

Indian Institute of Engineering Science and Technology, Shibpur
Howrah—711 103

Proceedings of the 12th meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur held at 11.30 a.m. on 21st February, 2019 at the Conference Room of the NIT Transit House, C-15, Panchsheel Enclave, New Delhi-110 017 (Near Chirag Building Flyover)

The following members were present:-

1. Dr. Parthasarathi Chakrabarti, Director, IEST, Shibpur. - Ex-Officio Member, BoG, IEST, and Chairperson, BoG, as per clause 17 (15) of the Statutes of the Institute.
2. Smt. Darshana M Dabral, Joint Secretary & Financial Advisor, MHRD, GoI and Member BoG
3. Mr. K. Rajan, Under Secretary (NITs), MHRD - representing Additional Secretary, MHRD, GoI
4. Prof. Anurag Kumar, Director, IISc., Bangalore, Ex-Officio Member, BoG, IEST, Shibpur (through Skype)
5. Prof. Goutam Biswas, Director of IIT, Guwahati and Member BoG (through Skype)
6. Prof. P. S. Avadhani, Dept. of Computer Science & System Engineering, AU College of Engineering Andhra University, Visakhapatnam and Member BoG
7. Prof Shyamal Kumar Chattopadhyay, Professor of Chemistry, IEST, Shibpur and Member BoG
8. Prof. Subrata Chakraborty, Professor of Civil Engg. Dept., IEST, Shibpur and Member BoG
9. Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur and Secretary, BoG

Following member was absent in the meeting:

1. Secretary, Dept. of Higher Education, Govt. of West Bengal
2. Secretary, Ministry of Steel
3. Secretary, Department of Scientific and Industrial Research (DSIR)/ DG, Council of Scientific and Industrial Research (CSIR)
4. Prof. Rohini Godbole, Centre for High Energy Physics, IISc, Bangalore

At the outset Prof. Parthasarathi Chakrabarti Director and Chairperson of the BoG (as per clause 17 (15) of the Statutes of the Institute) welcomed the members present in the meeting. He also conveyed his special thanks to Prof. Anurag Kumar, Director, IISc, Bangalore and Ex-Officio Member, BoG, IEST, Shibpur and newly nominated member Director of IIT, Guwahati, Prof. Goutam Biswas, who kindly agreed to join the meeting through Skype. The Chairman also welcomed Prof. P.S. Avadhani, Dept. of Computer Science & System Engineering; AU College of Engineering Andhra University Visakhapatnam who attended the meeting as a new member. The Chairman briefed the BoG about the recommendations of the 5th meeting of the Finance Committee held on 21st February, 2019 at 10.30 a.m. at the Conference Room of NIT Transit House for consideration. Thereafter, the Chairperson placed the item-wise agenda before the members for discussion.

Item No.12.01 Confirmation of the proceedings of the 11th meeting of the Board of Governors held on 19th December, 2018.

Resolution No.12.01

The Proceedings of the 11th meeting of the Board of Governors held on 19th December, 2018 along with the comments from MHRD were circulated amongst the members. No further comments were received from the members. The Proceedings of the 11th meeting of the Board of Governors were therefore, confirmed with minor modifications in the light of comments received earlier from MHRD.

Item No. 12.02 Action taken report on the resolutions adopted in the 11th Meeting of the Board of Governors of IEST, Shibpur.

Resolution No.12.02

The BoG noted the Action taken report on the proceedings of the 11th Meeting of the Board of Governors of IEST, Shibpur, held on 19.12.2018.

BoG also advised that all the earlier pending actions taken be placed in the BoG meeting in a regular way so that proper implementation of various decisions of the BoG may be monitored and any further necessary direction may be provided by the BoG, if necessary.

BoG also advised that Institute should strictly follow the Act/Statutory provisions as well as GFR/CVC guidelines and instructions of GOI/MHRD and the items which are available in GeM, Institute should procure these from GeM including outsourcing of services like security service, etc.

Item No.12.03. To consider the recommendations of the Selection Committees for recruitment of faculty members for the 15 Departments of the Institute against the Advertisement Nos. JL/D(AA)/17/45(EMPF) dated 21.07.2017 and no. AU/RO/18/76 dated 03.08.2018 as mentioned below: 1) Aerospace Engineering & Applied Mechanics, 2) Architecture, Town And Regional Planning, 3) Chemistry, 4) Civil Engineering, 5) Computer Science & Technology, 6) Earth Sciences, 7) Electrical Engineering, 8) Electronics & Telecommunication Engineering, 9) Humanities & Social Sciences, 10) Information Technology, 11) Mathematics, 12) Mechanical Engineering, 13) Metallurgy & Materials Engineering, 14) Mining Engineering and 15) Physics

Resolution No.12.03

The BoG noted that two advertisements were published by the Institute for recruitment of faculty members for 15 Departments, 4 Schools and 2 Centres of the Institute. The processes of interview for recruitment of faculty members in 15 Departments have been completed by duly constituted Selection Committees as per the Statutes of the Institute and the Director submitted the recommendations of the Selection Committees before the Board with all details for consideration and approval.

The BoG considered the recommendations of the Selection Committees and also noted that the Institute has fulfilled all the requirements for selection process of Faculty members as per Act, Statutes, MHRD Guidelines, with respect to selection rule and new RR for faculty members.

BoG noted that the Selection Committee considered the application of Prof. N Mondal, a Santi Swarup Bhatnagar Awardee based on the recommendation of the short-listing Committee of the Department of Earth Sciences and also by the ACoFAR, as a special case considering his exceptional academic credentials, without exceeding the number of vacancies in the Earth Sciences Department.

The BoG also noted the discrepancies in the PhD award certificate submitted by Dr. Angshul Majumder in the Department of Information Technology and Electronics and Telecommunication Engineering, as reported by the Director on the basis of the documents provided by the Chairman, ACoFAR. The BoG resolved that the appointment of Dr. Majumder be withheld till the actual date of award of PhD degree is verified by the degree awarding Institute and further direction is given by the BoG in this regard.

The BoG also noted that, one of the experts (nominated by the Senate) expressed his inability to attend the meeting at the 11th hour and as no other experts from the list of expert members by the Senate available, the Director appointed Prof. Anil Kumar Tripathi, IIT, BHU as the Senate Expert by exercising his power as prescribed in Section 2, Appendix-A1 as of MHRD memo F. N.33-9/2011-TS.III dated 30th November, 2017.

After a detailed discussion, BoG approved the recommendations of the Selection Committees for recruitment of faculties of all the 15 Departments as mentioned above with the direction that the Registrar shall issue the offer letters to all the selected candidates as per the attached list (**Annexure-1**).

BoG also resolved that the offer letters to the selected candidates will be issued by the Registrar at the earliest without waiting for confirmation of the minutes in the next meeting.

BoG also noted that the selection of faculty members for four Schools and two Centres are under process and expected to be completed soon. The Board members were informed about the initiative taken by the Administration for upgradation of existing eligible Professors to HAG scale as per guidelines prescribed by the MHRD.

BoG also resolved that henceforth recruitment in the remaining vacant positions of the Departments be done through rolling advertisements following the NITSER Act, Statutes of the Institute, MHRD RRs and guidelines for selection.

The BoG members nominated by the Senate highly appreciated the leadership given by the Director towards completion of long pending process of recruitment of faculty members and sincerely thanked him and the entire administration. The Chairperson reciprocated the same to the BoG members nominated by the Senate for their active participation in the BoG, especially for this issue.

Item No. 12.04 To consider and adopt the Separate Audit Report (SAR), made by Indian Audit and Accounts Dept. Office of the Principal Director of Audit, Central, Kolkata on the accounts of Indian Institute of Engineering Science and Technology, Shibpur of the year 2017-18 duly recommended by the Finance Committee.

Resolution No.12.04

The BoG considered the recommendation of the Finance Committee and also looked into the observations made in the annexure of the Separate Audit Report of the Institute submitted by Indian Audit and Accounts Department, Office of the Directorate General of Audit, Central, Kolkata for the financial year 2017-18 and Board adopted the same along with its observations. The BoG directed the administration to comply with the observations made by CAG and submit the compliance report to the next meeting of the BoG.

Item No. 12.05 To consider the Policy on Intellectual Property (IP) of the Institute.

Resolution No.12.05

The Director explained in brief the recommendation of the committee on IPR Cell and after a detailed discussion the BoG approved the policy document on Intellectual Property (IP) of the Institute with a modification that sharing of revenue generated by IP between inventors and IEST, Shibpur shall be in the ratio of 60:40 instead of 70:30 as proposed and resolved that the Director will take all necessary action in this regard.

Item No. 12.06 To consider the promotion under CAS of Sri Alok Kumar Mitra, Assistant Proctor for Change of date of placement in Assistant Proctor (Senior Scale) w.e.f. 13.09.2012 instead of 13.09.2013.

Resolution No.12.06

The BOG considered the case of Sri Alok Kumar Mitra, Asst. Proctor for change of date of placement in Assistant Proctor (Senior Scale) w.e.f. 13.09.2012 instead of 13.09.2013 under CAS against State Government G.O.No. 228 Edn (U) dt. 8th March 2001. One of the BoG members pointed out that the previous committee constituted for looking into the case could not take any decision in view of certain technical issues. The BoG resolved that the following Committee with two external experts be constituted to examine further the merit of the case. The recommendation of the Committee be placed in the BoG again for further direction.

1. Prof. Shyamal Kumar Chattopadhyay, Professor, Dept. of Chemistry, IEST, Shibpur - Chairman
2. Prof. P. S. Avadhani, Dept. of Computer Sc. & System Engg., AU College of Engg. Andhra University Visakhapatnam - Member
3. Dr. Sarvesh K. Tiwari, Registrar, MNNIT, Allahabad - Member
4. Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur - Member Secretary

Item No.12.07 To consider the recommendations of the committee constituted for implementing of pay mapping, re-designation and restructuring of the hierarchy of non-teaching employees of IEST, Shibpur in respect of the Office Order issued by MHRD vide no. F.No. 32-3/2017-TS.III Govt. of India, MHRD, Higher Education, Technical Section-III dt. 15th March, 2018.

Resolution No.12.07

The BoG considered the recommendations of the Committee constituted for implementing of pay mapping, re-designation and restructuring of the hierarchy of non-teaching employees of IEST, Shibpur in respect of the Office Order issued by MHRD vide no. F.No. 32-3/2017-TS.III Govt. of India, MHRD, Higher Education, Technical Section-III dated 15th March, 2018.

The Registrar informed the BoG that a few of the re-designated MTS (erstwhile group "D") staff, who are otherwise qualified, were earlier re-designated to group 'C' cadre by the then Director and requested MHRD for approval. The Registrar requested the Board for consideration of re-designating them under Group "C" cadre. The representative of MHRD categorically pointed out that this type of inter-cadre up-gradation may only be possible by following proper selection procedure as per RR of Non-teaching employees.

After a detailed discussion the BoG resolved the following:

1. The re-designations of the non-teaching employees of the Institute as per the list recommended by the Committee enclosed as **Annexure-2** (minor typographical mistake, if any, be corrected) is approved w.e.f. 04.03.2014. The BoG further resolved that an appropriate clause be included in the office order of all those employees whose pay / promotion is under litigation.
2. Re-structuring of the Institute non-teaching posts and the distribution of non-teaching staff as per the re-structuring guidelines of MHRD prepared by the Committee shall be sent at the earliest by the Registrar to MHRD for examination and approval.
3. Implementation of MACP scheme of all cadres of non-teaching employees as per MHRD guideline in order to remove long standing stagnation at different cadre level of non-teaching employees be initiated immediately and be placed before the next BoG for approval.
4. The recommendation of the following items of the above committee be placed item wise in the next BoG for further consideration.
 - i) Fitment of the existing manpower in the re-structured cadre configuration once it is approved by the competent authority. The excess manpower in respective cadre will be continued as supernumerary till the retirement of this excess manpower. As per the MHRD guidelines no direct recruitment in the regular cadre should be made till the supernumerary staff is exhausted in that respective cadre.
 - ii) Implementation of the promotion scheme as per MHRD guideline for the non-teaching employees of this Institute on the basis of proposed re-structuring of posts.
 - iii) The existing staff of the Institute, who possesses the requisite qualifications and experience, may be considered for placing on the higher cadres through Selection process/ training/ skill test as per rules, in accordance with MHRD letter No. F.No.32-3/2017-TS.III dated 15.03.2018. This exercise may be carried out immediately after approval of the above proposal by the BoG.
 - iv) Permission for recruitment for those Officer and Technical Assistant cadre posts which are most important and necessary in day to day running of the Institution through the prescribed procedure.

The BoG, however, did not accept the recommendation of the committee on the staff working in the Institute as allotted employees of the Govt. of West Bengal since B.E.College, Shibpur, since the matter has already been sent to MHRD for consideration as per the resolution of the BoG.

No. 12.08 To consider the issue of VRS of Dr. Amartya Kumar Bhattacharya, Associate Professor, Dept. of Aerospace Engineering & Applied Mechanics in view of recent letter of MHRD No. F.40-7/2018-TSIII dated 04.01.2019.

Resolution No.12.08

The BoG noted that the matter of VRS of Dr. Amartya Kumar Bhattacharya, Associate Professor, Dept. of Aerospace Engineering & Applied Mechanics in view of recent letter of MHRD No. F.40-7/2018-TSIII dated 04.01.2018 is pending before the Hon'ble High Court of Calcutta. The BoG resolved that further action shall be decided depending on the verdict of the Hon'ble High Court.

Item No. 12.09 To consider the Annual Reports of the Institute for the year 2017-18.

Resolution No.12.09

The BoG considered the Annual Report for the year 2017-18 of IEST, Shibpur and approved the same for onward transmission of the same to MHRD by the Administration.

Item No. 12.10 To consider the recommendation of the 5th meeting of the Finance Committee to be held at 10.30 a.m. on 21st February, 2019.

Resolution No.12.10

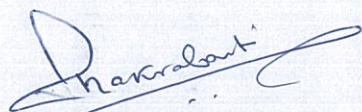
The BoG approved the recommendations of the 5th meeting of the Finance Committee held at 10.30 a.m. on 21st February, 2019. The BoG also advised that Institute follow GFR 2017 strictly and the items which are available in GeM, Institute should procure it from GeM including outsourcing of services like security service.

Item No. 12.10. Misc.1 To adopt the Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for non-teaching in the NITs as per order vide order no. F.No. 35-5/2018-TS.III of GoI, MHRD, Dept. of Higher Education dt. 20.02.2019.

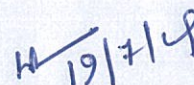
Resolution No.12.10.Misc.1

The BoG adopted the recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for non-teaching in the NITs for non-teaching staff of IEST, Shibpur as per order vide order no. F.No. 35-5/2018-TS.III of GoI, MHRD, Dept. of Higher Education dt. 20.02.2019.

There being no other agenda, the meeting ended with Vote of Thanks to the Chair.

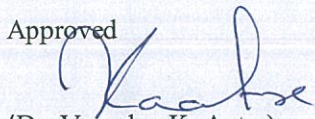


(Prof. Parthasarathi Chakrabarti)
Director, IEST, Shibpur



(Dr. Biman Bandyopadhyay)
Registrar & Secretary, BOG, IEST, Shibpur

Approved



(Dr. Vasudev K. Aatre)
Distinguished Scientist & former Secretary,
Department of Defence Research & Development and
Scientific Adviser to Raksha Mantri
Chairperson, Board of Governors, IEST, Shibpur

