall be awarded to the student Penugonda S M S N Rajesh, Bachelor of Technology in Computer Science & Technology, Department of Computer Science & Technology who secured 1st position among the undergraduates of all ten engineering disciplines taken together.

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GANESH CHANDRA MITRA MEMORIAL MEDAL shall be awarded to the student Shubrojoyoti Karmakar (Master of Technology in Computer Science and Engineering) and Vriti Sharma (Master of Technology in Biomedical Engineering) who secured 1st position among the postgraduates of all the disciplines taken together. Some endowment medals also shall be awarded to the students who have stood first in their respective disciplines or have secured highest marks in particular subject. BoG considered the same and approved.

It has been informed that Sri P M Prasad, Chairman cum Managing Director, Coal India Limited agreed to grace the convocation as the Chief Guest. It was also discussed regarding awarding of Doctorate Honris Causa for persons with highest achievements in their chosen fields and also Distinguished Alumnus Awards for the notable contributions made by alumni in the interest of the institute. A list of such awardees in the past alongwith their contact shall be prepared by Dean (IR&AA) by 31.01.2025 and can be hosted in the institute web site. This is apart from contacting them for suitable support to the institute. BoG considered the same and approved.

Item No. 29.08 To consider the reservation roster of the teaching and non-teaching employees of the Institute.

Resolution 29.08 *The reservation rosters prepared following the government norms, as provided in the clause 23(2) of the Statutes of IEST, Shibpur, for teaching as well as for non-teaching positions have been approved by the Chairperson, BoG and placed for ratification. PwBD roster is also maintained. BoG has ratified the same.*

Item No.29.09: To consider the report of the committee constituted to propose the duties and responsibilities of deans, associate deans and wardens.

Resolution 29.09 *The duties and responsibilities of the Deans (6), Associate Deans (12) and warden have been delineated to avoid overlaps and to cover various functional areas and changing demands. After discussion, BoG approved the same for their notification and immediate implementation. Registrar will do the needful. Since the duties and responsibilities of different Dean positions are enumerated in the IEST Statute [Ref 19(e)], necessary proposal for revision of the Statutes shall be placed in the subsequent BoG meeting.*

Item No. 29.10: To consider the delegation of financial powers to Deans for matters related to various functional activities for decentralisation and to speed up the processes of institutional development and activity accomplishment.

Resolution 29.10 *Delegating limited financial powers to the Deans was proposed for efficient and quicker functions and delivery. A proposal for such financial powers has been prepared in line with some NITs (NIT Silchar, NIT Warangal). 20th FC has recommended the same and BoG approved the proposal. This is approved as per the clause 17(16) of the Statute.*

Item No. 29.11: To consider the empanelment of lawyers

Resolution 29.11 *Advertisement through website was published seeking expression of interest to serve as legal advisor of the IEST, Shibpur. Applications were scrutinised by a committee and the recommendation of the committee is placed for empanelment of lawyers. Eight applications were received, out of which 6 applications fulfilling the eligibility criteria are recommended for empanelment. BoG suggested to present the CV of each recommended applicant, which may be done in subsequent BoG for further decision.*

Item No.29.12: To consider the recommendations of selection committee for recruitment of Registrar, EE (Civil), EE (Electrical), Senior Medical Officer.

Resolution 29.12 *Selection committee meeting and interview were completed for the posts of Registrar, Executive Engineer (Civil), Executive Engineer (Electrical) and Senior Medical Officer. Recommendation of the selection committees are placed for consideration of BoG. Being single sanctioned post in each position, the posts were unreserved. The senior medical officer was a promotional post. However, no eligible candidate was available in the feeding cadre of Medical Officer till the last date of receipt of applications and hence direct recruitment was initiated. BoG approved the selection of recommended candidates as attached and authorised the Director for necessary action for immediate appointment. BoG also noted that one candidate Mr Aritra Samanta has been placed in the waitlist in the panel of Executive Engineer (Civil).*



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Post of appointment	Name of selected candidate
Registrar	BISWAJIT BHATTACHARYYA
Executive Engineer (Electrical)	SOUMYAJIT BASU
Executive Engineer (Civil)	BARUN KUMAR HAZRA
Senior Medical Officer	DR. SUBHASISH NAG

Item No. 29.13: To consider the recommendation for promotion of non-teaching employees of the Institute.

Resolution 29.13 Requisite proficiency tests and DPC meetings were conducted for considering the promotion of 19 Office Attendants (SG I and SG II) to the post of Junior Assistant and also for promotion for one employee to the post of Superintendent SG-I from Superintendent SG-II. Recommendation was placed for consideration of BoG.

The selection methodology and certain points on the applicable RR were discussed in the light of previous BoG decision taken on the DPC test conduction. MoE mentioned that as per DOP&T O.M No. DOPT-1673988271234 dt. 13.04.2017, skill test has to be of qualifying nature only. Also mentioned that recruitment must be done strictly in accordance with the RRs and following the reservation policy of the Central Govt. It was decided that the computer proficiency (skill) test will be considered as a qualifying test and merit list will be prepared based on the written test already conducted. No marks for interview will be awarded as informed by MoE.

MoE representative observed that the promotion from Office Attendant (SG-I) to Junior Assistant is not in accordance with the RRs. It was presented to the BoG that some of the applicants have attained SGI position through MACP due to delayed restructuring and promotion. Further clarifications on some eligibility points were found to be necessary and it was planned to take them up in the next meeting, to be convened at the earliest.

Item No. 29.14: To consider the MACP of the Officers of the Institute.

Resolution 29.14 Dr. Nirmalya Bhattacharyya is serving as Joint Registrar (academic) and he has completed 10 years of service in the pay level 13 on 23rd June 2023. DPC meeting was conducted for MACP of Joint Registrar (Academic). DPC has recommended him in the pay level 14 from 23rd June 2023. Recommendation is placed for consideration of BoG. BoG approved the same and immediate action shall be taken for issuance of the order.

Item No.29.15: To consider the recommendation of the Committee constituted vide office order no. RDO/907/23 dated 22.09.2023 regarding possible pay hike of the contractual teaching employees of the Institute.

Resolution 29.15 The decision of the 20th meeting of the FC for pay (consolidated) hike of 3 contractual teaching faculty members is placed for consideration of BoG. MoE suggested that pay hike of the temporary employees cannot be in accordance with rules that govern regular employees. The current proposal of the pay hike of contractual teaching employees may not be accepted. BoG suggested that the Institute to examine the said matter from other NITs and place the same in the subsequent meeting of the FC/BoG for deliberation. Dean (Faculty Welfare) will come up with needful supporting documents and proposal.

Item No. 29.16: Counting of past services for the cases mentioned in the 28th BoG Agenda.

Resolution 29.16 Dr. Dibyendu Chatterjee, Superintendent of Workshop applied for continuation of his past service.

Dr. Dibyendu Chatterjee joined Kalyani Government Engineering College on 27.12.2002 as Workshop Superintendent and continued his service there till 11.12.2007(A/N). On being released on lien, he afterwards joined in BESUS on 12.12.2007(F/N) in the post of Superintendent of Workshop. The Vice Chancellor of BESUS confirmed the service of concerned employee and the lien was terminated. His Service Book was duly transferred from Kalyani Government Engineering College to BESUS. His previous service was covered under GPF cum pension Gratuity Scheme. His GPF contribution of previous service amounting to Rs. 40801/- was deposited to BESU account. The committee constituted to scrutinize the cases of counting of past service has also recommended for counting of past service of Dr. Dibyendu Chatterjee vide its resolution dated 23.05.2023. In view of the above, BoG agreed to the



recommendation of the committee for counting of the past service of concerned incumbent rendered in his previous appointment.

Prof. Bhabani Prasad Mukhopadhyay, Professor, Dept. of Earth Sciences applied for continuation of his past service.

Prof. Mukhopadhyay joined Trivenidevi Bhalotia College, Raniganj on 26.04.1990 as Laboratory Instructor in Geology and continued his service till 19.07.2004. He was granted lien and joined B.E.College, DU, Shibpur on 20.07.2004 (FN) in the position of Assistant Professor in the Department of Geology. Prof. Mukhopadhyay's service was confirmed by Vice Chancellor, B.E. College, DU, Shibpur on 20.07.2004 and thus lien was terminated. The service book (original) was submitted to IEST, Shibpur. The GPF contribution of Rs. 1,28,273/- was deposited to BESU, Shibpur Accounts and added with the balance of the present GPF account vide no. GPF/U/232 of IEST, Shibpur. The committee constituted to scrutinize the cases of counting of past service has also recommended for counting of past service of Prof. Mukhopadhyay vide its resolution dated 12.12.2023. In view of the above, BoG agreed to the recommendation of the committee for counting of the past service of concerned incumbent rendered in his previous appointment.

Sri Dipankar Chakraborty applied for continuation of his past service in a different post at IEST, Shibpur. BoG suggested that his case also may be scrutinised by the committee constituted to scrutinize the cases of counting of past service and subsequently be taken up for consideration.

Item No. 29.17: To consider recruitment to faculty positions and officers.

Resolution 29.17 Based on the communication received from the MoE (F. No. 33-9/2022-TS.III, dated November 29, 2024), there shall be no direct recruitment or advertisement at Level 11 and the faculty position at pay level 11 is to be filled from feeding cadre of the organisation. As applications were called already by IEST in its earlier advertisements (Rolling advertisement Notice No. RMS/452/23 dated 18.10.2023 Backlog Reserved Vacancies Advt. No.: RO/JU/23/05, dated 21.06.2023), the matter was placed for discussion and direction. It was decided that all eligible applicants will be given option to attend at pay level 10 if they desire, else their application fee shall be refunded. Considering the need to provide an opportunity, BoG agreed to the proposal and suggested that in future this may be kept in mind. A suitable public notice may be given in the institute web site and newspaper immediately. It was also suggested that advertisement may be put up for recruitment to the vacant positions of officers, and technical assistants on priority basis. MoE opined that the recruitment should be done in accordance with RR and based on the reservation roster maintained as per GoI guidelines. Registrar in collaboration with Dean (Faculty Welfare) will pursue the matter.

Item No. 29.18: To reconsider the payment of penalty for wrong availment of excise duty.

Resolution 29.18 The Assistant Commissioner of GST and Central Excise, Ministry of Finance, GoI (Division III) requested IEST, Shibpur to deposit a penalty of Rs.1,00,000 for wrong availment of excise duty. The matter was discussed in the 18th meeting of the FC and it was advised to send a request to waive the penalty. Accordingly, a letter was sent 20th August 2024 with a request to waive the penalty. However, it has been communicated (letter dated 07/10/2024) by the Assistant Commissioner, GST and Central Excise that there is no legal provision for waiver of penalty. The amount may be deposited in the Government Account to avoid any further penalty and for settlement of the case. The matter was discussed and recommended in the 20th meeting of the FC and BoG approved the recommendation of FC.

Item No. 29.19: To consider the issue of retiral benefits of Prof. Abdur Rouf.

Resolution 29.19 Prof. Abdur Rouf retired from service on 31st August 2024. He was promoted under CAS in 2008 (wef 2006) to the post of professor in the Bengal Engineering and Science University (vide G.O. no. 382-Edn(T)/5P-38/2005, dt. 19.05.2008 of the Government of West Bengal). The promotion was conditional to successful completion of PhD thesis. However, he could not compete the PhD though he registered for PhD programme and did the stipulated coursework. He served in the post of Professor till retirement. There was a CVC complaint received on



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13th October 2024 regarding irregular award of Pay and Allowances to Prof. Abdur Rouf in the post of Professor without having any Ph.D degree at IEST, Shibpur. Provisional pension has been released. BoG suggested to take expert legal opinion in the matter and may bring this up for deliberation in the next BoG meeting along with a detailed note and all the relevant documents. Registrar would follow-up the same. MoE suggested that Institute may seek expert legal opinion in consultation with MoE.

Item No. 29.20: To consider the faculty designation for physical instructors.

Resolution 29.20 Two physical instructors, while serving in BESU, Shibpur, were appointed under faculty cadre. Since conversion to IEST, Shibpur, no physical instructor position was available in the faculty cadre as per Government norms. Communications in this regard were sent to the Ministry and MoE has communicated its view (vide F. No. 32-12/2024 TS-III, dt. 28.10.2024). According to the communication, both of them (Dr. Zia ul Alam and Sri Sandop Chattopadhyay) will be considered in the faculty position till they retire as physical instructor and such physical education cadre would be dying cadre after the incumbents retire. BoG approved the same and the incumbents will continue to draw salary at the present pay level.

Item No. 29.21: Annual Report 2023-24.

Resolution 29.21 The Annual Report (with SAR) was presented. It was prepared in both English and Hindi versions. BoG approved the same and suggested to send the reports to the Ministry. The matter was discussed in the 20th meeting of the FC and BoG approved the recommendation of FC. The observations of the SAR will be followed up by IEST, Shibpur and JR(Finance) will present the updated status in the next BoG.

Item No. 29.22: Revised budget FY 2024-25 and Budget estimate for 2025-26.

Resolution 29.22 The Ministry of Education, New Delhi (vide email dated 19.09.2024) requested to submit revised budget estimate for the year 2024-25 and budget estimate for the year 2025-26 by 19th September 2024. The budgets have been prepared in the prescribed format and sent to the Ministry. The matter was discussed and recommended in the 20th meeting of the FC and BoG approved the recommendation of FC.

Item No.29.23: To note the implementation of Office Memorandum No.F.No.15-1/204-TC dated 11.10.2024 regarding enhancement of Allowances due to increase of Dearness Allowance rates w.e.f. 1st January, 2024 issued by the Ministry of Education, Department of Higher Education, Government of India, New Delhi.

Resolution 29.23 The Ministry of Education, Department of Higher Education, Govt. of India issued the above Office Memorandum regarding revision of Dearness Allowance linked allowances on account of revision of Dearness Allowance for employees of CFTIs. The Institute implemented the aforesaid O.M. with the approval of the competent authority in the month of November, 2024. The matter was discussed and recommended in the 20th meeting of the FC and BoG approved the recommendation of FC.

Agenda 29.24.M1: To consider the issue regarding sanction of a bill for professional fee raised by Smt. Basabi Raichoudhury, Junior Advocate of Institute Counsel Sri Subrata Mukhopadhyay.

Resolution 29.24.M1: Sri Subrata Mukhopadhyay has been acting as Institute Counsel since 2006. Smt. Basabi Raichoudhury, Junior advocate to the Institute Counsel has also been assisting him in the court cases of the Institute. In 2015, a committee was constituted for determining the professional fees of the Institute lawyer and his junior wherein it was recommended that the senior advocate of the Institute can engage a junior for assisting him at 25% of fees of the senior advocate/appearance (Rs. 3600/-). The report was approved by the then Director, IEST, Shibpur. Although the name of the junior advocate was not mentioned in that committee report, none other than Smt. Basabi Raichoudhury appears in all Institute cases as junior advocate with her senior counsel. Placed before BoG for the approval of the Board for processing the bills of Smt. Basabi Raichoudhury. The matter was discussed and recommended in the 20th meeting of the FC and BoG approved the recommendation of FC.

Agenda 29.24.M2: To consider the issue regarding sanction of a bill for professional fee raised by Additional Solicitor General, Calcutta High Court for providing a legal opinion in compliance of the instruction of the MoE:



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Resolution 29.24.M2: In pursuance of the Reasoned order dated 02.05.2023 issued by the Ministry of Education, Govt. of India in connection with the writ petition no. W.P.A . 6100 of 2016 (Sri Dipankar Chakrabarty Vs Union of India & Ors.) , Institute sought legal opinion from Additional Solicitor General(ASG), Calcutta High Court regarding counting of Past Service of Sri Dipankar Chakrabarty vide letter no. RMS/483/23 dated 09.11.2023. In pursuance of the said letter, ASG forwarded the legal opinion and submitted a bill of professional fee for his legal opinion amounting to Rs. 44,000/- (Rs. 40,000/- for opinion + Rs. 4000/- for clerkage). The opinion was sought from ASG on being approved by the former Director but there was no indication regarding remuneration. Here it is relevant to note that as per Govt. of India memorandum numbered 26(1)/2014/Judl. Dated 1st October, 2015 the rates for legal opinion are much lower than the Bill amount of ASG for the panel counsel of the High Court. It is also noted that no specific rates for legal opinion for ASG in the referred memorandum. Considering the above, bill raised by ASG could not be processed yet without the further instruction of the competent authority. The matter was placed before BoG for consideration. The matter was discussed and recommended in the 20th meeting of the FC and BoG approved the recommendation of FC regarding approval of the bill amount for payment. BoG also approved such engagements in future and the approval for such payments may be given by Director in consultation with Chairperson for speedier actions.

The meeting ended with a vote of thanks to the Chair.



23.01.2025

(Prof. V M S R Murthy)
Director, IEST, Shibpur and
Ex-Officio Member, BoG, IEST, Shibpur



(Prof. Anirban Gupta)
Registrar (Acting) and Secretary to the BoG
IEST, Shibpur

Approved



(Smt. Tejaswini AnanthKumar)
Chairman and Co-Founder, Adanya Chetana Foundation and
Chairperson, Board of Governors, IEST, Shibpur