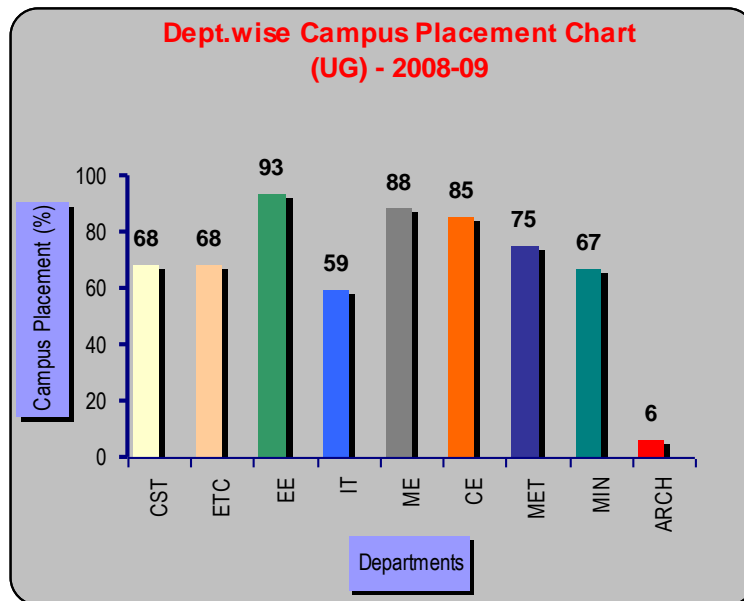


**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
BENGAL ENGINEERING AND SCIENCE UNIVERSITY,SHIBPUR**

Annual Report 2008-2009

**No. of Company Visited for Campus Selection Process for UG Students :
48**

**Total No. of Offers made to UG Students through Campus Selection process
: 285**



**No. of Company Visited for Campus Selection Process for PG
Students : 15**

**Total No. of Offers made to PG Students through Campus Selection
process : 18**

Maximum salary offered : Rs. 8.5 Lakh (Annual CTC)

Average Salary : Rs. 3.5 Lakh (Annual CTC)

Grooming up and other activities of HRM Department :

- An interactive workshop on **"RFID Technology & Applications – an overview"** on 23.12.2008 by M/s. Tata Consultancy Services as part of their Academic relationship Programme with the University for Faculty members and Pre-Final Year students.
- An interactive workshop on **"Facing the Interviews"** on 09.01.2009 by M/s. Tata Consultancy Services as part of their Academic relationship Programme with the University for Faculty members and Pre-Final Year students.
- Nominated our faculty members in Faculty Development Programme (FDP) on the topic **"Six Sigma"** on 19.1.2009 at BIT Kolkata conducted by M/s. Tata Consultancy Services.
- Announcement of **"RFID-ThinkWild -2009 (RFID Wild Idea Contest)"** in association with M/s. Tata Consultancy Services for all UG & PG students.
- Facilitating participation of pre-final year students for the **"ASPIRATIONS 2020 CONTEST SERIES"** conducted by M/s. Infosys Technologies – Campus Connect Team.
- Facilitating participation of pre-final year students for the **TtransITion09"** conducted by M/s. Cognizant Technologies.
- Facilitating participation of students for the **"Native Client Security Contest"** conducted by M/s. Google .
- An interactive workshop on **"Employment Scenario in IT sector in the current economic melt down"** on 09.03.2009 by M/s. Infosys Technologies Limited for Pre-Final Year CST / ETC / IT (UG & PG) students.
- A Technical Lecture on **"Information Security Framework"** sponsored by TEQIP organized jointly with IT department on 17.3.2009 in association with M/s. Tata Consultancy Services for all UG & PG students.
- Management Skill Development for Trainers / Faculty Members on **"Sensitisation, Awareness and Motivation in Entrepreneurship"** conducted by Centre for Global Competitiveness, Federation of Indian Chamber of Commerce and Industry (**FICCI**) on March, 2009.
- An interactive workshop on **"RFID Technology & Applications – an overview"** on December, 2008 in association with M/s. Tata Consultancy Services

- Faculty Development Programme (FDP) on the topic **"Six Sigma"** on January, 2009. conducted by M/s. Tata Consultancy Services.
- Programme on **"Management Capability Building"** organised under TEQIP Faculty and Staff Development Scheme conducted by Centre for Global Competitiveness organized by Federation of Indian Chamber of Commerce and Industry (**FICCI**) on March, 2009.
- Workshop on **"Interview Preparation & Management"** on 06.01.2009 by an Eminent Corporate Soft Skill Trainer for Pre-Final Year students.
- An interactive workshop on **"Facing the Interviews"** on 09.01.2009 by M/s. Tata Consultancy Services as part of their Academic relationship Programme with the University for Faculty members and Pre-Final Year students.
- Initiated for registering Pre-Final Year students for the **"Native Client Security Contest"** conducted by M/s. Google.
- Initiated for registering all engineering students (UG & PG – pre and final year students) for **"Info-French Academic Meet – R & D Workshop on Energy, Transport & Environment"** held on 21.3.2009 at Jadavpur University.
- An interactive workshop on **"Professional Communication (GD & case study / Interview Skills / Extempore & Group Tasks)"** organized on 24.03.2009 in collaboration with M/s. Triumphant Institute of Management Education for Pre-Final Year students.
- Organised west Bengal state science and technology congress under auspices of HRM department BESUS.
- Participation in Indo-French academic meet at Jadavpur University.
- Industry conduct programme lecture cds by CESE LTD at electrical engineering department.
- Employment scenario in IT sector in the current economic meltdown by Avijit Sen associate Vice President and Head Infosys.
- Introductory programme to Gandhi fellowships offered for leadership quality development
