

Indian Institute of Engineering Science and Technology Shibpur

Minutes of the 5th Special meeting of the Board of Governors held on 27th March 2025 at 16:00 hrs through VC/hybrid mode.

The following members were Present :

1. Smt. Tejaswini AnanthKumar. Dr. hc. Chairman and cofounder, Chairperson
Adamy Chetana Foundation, Bengaluru
2. Prof. V. M. S. R. Murthy, Director, IEST, Shibpur Ex-Officio
Member
3. Prof. Govindan Rangarajan, Director, ISE, Bangaluru Member

Attended meeting through online
4. Ms. Garima Sharma, Deputy Secretary, Ministry of Education, Represented
Government of India Bureau, MoE

Attended meeting through online
5. Shri Narayan Singh Bisht, Deputy Secretary , IFD, Ministry of Represented
Education, Government of India IFD, MoE

Attended meeting through online
6. Prof. Sudip Kumar Roy, Professor , Department of Civil Member
Engineering , IEST, Shibpur
7. Prof. Amit Roy Chowdhury, Professor Department of Member
Aerospace Engineering & Applied Mathematics, IEST, Shibpur
9. CA. Biswajit Bhattacharyya, Registrar, IEST, Shibpur EX-Officio
Secretary

The Additional Secretary (T), Ex-Officio Member, Department of Higher Education, Gol as nominee of the Secretary, Department of Higher Education, Gol , Shri Sanjog Kapoor, JS & FA, MoE and Secretary, Higher Education Department, Government of West Bengal could not attend the 5th Special meeting of the BoG due to their prior commitment. However, the Under Secretary, IFD, MoE , Gol vide letter number F.No.3-3/2014-IFD dated 27.03.2025 addressed to the Registrar, IEST, communicated the approved comments of the JS &FA, MoE, Gol on each agenda item of the 5th Special meeting of the BoG, the same were taken into consideration at the time of discussion. He was granted leave of absence.



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At the outset, Chairperson, BoG welcomed all the members physically as well as those who attended in the online mode and expressed the urgent needs for the 5th Special meeting of BoG . The following agenda items were discussed:

Item No. 5th Spl 01 **To consider and approve the recommendation of the 38th meeting of the Senate, scheduled to be held on 24.03.2025 for creation of Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES)**

The details of the proposal, along with the recommendation of the 38th meeting of the Senate, held on 24.03.2025, is enclosed.

[Annex: Agenda Item No. 5th Sp.01]

(Page No. 1 to 8)

Prof. Anirban Gupta, Professor, Department of the Civil Engineering, IEST, Shibpur presented the proposal for creation of the Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES) before the BoG. The brief summary of the centre is as follows:

The proposed centre of Arun and Dhriti Deb Centre of Water and Environmental Studies (ADDCWES) will be established with generous endowment from Prof. Arun Kumar Deb, an alumnus of 1957 Civil Engineering batch. The research on water and environment needs concerted multidisciplinary inputs and coordination, which will be geared up through a dedicated Centre where faculty members and researchers from a number of departments/specialisations will be able to work together to find out the solutions/strategies for manifold environmental challenges. The establishment of a separate Centre will help to focus and scale-up the research for technology development in appropriate and state-of-the-art areas of water and environment. The centre is proposed in areas where several national and global priorities are related. The Centre will leverage the expertise of its faculty and collaborate with various governmental and non-governmental organizations to develop impactful research and educational programmes. A detailed proposal, which has been mutually agreed between the donor and IESTS, is placed at the meeting of the BoG. The committed endowment amount is US\$1 million. About 20% of the endowment will be utilised for equipment and minor capital expenses and the remaining portion will be maintained in fixed deposits and mutual funds and the accrued interest will be utilised for different expenses of the centre. The endowment has provisions for three chair professors including the Centre Director, 3 adjunct faculty members, and qualified staff to stimulate collaboration across research disciplines. The Centre Director, chair professors and adjunct faculty



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members will be provided with top-up monthly honorarium of Rs. 50000, Rs. 30000 and Rs. 20000, respectively from the endowment. Moreover, three contractual full-time staff members (Scientific Officer, technical assistant and office assistant) will be employed from the endowment who will draw monthly salary of Rs. 70000, Rs. 50000 and Rs. 40000, respectively. The Centre will also endeavour to generate resources through research and consultancy projects, patents, laboratory testing, EDPs, and other supports/CSR/endowments. There will be a governing council for the Centre with the Director of IEST as the Chairperson, and other members from the Heads of few participating departments of IEST (nominated by the Director), Dean (R&C), Dean(Academic), Dean(IRAA), nominee of donor, member of alumni association, representatives from industry and academia.

The recommendation of the Senate regarding the centre was discussed at length.

Members of the BoG expressed gratitude to Prof. Arun Deb and thanked him for their generous support. He has contributed not only financially but also intellectually by participating in and guiding the creation of the research centres' framework. Additionally, the emotional quotient he brought in will serve as motivation for faculty and students. BoG also acknowledged and appreciated the donor for coming forward and helping IESTS in a big way towards promotion of research and education through a multi-disciplinary centre and also approved the establishment of the Centre.

After detailed discussion and deliberations, it was **RESOLVED THAT**

BoG approved the proposal for the creation of the Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES) with the following suggestion:

- (i) **The head of the new centre should be named as the centre director (CWES) instead of director CWES as mentioned in the proposal.**
- (ii) **Considered the recommendation and suggestions of the 3rd special meeting of the Finance Committee held on 27th March 2025.**
- (iii) **Director, IEST, Shibpur will fix the working hours for the Centre Director in consultation with the Dean (R&C), Dean (IR&AA), Dean(FW) and the concerned HoD. The report of the same to be placed in the next meeting of the BoG.**

(iv) A detailed guideline shall be developed by the IEST authority for the chair professors, adjunct faculty members of the centre and also for smooth operation of the Centre.

(iv) Meeting of the Governing Council of the respective Centre shall be held once every quarter. An annual report shall be placed in the meeting of the BoG.

(v) The Governing Council will be responsible for overall supervision and management of the centre in addition to the follow-up measures and ensuring the long-term sustainability of these centres from time to time following the provisions of the Statute, ordinances, orders and the decision of the Statutory Bodies of IEST, Shibpur.

(vi) The tenure of the member/s other than ex officio members of the Governing Council shall be 3 years from the date of appointment.

(vii) The donor may be requested to send the name of the nominee of the donor.

(viii) The registrar was requested to take up the matter with the Income Tax Department through the Institute's Tax Consultant for the 80G certificate w.r.t. the Institute.

Item No.5th Spl 02

To consider and approve the recommendation of the 38th meeting of the Senate, scheduled to be held on 24.03.2025 for creation of the Chira Sree Centre of Sustainable Infrastructure Development (CCSID).

The details of the proposal, along with the recommendation of the 38th meeting of the Senate, held on 24.03.2025, is enclosed.

[Annex: Agenda Item No. 5th Sp.02]

(Page No. 9 to 14)

Prof. Anirban Gupta, Professor, Department of the Civil Engineering, IEST, Shibpur presented the proposal for creation of Chira Sree Centre of Sustainable Infrastructure Development (CCSID) before the BoG. The brief summary of the centre is as follows:

The proposed centre of **Chira Sree Centre of Sustainable Infrastructure Development (CCSID)** will be established with generous endowment from Prof. Sudhangsu Sekhar Chakraborty, an alumnus of 1957 Civil Engineering batch. The Centre will, *inter alia*, provide multi-disciplinary engineering research to stimulate SID in prioritized emerging sectors like energy in transition, new building

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materials, biodiversity conservation with NbS, disaster mitigation and adaptation. The Centre will be multi-disciplinary, with research collaborations both nationally and internationally, leveraging industry support for actionable and scalable solutions. The centre is proposed in areas where several national and global priorities are related. The Centre will leverage the expertise of its faculty and collaborate with various governmental and non-governmental organizations to develop impactful research and educational programmes. A detailed proposal, which has been mutually agreed between the donor and IESTS, is placed at the meeting of the BoG. The committed endowment amount is Rs. 10 crore. About 20% of the endowment will be utilized for equipment and minor capital expenses and the remaining portion of the endowment will be maintained in fixed deposits and mutual funds and the accrued interest will be utilized for different expenses of the centre. The endowment has provisions for five chair professors, 2 adjunct faculty members, and qualified staff to stimulate collaboration across research disciplines. The Centre Director, chair professors and adjunct faculty members will be provided with top-up monthly honorarium of Rs. 50000, Rs. 30000 and Rs. 20000, respectively from the endowment. Moreover, three contractual full-time staff members (Scientific Officer, technical assistant and office assistant) will be employed from the endowment who will draw monthly salary of Rs. 70000, Rs. 50000 and Rs. 40000, respectively. The Centre will also endeavour to generate resources through research and consultancy projects, patents, laboratory testing, EDPs, and other supports/CSR/endowments. There will be a governing council for the Centre with the Director of IEST as the Chairperson, and other members from the Heads of few participating departments of IEST (nominated by the Director), Dean (R&C), Dean(Academic), Dean(IRAA),, nominee of donor, representatives from industry and academia.

The recommendation of the Senate regarding the centre was discussed at length.

Members of the BoG expressed gratitude to Prof. Sudhangsu Sekhar Chakraborty and thanked him for their generous support. He has contributed not only financially but also intellectually by participating in and guiding the creation of the research centres' framework. Additionally, the emotional quotient he brought in will serve as motivation for faculty and students. BoG also acknowledged and appreciated the donor for coming forward and helping IESTS in a big way towards promotion of research and education through a multi-disciplinary centre and also approved the establishment of the Centre.

After detailed discussion and deliberations, it was **RESOLVED THAT**



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BoG approved the proposal for the creation of the Chira Sree Centre of Sustainable Infrastructure Development (CCSID) with the following suggestion:

(i) The head of the new centre should be named as the centre director (CCSID) instead of director CCSID as mentioned in the proposal.

(ii) Considered the recommendation and suggestions of the 3rd special meeting of the Finance Committee held on 27th March 2025.

(iii) Director, IEST, Shibpur will fix the working hours for the Centre Director in consultation with the Dean (R&C), Dean (IR&AA), Dean (FW) and the concerned HoD. The report of the same to be placed in the next meeting of the BoG.

(iv) A detailed guideline shall be developed by the IEST authority for the chair professors, adjunct faculty members of the centre and for the smooth operation of the Centre.

(iv) Meeting of the Governing Council of the respective Centre shall be held once every quarter. An annual report shall be placed in the meeting of the BoG.

(v) The Governing Council will be responsible for overall supervision and management of the centre in addition to the follow-up measures and ensuring the long-term sustainability of these centres from time to time following the provisions of the Statute, ordinances, orders and the decision of the Statutory Bodies of IEST, Shibpur.

(vi) The tenure of the member/s other than ex officio members of the Governing Council shall be 3 years from the date of appointment.

(vii) The donor may be requested to send the name of the nominee of the donor.

(viii) The registrar was requested to take up the matter with the Income Tax Department through the Institute's Tax Consultant for the 80G certificate w.r.t. the Institute.

Item No.5th Spl 03

To discuss about the date of confirmation of Dr. Rubi Golder to the post of Medical Officer, IEST, Shibpur.

Dr. Rubi Golder joined IEST, Shibpur, on 06.11.2015 as a medical officer on being selected through appointment notice numbered



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JN/D(AA)/15/05 dated 17.06.2015. Copies of the appointment letter, appointment orders, etc. are enclosed.

A show cause notice was issued against her vide no. RMS/9376/19/4/0/3 dated 23.08.2019 on the charge of insubordination, disobedience, and deliberate negligence of her official duties. A copy is enclosed.

As per resolution of the 14th meeting of BoG held on 09.09.2019 vide resolution no. 14.14, a one-member committee comprising Prof. Asoke De, former Director of NIT, Patna, was formed vide order numbered 14BoG-AT/19/243 dated 09.12.2019 to inquire into the purported misconduct of Dr. Rubi Golder. A copy of the relevant extract of the minutes of the 14th meeting of the BoG held on 09.09.2019 is enclosed.

The report of the Asoke De committee was placed before the BoG in its 18th meeting held on 18.11.2020 vide agenda item no. 18.11, the resolution of which was appended in the 19th meeting of the BoG vide agenda item no. 19.01, wherein it was resolved as under:

‘The BoG also resolved that while framing the formal charge sheet to be issued to Dr. Rubi Golder, the opinion of the BoG should be considered that the penalty would be minor in nature according to the inquiry report submitted by Prof. Asoke De, inquiry officer.’

The copy of the relevant extract of the minutes of the 19th meeting of BoG held on 07.01.2021 is enclosed.

Following the above resolution, a charge sheet was issued to Dr. Rubi Golder vide office order no. RMS/237/21 dated 24.03.2021.

After careful consideration of the reply made by Dr. Golder in response to the charge sheet, BoG resolved in its 21st meeting held on 25.08.2021, that:

‘...Her promotion shall be kept on hold; however, necessary processing shall be made now towards confirmation of her service in the present post.’ A copy of the minutes and reply of Dr. Golder are enclosed.

Since the date of the effect of her service confirmation was not specifically mentioned in the above resolution, it is very difficult to implement confirmation of her service to the post of medical officer.

The matter is placed before the BoG for discussion and further direction about the effective date of confirmation of her service to the post of medical officer, IEST, Shibpur.



The matter was discussed at length and after detailed discussion and deliberations, it was **RESOLVED THAT**

- (i) **The Director be authorized to constitute an internal committee including one two members of the BoG and the Registrar. The recommendation of the Committee be placed before the Chairperson BoG for a final decision in the matter.**
- (ii) **The decision of the chairperson will be reported in the next meeting of the BoG.**

Item No.5th Spl 04

To Consider the recommendation of the 3rd Special meeting of the Finance Committee, scheduled to be held on 27th March 2025

The recommendation of the Finance Committee will be placed during the meeting.

(i) Item FC: 3rd
Spl.01

To consider and recommend for approval of the budget for creation of Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES) as per the recommendation of the 38th meeting of the Senate, scheduled to be held on 24.03.2025

Details of the proposal along with the financial plan are enclosed for your kind perusal.

It may kindly be noted that the creation of the Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES) was discussed in the 38th meeting of the Senate held on 24.03.2025. After detailed discussion and deliberations, the Senate recommended to the Finance Committee and BoG for consideration and approval of the proposal for the creation of the Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES). The copy of the relevant extract of the minutes of the 38th meeting of the Senate held on 24.03.2025 is enclosed.

In view of the above, the proposal for the creation of the above-mentioned centre along with the budget/financial plan may be considered and recommended to the BoG for consideration and approval.

[Annex: Agenda Item No. 3rd Spl. 01.]

(Page No. 01-08)

Resolution
3rd Spl.01

FC:

The recommendation of the Senate regarding the creation of the Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES) was discussed at length. Members of the Finance Committee expressed their gratitude to Prof. Arun Deb, an alumnus of this

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Institute for coming up with an excellent proposal for the creation of a centre for Water and Environmental Studies at IEST, Shibpur. After detailed discussion and deliberations, it was **RESOLVED THAT**

The Finance Committee recommended for approval of the budget for the creation of the Arun and Dhriti Deb Centre of Water and Environment Studies (ADDCWES) with the following suggestion:

(a) The institute is allowed to invest the corpus to the tune of Rs. 7.00 (seven) crore in a nationalised bank in fixed deposit and also in a mutual fund as proposed in the proposal.

(b) The word "Top Up Salary" may be replaced with the "Honorarium" for the Chair Professors and Adjunct Faculty.

(c) Separate accounts be maintained in the Research and Consultancy division of the Institute.

After detailed discussion and deliberations, it was **RESOLVED THAT**

BoG approved all the recommendations of the Finance Committee

Resolution
Spl 04 (i)

5th

Item No.5th Spl 04
(ii) Item FC 3rd Spl.
FC -02

To consider and recommend for approval of the budget for creation of the Chira Sree Centre of Sustainable Infrastructure Development (CCSID) as per the recommendation of the 38th meeting of the Senate, scheduled to be held on 24.03.2025.

Details of the proposal along with the financial plan are enclosed for your kind perusal.

It may kindly be noted that the creation of the Chira Sree Centre of Sustainable Infrastructure Development (CCSID) was discussed in the 38th meeting of the Senate held on 24.03.2025. After detailed discussion and deliberations, the Senate recommended to the Finance Committee and BoG for consideration and approval of the proposal for the Chira Sree Centre of Sustainable Infrastructure Development (CCSID). The copy of the relevant extract of the minutes of the 38th meeting of the Senate held on 24.03.2025 is enclosed.

In view of the above, the proposal for the creation of the above-mentioned centre along with the budget/financial plan may be considered and recommended to the BoG for consideration and approval.

[Annex: Agenda Item No. 3rd Spl. 02]

Resolution
3rd Spl.02

FC:

The recommendation of the Senate regarding the creation of the Chira Sree Centre of Sustainable Infrastructure Development (CCSID) was discussed at length. Members of the Finance Committee expressed their gratitude to Prof. Sudhangsu Sekhar Chakraborty, an alumnus of this Institute for coming up with an excellent proposal for the creation of a centre of Sustainable Infrastructure Development at IEST, Shibpur. After detailed discussion and deliberations, it was **RESOLVED THAT**

The Finance Committee recommended for approval of the budget for the creation of the Chira Sree Centre of Sustainable Infrastructure Development (CCSID) with the following suggestion:

(a) The institute is allowed to invest the corpus to the tune of Rs. 8.00 (eight) crore in a nationalised bank in fixed deposit and also in a mutual fund as proposed in the proposal.

(b) The word "Top Up Salary" may be replaced with the "Honorarium" for the Chair Professors and Adjunct Faculty.

(c) Separate accounts be maintained in the Research and Consultancy division of the Institute.

Resolution
Spl 04 (i)

5th

After detailed discussion and deliberations, it was **RESOLVED THAT BoG approved all the recommendations of the Finance Committee**

Item No.5th Spl 05

Any other items with the permission of the Chair.

Item No.5th Spl
05(i)

Spl

To discuss and advise on the release of the final pension and gratuity to Mr Modan Mohan Bose, considering Rule 62 of the CCS (Pension) Rules, 2021

The following were placed before the BoG for discussion and consideration:

- (i) As per the decision of the 28th meeting of BoG held on 27.08.2024, the provisional pension and employees' contribution to the Provident Fund have been released due to a pending court case against MoE/Institute. A copy of the relevant extract of minutes is enclosed.
- (ii) Shri Madan Mohan Bose, along with 10 other employees, was promoted to the post of Jr Superintendent w.e.f. 11.07.2013, in BESU, Shibpur. However, C&AG has raised an audit para on their promotion to the post of Jr Superintendent due to the creation of a supernumerary post.

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Based on the same, the institute had cancelled their promotion. A copy is enclosed.

- (iii) Mr Madan Mohan Bose, along with 10 other affected employees, had filed a case (W.P 14012/2017) before the Hon'ble High Court at Calcutta by challenging the O/O for cancellation of the promotion.
- (iv) MHRD vide letter No. F.No.32-9/2017-TS.III dated 07.06.2017 has communicated that the observations of CAG Auditors are correct, considering the fact that the Institute had been sanctioned only 10 Junior Superintendent posts, which had already been filled up. No promotions can be given in the absence of sanctioned posts. A Copy of the letter is enclosed.
- (v) W.P. 14012/2017 has been disposed off by the court with a direction to file a fresh petition challenging the stand of the ministry.
- (vi) Accordingly, the fresh petition has been filed by the 10 employees including Mr. Madan Mohan Bose before the Hon'ble High Court at Calcutta (Ref. 502/2021).
- (vii) The Hon'ble High Court at Calcutta had granted an interim order dated 28.01.2021 that not to change the service position of the petitioners, which would be detrimental to them, till the final disposal of the case. Copy of the Order is enclosed.
- (viii) The hearing on the matter is going on at present.
- (ix) In the meantime, the Office of the Principal Chief Controller of Accounts, Internal Audit Wing, MoE, GoI, vide their letter number IAW/IAR/2024-25/2663/168 dated 18.07.2024 addressed to the Director, IEST, Shibpur, has communicated the comments of the internal audit on replies to internal audit paras submitted by IEST, Shibpur. A copy of the letter dated 18.07.2024 is enclosed along with the reply submitted by the Institute .
As can be seen from the said letter, the para No. 4 (unauthorised mapping/promotions of the non-teaching staff from State Government pay scale to Central Government pay scale when the matter is sub judice – details of the Internal Audit para are enclosed) is dropped.
- (x) The CVO Part-Time of the Institute vide his letter dated 27.03.2025 has submitted the vigilance status of Shri Madan Mohan Bose. The copy of the letter dated 27.03.2025
- (xi) It is mentioned under Rule 62 of CCS Pension Rules, 2021, that a provisional pension shall not continue beyond six months from the date of retirement of the government servant. The rule further provides that the accounts officer shall treat the provisional as final and issue the payment order immediately on the expiry of the period of six months if the final amount of pension has not been determined by

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the head of office in consultation with the accounts officer within the aforesaid period of six months.

In this regard, the following points may be considered:

(a) The Internal Audit wing of the MoE has already dropped the audit para based on the Institute's reply regarding noncompliance with the MHRD guidelines regarding pay mapping of Mr Madan Mohan Bose, including other non-teaching employees, including promotion to the next higher grade without waiting for the outcome of the case as stated above.

(b) Employees have filed the case before the Hon'ble High Court at Calcutta on the decision of the Institute/MoE relating to their promotion.

(c) Vigilance Status of Mr Modan Mohan Bose, who was superannuated on 31st July 2024.

(d) Payment of provisional pension beyond the six months

Considering the above, the matter was discussed at length. After detailed discussion and deliberations, it was **RESOLVED THAT**

The matter be referred to the Deputy Secretary (TE), MoE, GOI, for examination of the case, and MoE, GOI will communicate their advice/decision regarding the release of the final pension order and also the release of the gratuity of Mr Madan Mohan Bose.

[Annex: Agenda Item No. Item No.5th Spl 05(i)]

(Page No. to)

Item No.5th Spl **Settlement of the long pending Issues relating to the Service matter of the Employees and their Retirement Benefits**
05(ii)

The Chairperson of the BoG suggested that since there are a few unsettled long-pending issues relating to the service matters, retirement benefits, etc., w.r.t. the employees of the Institute, a meeting with the Deputy Secretary (TE), MoE, and Deputy Secretary, IFD, MoE, is required for resolving the issues.

The same was agreed by the Deputy Secretary (TE) and Deputy Secretary, IFD.

After detailed discussion and deliberations it was **RESOLVED THAT**

- (i) **Registrar, IEST Shibpur will prepare a list of unsettled long pending issues and visit the office of the MoE, GOI for discussion with the Deputy Secretary (TE), MoE, and Deputy Secretary, IFD, MoE in the month of April 2025.**

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- (ii) The outcome of the meeting will be reported to the next meeting of the BoG for further necessary action.

Item No.5th Spl 06 Reporting Item:

- (i) Authorization of Dean (Research and Consultancy) to sign all the agreements and MoU with respect to research project(s), consultancy work(s), and patent-related communications on behalf of the Institution, subject to the approval of the Director.

[Annex: Agenda Item No. 5th Sp.04]

(Page No. 38)

Resolution of 5th Spl 06(i) BoG noted the authorization as stated above.

- (ii) Delegation of power to the Assistant Registrar (Establishment)/Deputy Registrar (Establishment)/Joint Registrar (Establishment) to sign the office order/s w.r.t LTC, leave, etc., for the employees of the Institute, subject to the approval of the competent authority.

[Annex: Agenda Item No. 5th Sp.04]

(Page No. 39)

Resolution of 5th Spl 06(i) BoG noted delegation of power as stated above.

- (iii) With the permission of the Chair the approval of the present authorized signatories of the Institute for all payment through the TSA-PFMS account or by Cheque or by payment advice, will be made with the joint signatures of any of the following two officials was reported to the BoG

1. Joint Registrar (Finance) (First Signatory)
2. Registrar (Second Signatory)
3. Dean (Planning & Development) (Third Signatory)

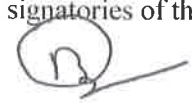
[Annex: Agenda Item No. 5th


Sp.04]

(Page No. 40)

Resolution of 5th Spl 06(ii) BoG noted and ratified the authorized signatories of the Institute for release of the payment.


02.05.2015
(Prof. V M S R Murthy)
Director, IEST, Shibpur
and EX-officio Member, BoG


(CA. Biswajit Bhattacharyya)
Ex-Officio Secretary, BoG, IEST, Shibpur &
Registrar, IEST, Shibpur


(Smt. Tejaswini Ananth Kumar)
Chairperson, BOG, IEST, Shibpur