



**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
AN INSTITUTE OF NATIONAL IMPORTANCE  
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

Proceedings of the 3<sup>rd</sup> Special (Rescheduled) meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IIEST), Shibpur, held online on 13<sup>th</sup> July, 2023 at 11: 30 a.m.

The following members were present:-

1. Dr. Vasudev K. Aatre, (Distinguished Scientist & Former Secretary, Department of Defence Research & Development and Scientific Adviser to Raksha Mantri) - Chairperson, BoG, IIEST, Shibpur
2. Prof. Parthasarathi Chakrabarti, Director, IIEST, Shibpur. - Ex-Officio Member, BoG, IIEST, Shibpur
3. Smt. Saumya Gupta, Joint Secretary, Dept of Higher Education, MoE, GoI, Shastri Bhawan, New Delhi-110 001
4. Sri Anil Kumar, Director (IFD, Dept. of Higher Education, MoE, GoI, Shastri Bhawan, New Delhi-110 001
5. Prof. Govindan Rangarajan, Director, IISc., Bangalore, Ex-Officio Member, BoG, IIEST, Shibpur
6. Prof. Amit Roy Chowdhury, Professor, Dept. of Aerospace Engineering and Applied Mechanics, IIEST, Shibpur, Senate nominee
7. Prof. Prasad Syam, Professor, Dept. of Electrical Engineering, IIEST, Shibpur, Senate nominee
8. Dr. Devasis Datta, Registrar (Acting) IIEST, Shibpur, and Secretary, BoG, IIEST, Shibpur

The following members were absent:

1. Secretary, Higher Education Department, Govt. of West Bengal, Ex-Officio Member, BoG, IIEST, Shibpur.

At the outset, Dr. Vasudev K. Aatre, Chairperson, BoG, welcomed the members present in the meeting. The Registrar was asked to read out the agenda items of the 3<sup>rd</sup> Special meeting of the BoG. Accordingly, the Registrar placed the item-wise agenda.

**Item No.Spl.3.01: Ratification of the matters approved by the Chairperson, BoG.**

**Resolution Spl.3.01**

- (i) Resolved that the approval of the Chairperson, BoG on counting of the past service of Prof. Sukhendu Sekhar Sarkar, Retired Professor, Dept. of Physics w.e.f. 01.03.2000, be ratified.
- (ii) Resolved that the approval of the Chairperson, BoG on counting of the past service of Prof. Susanta Chakraborty, Professor, Dept. of CST w.e.f. 01.03.1995, be ratified.
- (iii) Resolved that the acceptance of the Chairperson, BoG on the Three-member Committee's recommendation for incorporation of MBA Degree obtained by six employees (namely 1. Sri Madan Mohan Bose, 2. Sri Biplab Mukherjee, 3. Smt. Susmita Sarkar, 4. Sri Satyajit Barua, 5. Sri Partha Sarathi Maity and 6. Sri Mahadev Biswas) of IIEST, Shibpur from Sikkim Manipal University through Distance Mode, in their respective service books, be ratified.



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- (iv) Resolved that the following directions of the Chairperson, BoG in the case of violation of CCS (CCA) rules 1964 by Dr. Bivore Das, Assistant Registrar (Estate), be ratified:

The Chairperson, BoG studied the legal points of view regarding the case of Dr. Bivore Das with regard to the show cause notice dated 09.11.2022 issued to him and directed to take action as detailed below.

1. The reply of Dr. Bivore Das to the show cause notice is unsatisfactory and unacceptable in the manner that he had admitted that he had given a television interview on 11.07.2022 which ought to have been avoided as an Officer of the Institute. Therefore, the act of Dr. Bivore Das amounted to violation of CCS(CCA) 1964 rules.
2. Departmental Proceedings should be initiated by issuance of Charge Sheet against Dr. Bivore Das immediately.
3. The Registrar is authorized to issue the Charge Sheet.
4. An Enquiry Committee be constituted and a Presenting Officer be appointed to assess the justification of the reply against the Charge Sheet issued to Dr. Das.
5. Report of the Enquiry Committee be placed before the BoG for consideration.

**Item No. Spl.3.02: To consider the report of the One-member Inquiry Committee under the Chairmanship of Prof. Asok De, Former Director, NIT Patna.**

Following the direction of the Chairperson BoG, a One-member Inquiry Committee under the Chairmanship of Prof. Asok De, Former Director, NIT Patna was constituted vide Office Order No. RDO/410/23 dt. 12.05.2023 to enquire into the case of departmental proceedings initiated against Dr. Bivore Das, Assistant Registrar (Estate) for violation of CCS(CCA) rules 1964. The Committee Report was submitted to Director, IEST, Shibpur which was sent to the Chairperson, BoG for his direction. The Chairperson Sir expressed his satisfaction on the report of the One-member Inquiry Committee and instructed to place the same before the BoG.

**Resolution Spl.3.02**

Resolved that the recommendation of One-member Inquiry Committee for minor punishment to Dr. Bivore Das Assistant Registrar (Estate) as per panelties (Minor penalties) (IV) withholding of future increment of pay for two years be approved and the same be implemented, for violation of the CCS rules 1964.

At the time of confirmation in the 30<sup>th</sup> meeting of the BoG held on 05.03.2025, the matter was discussed and it was resolved that the case may be revisited by the BoG.

**Item No. Spl.3.03: To consider the powers of the present Director, IEST, Shibpur during his extended period of tenure vide MoE's Order: F.No. 35-2/2021-TS.III dated 03.05.2023 in respect of the following:**

- (i) Opening of the recommendations of the Selection Committees for faculty recruitments concluded on 20.01.2023,
- (ii) Recruitment of temporary faculty, temporary doctor and other non-teaching employees as approved by the Board earlier,



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(iii) Conducting Departmental Promotion Committees (DPC) for routine promotion and MACP for non-teaching employees,

(iv) Recruitment of Registrar and other Officers under Mission Mode Programme,

(v) Signing of MoU between the Ministry and the Autonomous Institutions etc.

**Resolution Spl.3.03 (i)**

Resolved that a team of three members consisting of the Director, Registrar and Dean (Faculty Welfare) will meet Mrs. Saumya Gupta, IAS, Joint Secretary (TE), MoE, GoI in her office at Shastri Bhawan, New Delhi on 19<sup>th</sup> and 20<sup>th</sup> July, 2023 with all necessary documents to answer the questions / queries of the Ministry with a view to open the sealed envelops containing the recommendations of the Selection Committees for faculty recruitments concluded on 20.01.2023.

If the Ministry is convinced, the Chairperson, BoG shall be allowed to open the sealed envelops containing the recommendations of the Selection Committees for faculty recruitments.

Also resolved that the Chairperson, BoG be authorized to declare the result of the Selection Committees for recruitment of faculty members which will be placed before the next BoG for noting.

**Resolution Spl.3.03 (ii)**

Resolved that temporary faculties, temporary doctors and other non-teaching employees as approved by the Board earlier, may be recruited for the period of six months only.

At the time of confirmation in the 30<sup>th</sup> meeting of the BoG held on 05.03.2025, the matter was discussed and it was resolved that recruitment may be done for a period of one year. However in case of recruitment of temporary faculty, the guidelines of the MoE, GoI be followed.

**Resolution Spl.3.03 (iii)**

Resolved that the Institute is allowed to conduct the Departmental Promotional Committee (DPC) for routine promotion and MACP for non-teaching employees.

**Resolution Spl.3.03 (iv)**

BoG noted the reporting of the Institute that for recruitment of the Registrar, screening has been completed on the basis of the applications received against the Advt. No. RO/FE/23/01 dated 10.02.2023.

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**Resolution Spl.3.03 (v)**

BoG noted the reporting of the Institute that the MoU between the IEST, Shibpur and the MoE, New Delhi for the year 2023-24, signed in original has been sent to the JS (NITs), MoE, New Delhi vide letter no. GoI/18/23 dated 07.07.2023 through Speed Post.


The meeting ended with a vote of thanks to and from the Chair.

  
05/03/2025

(Prof. V M S R Murthy)  
Director, IEST, Shibpur and  
Ex-Officio Member, BoG, IEST, Shibpur

  
(CA. Biswajit Bhattacharyya)  
Registrar and Secretary to the BoG, IEST, Shibpur

Approved

  
(Smt. Tejaswini AnanthKumar)  
Chairman and Co-Founder, Adanya Chetana Foundation and  
Chairperson, Board of Governors, IEST, Shibpur