

# Indian Institute of Engineering Science and Technology, Shibpur

## Minutes of the 31<sup>st</sup> Meeting of the Board of Governors of IEST, Shibpur held on 15<sup>th</sup> May 2025

The following members were present:

- |   |  |                         |
|---|--|-------------------------|
| 1 | Smt. Tejaswini AnanthKumar, Dr. hc. Chairman and Cofounder, Adanya Chetana Foundation, Bengaluru             | Chairperson             |
| 2 | Prof. V.M.S.R. Murthy, Director, IEST, Shibpur   | Ex-Officio Member       |
| 3 | Prof. Govindan Rangarajan, Director, IISE, Bengaluru   | Member                  |
|   | Attended meeting through online  |                         |
| 4 | Shri Sanjog Kapoor, Joint Secretary & Financial Advisor, Ministry of Education, GoI                          | Ex-Officio Member       |
| 5 | Ms. Garima Sharma, Deputy Secretary, Ministry of Education, Government of India                              | Represented Bureau, MoE |
| 6 | Prof. Sudip Kumar Roy, Professor, Department of Civil Engineering, IEST, Shibpur                             | Member                  |
| 7 | Prof. Amit Roy Chowdhury, Professor Department of Aerospace Engineering & Applied Mathematics, IEST, Shibpur | Member                  |
| 8 | CA. Biswajit Bhattacharyya, Registrar, IEST, Shibpur   | Ex-Officio, Secretary   |

The Additional Secretary (T), Ex-Officio Member, Department of Higher Education, GoI as nominee of the Secretary, Department of Higher Education, GoI and the Secretary, Higher Education Department, Government of West Bengal could not attend the 31<sup>st</sup> meeting of the BoG. They were granted leave of absence.

At the outset, Chairperson, Finance Committee welcomed all the members physically as well as those who attended in the online mode. The following agenda items were discussed:

- |                             |  |
|-----------------------------|--|
| Item No.31.01:              | <b>To confirm the minutes of the 30th meeting of the Board of Governors held on 5th March 2025</b><br>The approved minutes of the 30 <sup>th</sup> Meeting of the BoG held on 5 <sup>th</sup> March, 2025 after incorporation of the suggestions received from the members were circulated, which is enclosed.<br>Submitted for confirmation please.<br><div style="text-align: right;">[Annex: BoG 31-01]<br/>Page No.1 to 13</div> |
| <b>Resolution No. 31.01</b> | <b>The minutes of the 30<sup>th</sup> meeting of the BoG held on 5<sup>th</sup> March 2025 were confirmed</b>  |
| Item No.31.02:              | <b>To confirm the minutes of the 5<sup>th</sup> Special meeting of the Board of Governors held on 27th March 2025</b><br>The minutes of the 5 <sup>th</sup> special meeting of the Board of Governors held on 27 <sup>th</sup> March 2025 were circulated among the members of the Committee is enclosed.<br>Submitted for confirmation please.<br><div style="text-align: right;">[Annex: BoG 31-02]<br/>Page No.14 to 26</div>     |
| <b>Resolution No. 31.02</b> | <b>The minutes of the 5<sup>th</sup> Special meeting of the BoG held on 27<sup>th</sup> March 2025 were confirmed.</b>   |

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Item No.31.03:	<p><b>Action Taken Report on the minutes of the 30th meeting of the Board of Governors held on 5th March 2025</b></p> <p>Action Taken Note on the minutes of the 30th meeting of the Board of Governors held on 5th March 2025 is enclosed.</p> <p>[Annex: BoG 31-03] Page No.27 to 36</p>
<b>Resolution No. 31.03</b>	<p><b>Action taken report on the minutes of the 30<sup>th</sup> meeting of the Board of Governors held on 5th March 2025 was noted.</b></p>
Item No.31.04:	<p><b>Action Taken Report on the minutes of the 5th special meeting of the Board of Governors held on 27th March 2025</b></p> <p>Action Taken Note on the minutes of the 30th meeting of the Board of Governors held on 5th March 2025 is enclosed.</p> <p>[Annex: BoG 31-04] Page No. 37 to 43</p>
<b>Resolution No. 31.04</b>	<p><b>The action taken report on the minutes of the 5<sup>th</sup> special meeting of the Board of Governors held on 27<sup>th</sup> March 2025 was noted. The Chairperson expressed that henceforth action that has not been implemented on the decision of the BoG meetings shall be placed as a separate agenda item in the next meeting of the BoG for tracking of the pending action on the decision of the BoG meeting.</b></p>
Item No.31.05	<p>Director's Report on the road maps and implementation strategy of the Institute for the year 2025-26. The following areas will be covered:</p> <ul style="list-style-type: none"><li>(i) Public Relations Strategy for the Institute</li><li>(ii) Institute Ranking</li><li>(iii) Research and Innovation Efforts</li><li>(iv) Student Welfare and Holistic Engagement</li><li>(v) Infrastructure Development and Campus Aesthetics</li><li>(vi) Smart Waste Management System (which includes liquid waste, solid rubbish, Organic waste, Recyclable waste, Hazardous waste), Plate Bank Concept and Initiation</li><li>(vii) Alumni Engagement Strategy</li><li>(viii) Financial Resource Mobilization &amp; Corporate Funding, and</li><li>(ix) Implementation of ERP System.</li></ul> <p>The same will be presented during the BoG meeting.</p>
<b>Resolution No. 31.05</b>	<p>The director presented his report before the BoG along with the road maps and implementation strategy of the institute for the year 2025-26. BoG noted and appreciated. A Copy of the presentation is Annex.</p> <p>The Director in his report mentioned the augmentation of funds under capital expenditure, as this year the MoE is yet to sanction the fund under the head of OH-35.</p> <p>The Director has also pointed out that immediate funds are required for major repairs and renovations of the heritage building and structure and requested the</p>



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Deputy Secretary (TE) to sanction a separate fund for major repairs and maintenance of the heritage building. The Joint Secretary & FA, MoE, suggested the Deputy Secretary (TE) to explore possibilities to sanction a separate fund for the repair and maintenance of the Historical Structures.

The Director has pointed out that the balance fund under project heads and the EWS may be released to the institute for the time being so that the remaining works can be completed. The Deputy Secretary (TE) suggested that a reconciliation statement (i.e., Fund Sanction and Fund Released) under the OH-35-Project Head and EWS be sent by the Institute immediately to MoE for examination and further release of remaining funds, if any.

The Director has pointed out that the ERP system is being implemented. Leave module of "Samarth" has already been implemented. The possibilities of implementation of other modules as applicable are being explored.

It was pointed out that the institute can implement the e-office of NIC for digitization of the file(s) and movement of files/paper through e-files.

After detailed discussion and deliberations, it was **RESOLVED THAT**

- (a) **It is suggested that a one-year roadmap be prepared for each area mentioned in Item 31.05 ( i to ix) , in alignment with the institute's Vision Document. This roadmap may include clearly defined monthly goals, preferably in measurable or quantifiable terms, to facilitate effective planning, implementation, and monitoring.**

**The Director could periodically review progress against these milestones and initiate appropriate actions, where needed. A brief tracking report may be submitted at each meeting of the Board of Governors (BoG), to enable ongoing review and to support the implementation process.**

- (b) **E-office software may be procured from NIC and implemented in the institute. The institute must complete the implementation of the ERP system on an urgent basis.**

- (c) **The reconciliation Statement of the fund sanction vis-à-vis fund received till date under project mode as well as EWS be sent to the MoE, GoI for release of balance fund, if any, under Project mode as well as EWS.**

Item  
No.31.06

**To consider and approve the recommendation of the Senate for amendments/modifications of UG, PG and PhD Ordinances 2019**

The recommendation of the Senate for amendments/modifications of UG, PG and PhD Ordinances (2019) will be placed on the table for consideration and approval.

[Annex: BoG 31-04]

Page No. 189 to 321

**Resolution  
No. 31.06**

The proposed amendments/modifications of UG, PG, and PhD Ordinances (2019) were placed on the table.

The Director presented the amendments/modifications of UG, PG, and PhD Ordinances (2019) as recommended by the 38<sup>th</sup> meeting of the Senate held on

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24.03.2025 before the BoG. The proposed UG, PG, and PhD Ordinance (2025) is enclosed.

After detailed discussion and deliberations, it was **RESOLVED THAT**

**The UG, PG, and PhD Ordinance (2025) as presented be approved with a suggestion to review the maximum age limit and explore the possibilities of increasing the proposed maximum age limit (i.e., 32 years) for admission in the PhD programme with Institute Scholarships/Fellowships, mainly for girl scholars.**

Item  
No.31.07:

**To consider and approve the recommendations of the 21st meeting of the Finance Committee meeting held on 15th May 2025.**  
To be placed on the table.

**Resolution  
No. 31.07**

**It was decided that the recommendations of the 21st meeting of the Finance Committee, held on 15<sup>th</sup> May 2025, be circulated among the members of the BoG once the minutes of the said meeting are approved by the Chairperson, the Finance Committee. BoG will consider and approve the same through circulation.**

Item  
No.31.08:

**To discuss the matter related to land where the Campus of IEST, Shibpur is situated**

**Resolution  
No. 31.08**

After discussions and deliberations, it was **RESOLVED THAT**  
**Action may be initiated at the Institute Level**

Item  
No.31.09:

**Appointment of retired officer from office of C&AG on a purely temporary basis as an Internal Audit Advisor and two Junior Engineers for smooth execution of construction activities**

**(a) Appointment of retired officer from office of C&AG on a purely temporary basis**

For streamlining the various activities/settlement of long pending issues for the matter related to the establishment, retirement benefits, purchase procedures by adhering/compliance with the rules & regulations of the GoI, strengthening the Internal Audit section and liaison with the C&AG officials, an officer having thorough knowledge about the various procedures in the matters of establishment, purchases, auditing, etc., may be required for a short-term period.

In view of the above, it is suggested that a retired Officer from the Office of C&AG may be engaged on a temporary basis as an Internal Audit Advisor for an initial period of 6 months with a renewable clause upto a maximum of one year with a consolidated remuneration of Rs. 65000/- p.m.

**(b) Appointment two Junior Engineers on a purely temporary basis for smooth execution of construction activities**

The construction activities of the campus are in full swing. At present, one executive engineer is looking after all the activities with the help of two faculty members, performing additional charges.

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For smooth execution and regular monitoring of the ongoing activities, verifications of works measurements, processing for certification of executed works, etc., two junior-level engineers (i.e., one for electrical and the other for civil) are urgently required. In view of the above, it is suggested that two junior engineers (one for electrical and another for Civil) may be appointed on a purely contractual basis for an initial period of 6 months with a renewable clause to a maximum of one year with a consolidated remuneration of Rs. 50000/- p.m. each. Submitted Please

Annex: BoG 31-09(b)]

Page No. 51 to 53

### Resolution No. 31.09

The appointment of retired officer from office of C&AG on a purely temporary basis as an Internal Audit Advisor and two Junior Engineers for smooth execution of construction activities were discussed. It was also discussed that immediate requirement of at least two Technical Assistants for implementation of ERP system in the Institute.

After detailed discussion and deliberations, it was **RESOLVED THAT**

- (i) **A retired Officer from the Office of C&AG be engaged on a temporary basis as an Internal Audit Advisor for an initial period of 6 months with a renewable clause upto a maximum of one year with a consolidated remuneration of Rs. 65000/- p.m.**
- (ii) **Two Junior Engineers (one for Electrical Engineer and another for Civil Engineer) be recruited on a purely contractual basis for an initial period of 6 months with a renewable clause to a maximum of one year with a consolidated remuneration of Rs. 50000/- p.m. each.**
- (iii) **Two Technical Assistants be recruited on a purely contractual basis for an initial period of one year with a renewable clause to a maximum of two year with a consolidated remuneration of Rs. 50000/- p.m. each for development of ERP. The detailed job qualifications and roles will be worked out by respective sectional heads and the process of recruitment will be completed by advertising through institute website considering the urgency.**

### Item No.31.10:

**To discuss and consider the Service matter and the matter of Retirement Benefits**

- (a) **To discuss the matter for regularization of Past Service of Shri Dipankar Chakraborty, Ex- Assistant Registrar, IEST, Shibpur**

The following information is available w.r.t. Mr Dipankar Chakraborty, Assistant Registrar:

- (i) Shri Dipankar Chakraborty, Ex. Assistant Registrar, had joined the Institute on 01.11.1996 as Officer on Special Duty (OSD) in the pay scale of Rs.1560- Rs. 3570 on a temporary basis for a period of six months in the erstwhile B E College (DU). The copy of the appointment letter is enclosed Annex (**Ref. Page No 60**). Applications were invited for the stated post through newspaper advertisement.

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- (ii) Subsequently, his term of the appointment was extended until further order w.e.f. 01.05.1997. A copy of the relevant office order is enclosed at Annex (Ref. Page No 62).
- (iii) The post of OSD was created by the then Board of Governors, B E College (DU), in its 18<sup>th</sup> meeting held on 18.07.1996. The copy of the resolution is enclosed at Annex (Ref. Page No. 57-58)
- (iv) The post of OSD was not sanctioned by the Higher Education Department of the Government of West Bengal. Few correspondences between the Institute and HE department of Government of West Bengal are enclosed at Annex (Ref. Page No.63-70)
- (v) Subsequently, Shri Chakrabarty had joined the post of the Assistant Controller of Examination in the pay scale of Rs. 8000-Rs.13500 against the sectioned post of BESU through direct recruitment on 17.09.2009 (A/N). A copy of the appointment letter is enclosed at Annex (Ref. Page No.65)
- (vi) The matter was placed before the 4th special meeting of the BoG dated 26.12.2024 for counting of his past service i.e. the period from the date of joining in the post of OSD and it was decided that the legal opinion shall be sought from the Deputy Solicitor General of India, Calcutta High Court. Accordingly, the Institute was requested to approach the DSG with all relevant documents and the recommendation of the Internal Committee. The relevant extract of the minutes of the 4th special meeting of the BoG is enclosed at Annex (Ref. Page No. 71)
- (vii) Mr. Chakraborty was superannuated on 31st January 2025. His settlement for retirement benefits and pension are pending due to non-finalization of the counting of his past service.
- (viii) The Deputy Solicitor General, High Court at Calcutta has submitted his legal opinion vide letter dated 28.04.2025, which is enclosed at Annex (Ref. Page No 75-82) for kind perusal.

In view of the above, the matter is placed before the BoG for discussion and direction for settlement of his past service.

[Annex: BoG 31-10(a)]  
Page No. 54 to 82

- Resolution No. 31.10** (a) **After detailed discussion and deliberations, it was RESOLVED THAT**
- (i) **The matter be referred to the Institute's Standing Committee for Past Service Counting.**
  - (ii) **The Committee will examine the matter along with the report of the Deputy Solicitor General and submit their recommendation to the Director for placing the same before the next meeting of the BoG**

- Item No.31.10 (b) **To discuss the long pending disciplinary matter w.r.t Shri Usha Sankar Bhattacharya, Ex. Assistant Training Officer of IEST, Shibpur**  
The following information is available w.r.t. Shri Usha Sankar Bhattacharyya:



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- (i) Shri Usha Sankar Bhattacharyya joined as Assistant Training Officer on 12.08.1996 in the erstwhile BE College (DU) and retired on 30.11.2023 during the continuance of his **suspension**.
- (ii) A Fact-Finding Committee was constituted by the then Director, IEST, Shibpur to examine the genuineness of the several complaints received against Shri Usha Sankar Bhattacharyya by many employees.
- (iii) Fact Finding Committee submitted its report on 31.03.2016 and recommended that Mr. Bhattacharya should be suspended immediately and an enquiry proceeding should be initiated forthwith against Mr. Bhattacharya. A copy of the report is enclosed at Annex (**Ref. Page No.87-114**).
- (iv) After accepting the report by the then Director, the suspension order has also been issued by the then Director on 01.04.2016. **Ref. Page No. 115**
- (v) Charge sheet has been issued on 20.06.2016 against Mr. Bhattacharya by the then Director and he was directed to submit the reply within 15 days. A copy of the letter is enclosed at Annex (**Ref. Page No. 116**)
- (vi) On 4th August 2016, Mr. U S Bhattacharya was informed by the then Director that his reply was not satisfactory and disciplinary proceeding would be initiated against him after appointing an Enquiry Officer for disciplinary proceeding. **Ref. Page No. 123**
- (vii) Mr. Sahasrangshu Bhattacharjee, an Advocate has been appointed as an Enquiry Officer on 19th August 2016 by the then Director. **Ref. Page No. 124**
- (viii) It is observed from the record that the enquiry proceeding started on 04.10.2016 and ended on 19.06.2018. But the enquiry officer has not submitted his report to date, despite repeated requests to him from the institute side. The last letter was sent to him for submission of his report on 29.12.2023. **Ref. Page No. 127 & 128**
- (ix) The EO, vide his letter dated 16.01.2024, has replied that "due to special circumstances, I am not in a position to act any further in connection with the said enquiry proceeding. It is worthwhile to mention here that immediately after the conclusion of the enquiry proceeding, I wrote a letter dated 21.08.2018 to Mr Prabir Kumar Paul, who signed the appointment letter issued in my favour for supplying me the record of the case for submitting a final report but without any result, as also reply." **Ref. Page No 129**
- (x) The chronological Statement of Fact along with the relevant documents is enclosed at Annex. **Ref. Page No 85-86.**
- (xi) At present Mr Bhattacharya is getting only the provisional pension.  
The observations are as follows:
  - (i) As per CVC circular No.02/01/2016 dated 18.01.2016, it has been categorically observed that any disciplinary proceeding against any delinquent employee must be completed within preferably 6 months or a maximum of a year. In the present case disciplinary proceeding was

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initiated on 04.10.2016 and not yet completed. The CVC circular is enclosed at Annex **Ref. Page No. 84A to 84 G**

- (ii) As per the Act, the appointing authority for all the employees of the Institute is BoG. However, suspension as well as the disciplinary proceeding was initiated by the then Director without approval of BoG, the disciplinary authority of the concerned employee.

Considering the above, the matter is placed before the BoG for the following:

- (i) Decision for unsettle Disciplinary Proceeding, pending more than 8 years.  
(ii) Settlement of the retirement benefits etc considering his suspension period.

[Annex: BoG 31-10(b)]  
Page No.83 to 129

- Resolution No. 31.10** (b) **After detailed discussion and deliberations, it was RESOLVED THAT**  
(a) **The Director, IEST, Shibpur, is authorized to constitute a committee to examine & review the matter w.r.t. Shri Shri Usha Sankar Bhattacharya, Ex. Assistant Training Officer of IEST, Shibpur, immediately.**  
(b) **The committee will examine the matter and submit their recommendation to the Director for placing the same before the next meeting of the BoG.**

- Item No.31.10** (c) **To discuss and consider the matter for settlement of retirement benefits w.r.t. Mr. Abdur Rouf, Ex. Professor, IEST, Shibpur**  
The following information is available w.r.t. Mr Abdur Rouf , ex-professor of this institute  
(a) Mr Abdur Rouf had joined as a lecturer on 25.06.1991 in the erstwhile B E College.  
(b) He was promoted to the post of Assistant Professor w.e.f 27.07.1998. The copy of the relevant order is enclosed at Annex (**Ref. Page No. 132**)  
(c) Subsequently, the Higher Education Department, Government of West Bengal, conveyed the approval of the Governor of West Bengal for the promotion of Mr Abdur Rouf to the post of Professor w.e.f. 27.07.2006, subject to the successful completion of a PhD thesis and as prescribed under BESU's Rule. The copy of the letter is enclosed **Ref. Page No.131**.  
(d) The institute allowed him to join the post of Professor vide Office Order dated 16.06.2008 without a PhD and allowed him 2 (two) years' time for completion of the PhD thesis. A Copy of the relevant note sheet and pay fixation order are enclosed at Annex (**Ref. Page No. 133 to 135**).  
(e) Mr. Abdur Rouf superannuated on 31<sup>st</sup> July 2024, as a professor, without completion of his/her thesis.  
(f) There is a complaint forwarded by MoE vide email dated 15.10.2024 regarding the irregular award of pay and allowances to Mr Abdur Rouf in the post of professor without having any Ph.D. degree at IEST, Shibpur. A copy of the email is attached at Annex. It is evident from the email that the complaint was lodged without the complainant revealing their identity. **Ref. Page No 149-150.**



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(g) At present he is getting a provisional pension based on the approval of the 29th meeting of BoG held on 18.12.2024.

(h) Legal Opinion has been sought from the Deputy Solicitor General, High Court at Calcutta. Institute has requested him repeatedly for submission of the report. However, report is till awaited.

Submitted for discussion and direction for settlement of his retirement benefits and provisional pension.

[Annex: BoG 31-10(c)]

Page No. 130 to 153

- Resolution No. 31.10** (c) **After detailed discussion and deliberations, it was RESOLVED THAT**
- (a) The matter be referred to the Institute's Standing Committee to examine & review the matter w.r.t. Mr. Abdur Rouf, ex-professor, IEST, Shibpur, immediately.
- (b) The Committee will examine the matter and submit their recommendation to the Director for placing the same before the next meeting of the BoG.

Item  
No.31.10

- (d) **To discuss and consider the direction/advice of the MoE w.r.t settlement of retirement benefits of Shri Madan Mohan Bose, ex-employees of IEST, Shibpur**

As per decision of the 5<sup>th</sup> Special meeting of the BoG held on 27.03.2025, the matter along with the documents has been sent to the MoE vide letter No. IEST-Shibpur/Gol/10/25 dated 17.04.2025 for advice/decision regarding the release of the final pension and also release of his gratuity, other retirement benefits, if any. The reply of the Ministry is awaited.

Submitted for discussion for release of his retirement benefits.

[Annex: BoG 31-10(c)]

Page No.154 to 177

- Resolution No. 31.10** (d) The Deputy Secretary, MoE stated that MoE will send their advice in the matter of Madan Mohan Bose, ex-employee of IEST, Shibpur. Accordingly, Institute will take the decision as per the rules and Regulations.
- After detailed discussion and deliberations, it was **RESOLVED THAT**
- The institute will take a decision for the release of the final pension and also the release of his gratuity and other retirement benefits, if any, as per rules upon receipt of the clarification from the MoE, Gol.**

Item  
No.31.11

**To consider and approve a token honorarium/appreciation for working additional hours/weekly off days/holidays for the contractual employees posted in the office of the Director and Registrar.**

The details note is enclosed for kind perusal.

[Annex: BoG 31-11)]

Page No. 178

- Resolution No. 31.11** After detailed discussion and deliberations, it was **RESOLVED THAT**
- A token honorarium / appreciation of Rs. 30000/- p.a. be approved for working additional hours/weekly off days/holidays for the contractual employees posted in the office of the Director and Registrar. However, while confirming the minutes of the 31st meeting of BoG held on 15.05.2025 in the 32nd meeting of BoG held on 21.07.2025, based on the suggestion of the Deputy Secretary,**

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IFD attended on behalf of the Joint Secretary & Financial Advisor, Ministry of Education, GoI, and after detailed discussion, it was decided that the matter be reviewed with the existing policies of other NITs and a detailed proposal may be placed in the next meeting of BoG.

Item No.31.12 Any other points with the permission of the Chair

Resolution No. 31.12 No item was discussed.

Item No.31.13 : Reporting items:

- (a) To report about the decision taken on the matter of Dr Bivore Das, Assistant Registrar, IEST, Shibpur, as per the decision of the 30th meeting of BoGs held on 5th March 2025.

The decision of the Chairman BoG in this matter will be placed on the table.

[Annex: BoG 31-13]]

Page No. 44 to 50B

Resolution No. 31.13 (a) The Director explained that, as per the decision of BoG, a committee was constituted with due approval of Chairperson, BoG, to review the disciplinary case against Dr. Bivore Das, Assistant Registrar, IEST, Shibpur. The committee submitted its report to the Director and the same was placed before the Chairperson BoG.

The decision of the Chairperson and the report of the committee are placed before the BoG. The recommendation of the Chairperson, BoG is as follows:

Based on the detailed observations of the three-member committee and considering Dr. Bivore Das's significant contributions and commitment to the institute, I recommend that all allegations against him be dropped. He should be granted all due entitlements, promotions, and the necessary institutional support to continue his contributions to the institute.

After detailed discussion and deliberations, it was **RESOLVED THAT**  
**The recommendation of Chairperson, BoG with respect to the disciplinary matter of Dr. Bivore Das be approved.**

Item No.31.13 : (b) To report about the extension of the tenures of Deans/Associate Deans

[Annex: BoG 31-13(b)]

Page No.179 to 181A

Resolution No. 31.13 (b) The Director explained that the extension of the tenure of Dean (SW), Dean (F&W), and Associate Dean(F&W) has been made with the approval of the chairperson of the BoG due to the completion of some pending urgent works.

It was also discussed that the relevant provision in Statute of IEST, Shibpur regarding the extension of the tenure of the Dean of the institute.

After detailed discussion and deliberations, it was **RESOLVED THAT**

**The extension of the Dean (SW), Dean (F&W), and Associate Dean(F&W) be ratified. However, it was directed that the extension of the period of the respective professors/associate professors as Dean (SW), Dean (F&W), Associate Dean (F&W) be approved upto 31<sup>st</sup> July 2025 or till further orders whichever is earlier.**

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Item (c) To report about the introduction of a new system of payment of retirement  
No.31.13 : benefits on the last working day of the employee.

[Annex: BoG 31-13(c)]

Page No. 182

**Resolution (c) Dropped.**  
**No. 31.12**

Item (d) To report about the Amendment of the Statute of IEST, Shibpur, through  
No.31.13 : Gazette Notification dated 26th March 2025.

[Annex: BoG31-13(d)]

Page No. 183 to 185

**Resolution (d) Noted and ratified.**  
**No. 31.12**

Item (e) To report and ratify the authorized signatories for all kinds of payment of  
No.31.13 : the R&C section of the Institute for smooth processing.

[Annex: BoG 31-12(e)]

Page No. 186 to 188


**Resolution (e) Noted and ratified the approval of the Director about the authorized**  
**No. 31.12 signatories for all kinds of payment of the R&C section of the Institute for**  
**smooth processing as exhibited in the annexure.**

The meeting ended with the vote of thanks to the Chair.

  
21.07.2025

(Prof. V.M.S.R. Murthy)  
Director, IEST, Shibpur

  
21/07/25  
(CA. Biswajit Bhattacharyya)  
Ex-Officio Secretary,  
& Registrar, IEST, Shibpur

  
(Smt. Tejaswini AnanthKumar)  
Chairperson, BoG, IEST, Shibpur