

**Tentative Schedule for the implementation of SMILE ERP software at IESTS:**

- **Week 1:** User login, password to be issued, mass data update/addition
- **Week 2-4:** User Data Validation/Verification
- **Week 4:** Role Adjustment; Basic system operation starts
- **Month 2:** HR Module starts
- **Month 2:** Academic Module starts
- **Month 2:** Finance Module starts
- **Month 3:** \* Module starts
- **Month 2-6:** Continuous Feedback Evaluation and System Readjustment based on Gap Study

Any Problem/Issue may be sorted in following ways:

- a) Using simple ad hoc method without any code modification
  - b) Administrative Adaptation of Pre-existing Algorithm
  - c) Rewriting the code as per requirement(customisation)
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- **Month 6-12:** Commissioning of the System
  - **Year 1:** Fully Operational in Real-Time.